

Ofsted  
Piccadilly Gate  
Store Street  
Manchester  
M1 2WD

**Telephone:** 0300 123 1231  
**Fax:** 0300 123 3159  
**Minicom:** 0161 618 8524  
**Email:** [enquiries@ofsted.gov.uk](mailto:enquiries@ofsted.gov.uk)  
**Web:** [www.ofsted.gov.uk](http://www.ofsted.gov.uk)



My Nursery  
Conduit Lane  
GRANTHAM  
Lincolnshire  
NG31 6PB

Our Reference EY423021

Dear Mr Stuart Knowles

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Melanie Arnold, monitored your provision on 05/02/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 08/11/2013, we sent you a notice to improve. The actions you were set are included at the end of this letter.

During the monitoring visit, the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She looked around each playroom within the nursery and specifically observed staff's practice within the pre-school room to examine how children's behaviour is managed and how each child's learning and development is promoted. She spoke to staff and had a discussion with the manager. The inspector also spoke to a representative from the local authority. She looked at the evidence you hold to verify the suitability of staff, including Disclosure and Barring Service (DBS) checks and risk assessment records. The inspector also looked at planning, observation and assessments and improvement plans.

The inspector found that the manager has devised a clear action plan detailing the improvements you have taken and are continuing to make to the actions, recommendations and weaknesses identified and raised at the last inspection. The manager has scrutinised the previous inspection report and highlighted the strengths and weaknesses within the report and noted how and why these were raised, enabling her to support staff in improving their practice in these areas. The settings action plan is a working document which is used with staff to drive and secure improvements. The manager has also devised an action plan for parents, clearly detailing the areas of weakness and the action taken to address these and how they can support the continued development of the setting. The manager of the setting is proactively working with staff to ensure continuous improvements are made in all areas.

The inspector found that you now follow sound procedures, in line with current guidance, to ensure DBS checks are undertaken on all new staff to ensure children are cared for by suitable people. Any person without a current DBS check is fully supervised to keep children safe. The inspector examined the current DBS check list and confirmed with you that all staff now have an appropriate and up-to-date check completed on them. This protects children's well-being.

You have updated your risk assessment procedures with regard to how hazardous cleaning products are used, to ensure children's health and safety is better protected. Tables are usually cleaned with antibacterial cleaning products before children are seated at the table. However, if children are present and staff need to clean a table they now spray the antibacterial cleaning product directly in to the cloth, to minimise any possibility of the spray coming into contact with children. Clear risk assessment records are in place for each room, detailing how hazardous substances are used and kept out of children's reach. This helps to maintain and protect children's health and safety.

The inspector observed how children are now grouped into smaller groups for most group activities, which results in staff supporting children's individual needs and development more effectively. The manager explained how staff now provide children with more interactive activities during any large group time activities, as this helps to maintain children's focus and attention while also having a positive impact on their behaviour. Staff explained how they use a clear process of observational assessment to monitor individual children's progress within the seven areas of learning. They discussed how they use this information to then identify and plan for each child's next steps for learning, resulting in purposeful learning experiences being delivered for all children in line with their individual needs and abilities. The inspector observed pre-school children engaging in a range of activities, with staff using some good teaching strategies to promote children's learning. The manager described how older children's independence is promoted as they serve their own meals, choose when to have snack and prepare their own fruit and pour their own drinks at snack time. Children are also encouraged to develop independence with their health and self-care skills.

The inspector found that the manager has discussed and reiterated the setting's appropriate behaviour management strategies with staff and she has also displayed these positive strategies within each of the rooms for staff to continually refer to. The manager of the setting conducts regular peer observations on staff, monitoring how they manage children's behaviour. She offers regular guidance and support as she reminds staff to explain to children why their behaviour is acceptable or not, which supports them to develop an understanding of the difference between right from wrong. The manager confirmed that all staff will be attending a behaviour management training course in the very near future, to further consolidate their effective behaviour management strategies. The inspector observed staff within each room offering children regular praise and encouragement, which encouraged and promoted children's good behaviour.

Our Reference EY423021

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

**Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
ensure people whose suitability has not been checked, including through a Disclosure and Barring Service check, do not have unsupervised contact with children being cared for	05/02/2014	05/02/2014
review the current risk assessment to ensure children's health and safety is protected with regard to using hazardous cleaning products in close proximity to children	05/02/2014	05/02/2014
ensure that staff in the pre-school room consider the individual needs and interests of each child in their care to plan a challenging and enjoyable experience for each child in all the areas of learning and development with opportunities to develop their independence and to meet all of their individual learning needs.	05/02/2014	05/02/2014