

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



St Mary's Day Nursery
365 Bell Green Road
COVENTRY
CV6 7HD

Our Reference EY365814

Dear Mrs Kawal Aujla

Monitoring for provision judged as inadequate

An Ofsted inspector, Christine Williams, monitored your provision on 20/02/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 29/11/2013, we sent you a notice to improve. The actions you were set are included at the end of this letter.

The actions you were set are included at the end of this letter.

During the monitoring visit, the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She toured the nursery, observed the children and their interaction with your staff in the two care rooms being used on the day of the visit and had discussions with your manager, deputy manager and other staff. The inspector also spoke to you and discussed the level of support received from the local authority. She looked at the most recent self-evaluation, the action plan developed to address the issues from the last inspection and the recently developed whole nursery improvement plan. The inspector also looked at staff vetting and qualification records and training plans, along with the educational programme plans and children's learning journals and observational and assessment records.

The inspector found that that you have put in place effective strategies to secure the immediate improvements required and to consider what improvements can be made in the long term to maintain and build on these. You have involved and taken the advice of the local authority and are using outside services and support more effectively to improve the overall quality of practice and to meet children's individual needs. Supervision arrangements are now more frequent and there is a more focused approach to training, coaching and involving staff in improving practice. As a result, there is a more shared understanding about what needs to be done and an improvement in staff morale.

You have made inroads into each of the actions and recommendations raised at the last inspection and recognise that you need to continue with this progress. You have also recognised the importance of taking a more proactive and hands-on approach to driving improvement and encouraging staff to be involved in this. Safety issues have been addressed and improvements made to how risk assessments are used so that staff can more easily identify hazards and know what they need to do when planning activities, trips or when taking children outside to play. Staff records, particularly those relating to suitability checks and qualifications, have also been reviewed, checked and updated where required. As a result, children's safety is better protected and they are able to enjoy learning and grow in confidence.

You have recognised that the observation, assessment and planning for children's future learning needs to be more precise and accurately targeted and clear progress can be seen in this area. You have also sought training to support some staff in improving the quality of teaching, particularly in relation to promoting communication and language, sustained shared thinking and sensory play. The level of professional development and support staff receive has been raised through more frequent and effective coaching, mentoring and supervision. New resources and improved teaching prompts have been introduced and staff are encouraged to research new ideas and share these during team meetings. This is starting to have an impact on the overall quality of teaching, the effectiveness of staffs' interactions with children and the level of language development, sensory play and exploration offered to children. However, some plans for improvement have not yet been fully implemented while others have not been in place long enough to have full effect.

You have been proactive in making arrangements to share information with the other settings children may attend and the introduction of new communication methods will enable you to develop a shared approach to supporting these children's care, learning and development. You have also become part of a local authority initiative to allow early years providers in the area to meet regularly, share information and discuss good practice issues.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

Our Reference EY365814

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
make sure children are safe by managing all potential risks effectively; with specific reference to cords on venetian blinds in the first floor playrooms that hang loose at a child's height, and the garden gate that can be opened by older children	29/11/2013	20/02/2014
ensure that information about what a child knows and can do is used consistently and effectively by staff to plan for next learning steps so that all children make as much progress as they can	02/01/2014	20/02/2014
ensure that effective teaching results in all children's involvement in activities, inside and outdoors, that inspire and engage them so that they make best progress	02/01/2014	20/02/2014
make sure that required records on staff qualifications are kept in order to demonstrate that the suitability of staff has been fully addressed.	02/01/2014	20/02/2014
ensure that the premises and equipment used for the purposes of the childcare are safe and suitable for that childcare (compulsory part of the Childcare Register)	02/01/2014	20/02/2014
ensure that the premises and equipment used for the purposes of the childcare are safe and suitable for that childcare (voluntary part of the Childcare Register)	02/01/2014	20/02/2014
ensure that a child is unable to leave the premises unsupervised (compulsory part of the Childcare Register).	29/11/2013	20/02/2014
ensure that a child is unable to leave the premises unsupervised (voluntary part of the Childcare Register).	29/11/2013	20/02/2014