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Seesaw Nursery 2
1 Eastbourne Road
Trowbridge
Wiltshire
BA14 7HW

Our Reference 145824

Dear Mrs Catherine Bryant

Monitoring for provision judged as inadequate

An Ofsted inspector, Julie Swann, monitored your provision on 28/02/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 03/12/2013, we sent you a notice to improve.

During the monitoring visit the inspector discussed with your manager the steps you have taken to address the actions raised in the notice to improve. She observed interaction between staff and children in the baby, toddler and pre-school rooms and had discussions with individual members of staff. The inspector also spoke to representatives from the local authority. She looked at your outdoor security systems, observation, assessment and planning records, risk assessments, self-evaluation and supervision of staff.

The inspector found that you have developed a clear and concise action plan to support improvement and to address the issues raised at your last inspection. You have reviewed your security systems outdoors, implemented a new management structure and are continuing to improve systems to evaluate the quality of practice of all staff working in the nursery and the impact this has on children's learning. You are using the plan to support you to accurately identify how to address the areas for improvement identified at your last inspection and to plan for ongoing improvement. You have also introduced effective systems to monitor staff knowledge through on-going discussions at supervision sessions and team meetings. In addition, the inspector found that all staff complete robust risk assessments of the safety and security of the premises and take necessary action to minimise or remove risk. As a result, children are protected from harm and their safety is prioritised.

You have welcomed support from the local authority, which includes working with a qualified teacher to develop the staff's skills in identifying and supporting children's independence and spontaneous ideas in play. The inspector found that you are in the

process of developing consistent practice to fully support all children's learning. You have recently made changes to the way staff observe, assess and plan for children's learning. This has led to improvement in the teaching and learning for all children. Staff now complete regular assessments of the progress children are making and clearly identify the steps that need to be taken to support their learning further. This results in children benefiting from appropriate support to make progress in all areas of their learning. Staff have also improved upon how they share this information between themselves, and with parents, in order for everyone to have an accurate picture of children's overall learning.

The manager is now qualified to degree level and the deputy manager holds an appropriate NVQ qualification. You have improved the security systems to fully prevent the unsupervised access of unauthorised persons entering the garden or nursery building. Staff now benefit from being assigned a 'buddy' which has resulted in them having a more secure understanding of the intentions for the day and for each individual child's learning. As a result, children benefit from a more interesting and challenging educational programme. In addition, all staff have benefitted from very regular team meetings, supervision sessions and training events to secure their knowledge and understanding. The manager is continuing to improve how she monitors and supports staff when new systems are introduced and she has clear plans to address weaknesses in teaching and learning through continued monitoring, training and supervision.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education