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Our Reference EY390558

Monitoring for provision judged as inadequate

An Ofsted inspector, Yvonne Johnson, monitored your provision on 03/04/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 23/12/2013, we sent you a welfare requirements notice. The actions you were set are included at the end of this letter.

In order to ensure that children are kept safe you were issued with a welfare requirements notice. This required you to update your knowledge and understanding of the safeguarding policy and procedure, which should include an explanation of the action to be taken, in the event of an allegation being made against a member of staff; ensure all staff are aware of Local Safeguarding Children Board guidance and procedures and are appropriately trained to identify signs of possible abuse and neglect at the earliest opportunity and to respond in a timely and appropriate way; put in place appropriate arrangements for the supervision of staff; this specifically refers to having appropriate arrangements for monitoring and reviewing staff performance, practice and training needs and to foster a culture of continuous improvement.

You were also issued with a notice of actions to improve, which required you to ensure staff are deployed effectively to meet children's needs and that parents and/or carers are fully informed with regards to who is looking after their children at any particular time; ensure that a record is kept of every occasion where physical intervention is used and make sure parents are informed of any such occasion on the same day, or as soon as reasonably practicable; obtain written permission from all parents before their children are taken on outings; ensure that all persons caring for children are fully competent in the areas of work they undertake; this specifically refers to ensuring that all staff understand their individual and collective roles and responsibilities and are aware of policies and procedures; ensure you implement your behaviour management policy and that all staff are aware of it and able to effectively manage children's behaviour in a positive and appropriate manner.

At the monitoring visit on 03 April 2014 you were able to demonstrate that you have maintained the action taken at the visit in February 2014 to meet the requirements

of the Early Years Foundation Stage. Regular meeting with assistants are in place to look at children's individual care needs and how this is addressed through the care provided. A board gives daily information to parents about how staff are deployed and who is caring for their child during the day, including drop off and collection from schools. You, your co-minder and assistants have accessed recent safeguarding training through the local authority, this means that you are up-to-date with information and assistants are able to recognise and respond to any safeguarding concerns about children in your care in line with local guidelines. You now have an established formal supervision system, and have included peer observation to look at practice issues. You are clear about how behaviour is managed through positive reinforcement and this is shared with assistants and take steps to meet children's individual needs. Records are being maintained effectively.

Having considered all the evidence, the inspector is of the opinion that the childminder has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your childminding service. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Lorna Fitzjohn
National Director, Childminding

Actions

Action	Due date	Closed date
obtain written permission from all parents before their children are taken on outings.	31/01/2014	03/04/2014
ensure that any person caring for children has skills and experience suitable for the work; this specifically refers to ensuring assistants are fully aware of and understand the policies and procedures of the setting (compulsory part of the Childcare Register)	31/01/2014	03/04/2014
ensure that children receiving childcare are kept safe from harm; this specifically refers to ensuring all adults are fully aware of their safeguarding role and responsibilities and understand and follow Local Safeguarding Children Board guidance and procedures (compulsory part of the Childcare Register)	31/01/2014	03/04/2014
ensure that Ofsted is informed of any allegations of serious harm or abuse of a child committed by any person, where the allegation relates to harm or abuse occurring on those premises (compulsory part of the Childcare Register).	31/01/2014	03/04/2014
ensure you implement your behaviour management policy and that all staff are aware of it and able to effectively manage children's behaviour in a positive and appropriate manner	31/01/2014	03/04/2014
ensure staff are deployed effectively to meet children's needs and that parents and/or carers are fully informed with regards to who is looking after their children at any particular time	31/01/2014	03/04/2014
ensure that a record is kept of every occasion where physical intervention is used and make sure parents are informed of any such occasion on the same day, or as soon as reasonably practicable	31/01/2014	03/04/2014
WELFARE REQUIREMENTS NOTICE ISSUED AS PART OF INADEQUATE INSPECTION put in place appropriate	31/01/2014	03/04/2014

arrangements for the supervision of staff; this specifically refers to having appropriate arrangements for monitoring and reviewing staff performance, practice and training needs and to foster a culture of continuous improvement

WELFARE REQUIREMENTS NOTICE ISSUED AS PART OF INADEQUATE INSPECTION ensure all staff are aware of Local Safeguarding Children Board guidance and procedures and are appropriately trained to identify signs of possible abuse and neglect at the earliest opportunity and to respond in a timely and appropriate way	31/01/2014	03/04/2014
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WELFARE REQUIREMENTS NOTICE ISSUED AS PART OF INADEQUATE INSPECTION Update your knowledge and understanding of the safeguarding policy and procedure, which should include an explanation of the action to be taken, in the event of an allegation being made against a member of staff.	31/01/2014	03/04/2014
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ensure that all persons caring for children are fully competent in the areas of work they undertake; this specifically refers to ensuring that all staff understand their individual and collective roles and responsibilities and are aware of policies and procedures	31/01/2014	03/04/2014
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ensure that children's behaviour is managed in a suitable manner; this specifically refers to ensuring that all persons caring for children adopt a positive, effective and consistent approach to managing children's behaviour (compulsory part of the Childcare Register)	31/01/2014	03/04/2014
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