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Our Reference EY339323

Dear Mrs Soulla Theodosia Brueton

Monitoring for provision judged as inadequate

An Ofsted inspector, Cheryl Langley / Karen DeLastie, monitored your provision on 03/02/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 28/08/2014, we sent you a welfare requirements notice.

This Welfare Requirement Notice required you to: train all staff to ensure the policy and procedures to safeguard children are implemented, in particular, in the event of an allegation being made against a member of staff, Early Years Foundation Stage Safeguarding and Welfare Requirements (EYFS) Child protection 3.4; demonstrate that there are effective systems in place to ensure that staff, and any other person who is likely to have regular contact with children are suitable; this must include completing Disclosure and Barring Service checks for all adults who work with the children EYFS Suitable people 3.10; ensure that all staff receive induction training to help them understand their roles and responsibilities, EYFS Staff qualifications, training, support and skills 3.18; make sure there is a named deputy who is capable and qualified to take charge in the manager's absence EYFS Staff qualifications, training, support and skills 3.21; ensure children are within sight and hearing of staff and always within sight or hearing EYFS Staff: child ratios 3.27; Identify aspects of the environment that need to be checked on a regular basis to assess risks, take action to remove or minimise those risks, EYFS Risk assessment 3.63 and keep premises and equipment clean, and comply with, requirements of health and safety legislation EYFS Safety and suitability of premises, environment and equipment, Safety, 3.53. These actions were to be met by 30 October 2013.

You were also issued with a Notice to improve which required you to: promote the good health of children by taking necessary steps to support children to

wash their hands at routine times and to not share each other's beakers to prevent the spread of infection, EYFS Health, 3.42; ensure children are provided with meals that are healthy, balanced and nutritious EYFS Food and drink, 3.45; make sure that staff involved in handling food, preparing and cooking meals receive training in food hygiene EYFS Food and drink, 3.45; keep a written record of accidents or injuries and first aid treatment EYFS Accident or injury 3.48; ensure that fire detection and control equipment are maintained and in working order EYFS Safety 3.54; ensure records are easily accessible and available to those who have a right or professional need to see them EYFS Information and records 3.67; monitor the educational programme so that it has sufficient depth, breadth and challenge to reflect the needs, attitudes and interests of the children EYFS Learning and Development 2; make sure the individual needs of each child, in terms of their toileting skills, are met, according to their stage of development and to promote their self care skills EYFS Learning and Development 2 and make sure that at least two suitable persons who have attained the age of 18 are present on the premises at all times, this refers to the compulsory and voluntary part of the Childcare Register CR1.7. These actions were also to be completed by 30 October 2013.

At the visit on 31 October 2013 you had taken action to meet the Welfare Requirement Notice and Notice to improve. There was a suitable safeguarding policy and procedure in place to safeguard children's welfare. Staff and parents are made aware of the steps that are followed should any concerns be raised about a child in your care or if an allegation is made against a member of staff. You devised a system to carry out Disclosure and Barring Service checks on all adults working on the premises as part of the vetting process to assess their suitability to work with children. Induction training to make sure new or temporary staff know their roles and responsibilities are in place. There is a named deputy available to take place in the manager's absence who has the correct qualifications and ability to manage the setting.

It was also observed and discussed at this visit how you ensure children are always within sight and hearing of so that they are safe and well supported. Risk assessments are carried out and action taken to minimise any potential hazards. Most areas of the premises are kept clean and hygienic, equipment and utensils are cleaned to a high standard. This was an area to be checked again to make that all areas of the premises are suitably clean. Children were provided with a varied balanced diet to make sure they are fed well and feel comfortable. Staff preparing food have relevant training in food hygiene. Health and hygiene is promoted. Children were beginning to recognise the importance of cleanliness and are encouraged to follow hygiene practices in their care routines. They were supported by staff who promote their independence and ensure they have access to a suitable toilet depending on their ability and level of development. A minimum of two members of staff are on site at all times to keep children safe.

Fire control equipment appeared to be in working order but further information was required about how this is maintained and it was arranged to check this is at the

next visit. Records are stored securely on site and were made available for inspection.

Children's interests were used to inform planning and activities which offered challenge and variety. Staff interacted with the children skilfully, encouraging them to explore and develop their own ideas, solve problems and think critically. Children of all ages and abilities were able to take part through appropriate support and guidance. During this visit children were happy and engaged throughout. They used their imaginations as well as their communication and physical skills during role play in the 'Accident and Emergency' role play area. Children of all abilities and ages from one to three years had fun making marks with different implements or to manipulate dough. They were confident to express their ideas or care needs.

At a second monitoring visit on the 3 February 2014 to monitor your provision and check that the action already taken continues to be maintained, we found that the fire extinguishers had been replaced and additional ones fitted to ensure the safety of the children and others in the event of fire. This is recorded in the risk assessment to assist staff in ensuring suitable equipment is maintained. A different kitchen is now being used to prepare food which is suitable and hygienic. Contingency arrangements are in place to make sure there are always two members of staff on site at all times.

During the visit children were well supported. They made choices independently about their play and were happy and content. Children new to the provision appeared settled for most of the time and staff were attentive and reassuring when required. Communication and language was encouraged through interesting play and discussions based on children's individual interests. They had fun with musical instruments, play figures and construction toys.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Lorna Fitzjohn
National Director