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Playdays Opportunity Group
Chellaston Community Centre
Barley Croft
Derby
Derbyshire
DE73 1TU

Our Reference 206146

Dear Ms Linda Winter

Monitoring for provision judged as inadequate

An Ofsted inspector, Melanie Arnold, monitored your provision on 12/02/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 15/11/2013, we sent you a notice to improve. The actions you were set are included at the end of this letter.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed staff and had a discussion with the manager and deputy. The inspector also spoke to a representative from the local authority. She looked at your improvement plan and the records you hold to confirm Disclosure and Barring Service (DBS) checks have been undertaken on all staff. The inspector also looked at planning, observation and assessments records.

The inspector found that you have a clear action plan in place detailing the improvements you have taken and are continuing to make to the actions raised at the last inspection. You are continuing to work closely with a representative from the local authority to ensure continuous improvements are made and sustained in all areas.

You have sound recruitment and vetting procedures in place and now maintain a record of each member of staff's DBS check, which verifies all staff are suitable to work with children.

The inspector observed children participating in a wide range of interesting free play activities delivered through indoor and outdoor play opportunities. Staff interacted and engaged well in children's chosen play, asking appropriate questions to extend their learning and communication skills. Staff explained how they use information

gained from observational assessments to identify and plan for children's next steps for learning. These planned adult-led activities have mainly clear learning objectives, which staff mostly adhere to and promote with children. Staff know each child well and as such, they do sometimes identify learning intentions which are not necessarily detailed on the planning. This is an area you are continuing to further develop to ensure all future learning intentions and objectives are more effectively identified and planned for, to fully support each child's individual good progress.

The inspector found that new systems are being implemented by the manager and deputy regarding performance management of staff. Regular peer observations, scrutiny of children's learning and development files and a clear focus on how staff promote the learning objective during planned activities, are all being used to monitor the quality of staff's teaching practice. Staff receive feedback on their performance and this information is also used to inform regular supervisions and appraisals, which further support management in identifying the future training needs of staff. This is beginning to have a positive impact on staff's teaching skills.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure all staff's Disclosure and Barring Service criminal records are in place for all staff to ensure children are always protected from harm	29/11/2013	12/02/2014
ensure that any person caring for, or in regular contact with children: is suitable to work with children which must include obtaining an enhanced Disclosure and Barring check (compulsory part of the Childcare Register).	29/11/2013	12/02/2014
ensure that any person caring for, or in regular contact with children: is suitable to work with children which must include obtaining an enhanced Disclosure and Barring check (voluntary part of the Childcare Register).	29/11/2013	12/02/2014
develop adult-led activities, so that children's individual learning is planned for in the activities and that all staff clearly teach the objectives they have planned, in order to promote children's learning and development.	29/11/2013	12/02/2014