

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Happy Rainbow Nursery
2 Ward Street
Coseley
Wolverhampton
WV14 9LQ

Our Reference EY392641

Dear Mrs Ruth Uppal

Monitoring for provision judged as inadequate

An Ofsted inspector, Patricia Webb, monitored your provision on 18/02/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 22/11/2013, we sent you a notice to improve. The actions you were set are included at the end of this letter.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed practice in both main rooms of the nursery and outdoor play. She held a discussion with you and members of the senior management team and had a discussion with members of staff in each area of the nursery. The inspector also spoke with a representative from the local authority. She looked at your policies and procedures for safeguarding and behaviour management, staff suitability records and staff monitoring processes. The inspector also looked at children's developmental records, planning and assessment records and the formats used by staff to track children's overall progress.

The inspector found that you have developed a comprehensive action plan following the inspection and additional guidance and support was secured from the early years team of the local authority. Staff have attended specific training courses to raise their awareness of the observation and assessment processes. This has supported staff in improving and establishing their knowledge and understanding of completing effective observation and assessment of individual children's progress. Staff speak confidently and professionally about the impact these improvements have made and children's attainment is now tracked very closely and accurately. This is enabling staff to plan more effectively for children's next steps to promote achievement across all areas of learning and development.

Systems for monitoring the rigour of the collation of assessment have been significantly extended and staff are supported well in developing a consistent and

organised approach to completing children's developmental records. This is having a positive impact on the improvement of teaching and children's learning and development.

The safeguarding policies and procedures have been updated and information about the procedures to be followed in the event of an allegation being made against a member of staff is included. The inspector spoke with a number of staff members who demonstrated a high level of knowledge and understanding about the safeguarding procedures. They are confident about how they would respond to any concerns they may have about practice in the nursery. This reassures parents that any concerns regarding their child's welfare and well-being would be managed in line with the recognised Local Safeguarding Children Board procedures.

You have also acted promptly to address the recommendation regarding the management of children's behaviour. New systems for managing children's behaviour are being utilised to encourage children about making the right choices in their activity. Children are supported in considering the consequences of their behaviour on others and staff are aware of working with relevant agencies and professionals where an individual child may require additional support. As a result, children's self-esteem is being fostered and there is a consistent approach to behaviour management. Parents are expressing their appreciation of the introduction of such systems which they are also using at home.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
improve the effectiveness of observation and assessment by; developing staff knowledge of how to complete observations of children and use these to identify and target their next steps, so they make good progress in every area of learning	18/02/2014	18/02/2014
improve the monitoring of observation and assessment by; ensuring manager and senior staff regularly review the quality and content, so that they are confident that staff are knowledgeable and understand the process	18/02/2014	18/02/2014
update the safeguarding policy to ensure the procedures to follow if an allegation is made against a member of staff reflect Local Safeguarding Children Board guidance	18/02/2014	18/02/2014