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Barney's Club  
The Reading Rooms  
Fox Street, Great Gransden  
Sandy  
Bedfordshire  
SG19 3AA

Our Reference 259707

Dear Miss Susan Joy Meredith

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Kelly Eyre, monitored your provision on 05/03/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 02/12/2013, we sent you a notice to improve. The actions you were set are included at the end of this letter.

During the monitoring visit the inspector talked with the setting manager, the nominated person and the local authority Early Years Adviser about the steps taken to address the actions raised in the notice to improve. She observed activities and staff interaction with children, both inside and in the outdoor play area. The inspector looked at the records of staff qualifications, action plans, self-evaluation information and the communication logs.

The inspector found that the nominated person and the management committee have worked with the setting manager to develop a practical action plan to support them in prioritising and addressing the issues raised at your last inspection. The setting has also welcomed the support offered by the local authority. The inspector found that the setting also has an appropriate process to evaluate daily practice and the impact this has on outcomes for children. This has supported the manager, staff and management committee in looking at how to address the areas for improvement identified at your last inspection. The inspector noted that the ongoing evaluation process helps to ensure that any improvements are sustainable and continue to improve the provision for children.

Your appointment of a qualified manager and the recruitment of an additional qualified staff member has meant that appropriate ratios of qualified staff are maintained at each session. The manager organises the staffing rotas to ensure that these ratios are maintained at all times during after school clubs and holiday care.

She ensures that all staff are aware of their roles and are deployed appropriately in order to support children in all areas of the setting. This change means that children's welfare, safety and development are consistently promoted.

In addition to the appointment of a new manager, you have formally appointed a deputy manager. You have ensured that this person has a suitable level 3 qualification and knows the children well. In order to support this area further, your manager has introduced clear communication logs. These record any issues that the manager, deputy or other staff need to be aware of in order to offer appropriate care to each child. The overall effect of this change has been that children are cared for by staff who know them and understand their individual needs and so offer relevant support and extend children's learning appropriately. The management committee and staff have adopted a positive approach to the actions raised and have taken further action in order to ensure that changes made are sustainable. For example, you have worked with the Early Years Adviser to review all areas of practice and to develop training opportunities so that staff can attain higher qualifications. This means that there will be further qualified staff in place who are able to take on the role of manager or deputy if needed and so ensure the sustainability of the setting.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
maintain ratios of qualified staff at all times	05/03/2014	05/03/2014
ensure that there is a named deputy who is qualified to take charge in the manager's absence.	05/03/2014	05/03/2014