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The Grange Pre-School and Out of School Club Holmescarr Community Centre, Grange Lane New Rossington DONCASTER South Yorkshire DN11 0LP Our Reference EY402835

Dear Mrs Lynn Henderson

Monitoring for provision judged as inadequate

An Ofsted inspector, Laura Hoyland, monitored your provision on 25/02/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 27/11/2013, we sent you a notice to improve. The actions you were set are included at the end of this letter.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed children playing and held numerous discussions with you and staff. The inspector had a tour of the premises, looked at your development plan, risk assessments, Disclosure and Barring Service checks, staff supervisions, paediatric first aid certificates and staff change in suitability form. The inspector attempted to speak to a representative from the local authority but was unable to make contact during the monitoring visit.

The inspector found that you have created a development plan with the Early Years Consultant from the local authority and used it to drive improvement. For example, procedures for checking the suitability of staff have been reviewed and staff are all required to update you on their suitability should there be any change. Disclosure and Barring Service checks have all been renewed and you have a more clear understanding of who to obtain references from for new employees. In addition, staff suitability and safeguarding children is discussed at regular supervision meetings to ensure staff are aware of their role and responsibilities. The conducting of staff meetings and supervisions have been reviewed and staff are supported to identify their training needs and access a range of courses. For instance, all staff working at the setting have recently updated their paediatric first aid qualification to ensure they can tend to any minor injuries children sustain.

The inspector found that you had reviewed the environment children play in and had completed a number of risk assessments to ensure the setting is safe and free from hazards. For example, ladders that previously posed a risk have been removed. The inspector also found that you have a greater understanding of how to minimise risks to children and you have a clear plan to regularly review all risk assessments conducted to ensure children's safety is protected.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson National Director, Early Education

Actions

Action improve procedures to ensure that staff who work directly with or who have regular contact with children are suitable; ensure that staff are aware that they should inform management of anything that may have an impact on their suitability, in order to effectively safeguard children	Due date 25/02/2014	
review health and safety procedures to ensure that all risks and hazards are identified and appropriately dealt with in order to maintain children's safety	25/02/2014	28/11/2014
ensure that at least one person who has a current paediatric first aid certificate is on the premises, and on outings, at all times when children are present	25/02/2014	25/02/2014
put in place arrangements for regular supervision to enable discussion to take place around issues and training needs, so that staff can continue to build upon their knowledge and skills to improve the care and learning for children.	25/02/2014	25/02/2014
ensure that all necessary measures are taken to minimise any identified risks (compulsory part of the Childcare Register)	25/02/2014	25/02/2014
ensure that all necessary measures are taken to minimise any identified risks (voluntary part of the Childcare Register)	25/02/2014	25/02/2014
ensure that at least one person who is caring for children has an appropriate first aid qualification (compulsory part of the Childcare Register)	25/02/2014	25/02/2014
ensure that at least one person who is caring for children has an appropriate first aid qualification (voluntary part of the Childcare Register).	25/02/2014	25/02/2014