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Our Reference EY390558

## **Monitoring for provision judged as satisfactory**

An Ofsted inspector, Yvonne Johnson, monitored your provision on 03/02/2014 following your inspection where the provision was judged to be satisfactory.

## **Outcome of monitoring**

As a result of our inspection on 23/12/2013, we sent you a welfare requirements notice.

In order to ensure that children are kept safe you were issued with a welfare requirements notice. This required you to update your knowledge and understanding of the safeguarding policy and procedure, which should include an explanation of the action to be taken, in the event of an allegation being made against a member of staff; ensure all staff are aware of Local Safeguarding Children Board guidance and procedures and are appropriately trained to identify signs of possible abuse and neglect at the earliest opportunity and to respond in a timely and appropriate way; put in place appropriate arrangements for the supervision of staff; this specifically refers to having appropriate arrangements for monitoring and reviewing staff performance, practice and training needs and to foster a culture of continuous improvement.

You were also issued with a notice of actions to improve, which required you to ensure staff are deployed effectively to meet children's needs and that parents and/or carers are fully informed with regards to who is looking after their children at any particular time; ensure that a record is kept of every occasion where physical intervention is used and make sure parents are informed of any such occasion on the same day, or as soon as reasonably practicable; obtain written permission from all parents before their children are taken on outings; ensure that all persons caring for children are fully competent in the areas of work they undertake; this specifically refers to ensuring that all staff understand their individual and collective roles and responsibilities and are aware of policies and procedures; ensure you implement your behaviour management policy and that all staff are aware of it and able to effectively manage children's behaviour in a positive and appropriate manner.

At the monitoring visit on 03 February 2014 you were able to demonstrate that you have taken action to meet these requirements. This is because you have taken

advice from the local authority early years team and have started to meet regularly with assistants to ensure that communication about the care you provide to children is effectively shared and that assistants are familiar and able to report that they know how to safeguard children in your care in the event of a safeguarding concern. You have introduced meetings with your co childminder and with assistants and are starting to develop a more formal supervision system, which will be evaluated at the next visit. The meetings, although in the early stages, have started to provide some information about expectations and information relating to children's needs. You inform parents of who is caring for their children daily and have arrangements in place to provide cover if required by assistants who know the children. Evidence of most records for permissions was seen, although 1 record could not be found on the day and this will be reviewed at the next visit.

Having considered all the evidence, the inspector is of the opinion that the childminder has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be further monitoring.

I hope that you have found the visit helpful in promoting improvement in your childminding service. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Lorna Fitzjohn  
National Director

## Actions

Action	Due date	Closed date
improve the range of activities and experiences offered to children in the area of understanding the world by; providing more objects that children can use to explore and investigate nature, and develop the use of the garden to provide children with more frequent opportunities to discover the natural world	13/02/2013	
develop existing partnerships with parents, and the other settings children attend by; encouraging parents and other professionals to share more information about children's experiences, progress and achievements, and then use this information effectively to inform assessments and the planning of children's activities.	13/02/2013	
WELFARE REQUIREMENTS NOTICE ISSUED AS PART OF INADEQUATE INSPECTION put in place appropriate arrangements for the supervision of staff; this specifically refers to having appropriate arrangements for monitoring and reviewing staff performance, practice and training needs and to foster a culture of continuous improvement	31/01/2014	
WELFARE REQUIREMENTS NOTICE ISSUED AS PART OF INADEQUATE INSPECTION ensure all staff are aware of Local Safeguarding Children Board guidance and procedures and are appropriately trained to identify signs of possible abuse and neglect at the earliest opportunity and to respond in a timely and appropriate way	31/01/2014	
WELFARE REQUIREMENTS NOTICE ISSUED AS PART OF INADEQUATE INSPECTION Update your knowledge and understanding of the safeguarding policy and procedure, which should include an explanation of the action to be taken, in the event of an allegation being made against a member of staff.	31/01/2014	

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