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Hainault Forest Community
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Hainault Forest Community
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Community Centre, 100b Manford
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Our Reference 128507

Dear Mr Michael Willis

Monitoring for provision judged as inadequate

An Ofsted inspector, Catherine Greene, monitored your provision on 10/03/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 05/12/2013, we sent you a notice to improve.

During the monitoring visit the inspector discussed with you and the acting deputy the steps you have taken to address the actions raised in the notice to improve. The inspector reviewed your action plan including suitability processes and assessment systems.

The inspector found that you have developed a clear action plan to address the issues raised at your last inspection and that you have quickly implemented these plans.

The inspector found that you now have a declaration form that has to be completed every year by each employee stating that there have been no incidents to report. This is discussed with staff during their annual appraisal and at supervision meetings throughout the year. This provides all staff with a formal opportunity to update managers about any issues relating to their suitability. You have recently followed these processes and notified Ofsted of a change to the management structure. You have reviewed your procedures for ensuring that all staff have up to date knowledge of safeguarding issues and know how to follow procedures including whistle blowing to ensure children are fully safeguarded. Systems have been reviewed to ensure that supervision fosters a culture of mutual support, teamwork and continuous improvement which encourages confidential discussion of sensitive issues. As a result

children's safety is prioritised and they are cared for by suitable people.

The inspector found that you have made significant changes to policies and procedures that relate to staff suitability and safeguarding and to your overall practice. You have actively welcomed support from your local authority development worker to identify those areas that require further development. You and your staff team have also attended training courses to bring your knowledge up to date. This has had a positive impact on the improvement you have made.

You have worked closely with the local early years team to make improvements to the service you provide and in changing your practices to meet the legal requirements set out in the Statutory Framework for the Early Years Foundation Stage. As a result you have been able to accurately identify in your action plan what needs to be improved since your last inspection and you can demonstrate that you know how to maintain these improvements.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education