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Union Grove Community Nursery
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41 Union Grove
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Our Reference 144726

Dear Rev Penelope Jane Rose-Casemore

Monitoring for provision judged as inadequate

An Ofsted inspector, Julia Crowley, monitored your provision on 20/01/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 26/04/2013, we sent you a welfare requirements notice.

In order to ensure that children are supported to learn and develop well and are kept healthy and safe you were issued with a notice to improve which asked you to plan activities to support children's future learning and address any additional learning and development needs in partnership with parents and/or carers and any relevant professionals in order to provide continuity of approach. In addition, to improve staff's knowledge and understanding of the assessment arrangements, including the progress check at age two, so that they understand children's level of achievements, interests and learning styles and can move them on in their next steps of learning. The notice of action to improve asked you to put appropriate arrangements in place for the supervision of staff to help them understand their roles and responsibilities concerning children's learning and development. The notice also required you to safety improve the use of reflective practice and self-evaluation, to identify the nursery's strengths and priorities for development, including input from staff and parents ensure that there is a first aid box easily accessible at all times so

We also issued actions that required you to ensure that a daily record of the names of the children being cared for on the premises, their hours of attendance and the names of each child's key person accurately reflects the hours of attendance and to ensure that the premises are fit for purpose and comply with health and safety legislation including hygiene requirements; for instance maintaining the kitchen to a satisfactory level of cleanliness and ensuring children's safety in all areas and resources that are accessible to children.

During the monitoring visit carried out on 11 September 2013, it was noted that although you are working toward meeting these requirements, further work is needed to ensure all aspects of the requirements are fully met. Since the inspection, progress has been made with action being taken to provide an accurate recording of children's daily attendance, staffing arrangements have been improved to ensure that ratios are met and staff are appropriately qualified and potential risks identified at the inspection have been removed.

Children's learning and development remains an area where further improvement is required and these aspects will continue to be monitored. It was identified that the risk assessment does not include safety issues identified during the inspection and at the monitoring visit. Action taken by the provider regarding levels of hygiene are not sufficient in some areas of the setting consequently two welfare requirements have been raised to address both of these concerns.

During the monitoring visit carried out on 20 January 2014, appropriate levels of hygiene were met with regard to the floor, rugs and accessible furniture. The changing area has now been relocated providing a warm and welcoming environment for children, staff and parents when changing children's nappies. The risk assessment is completed effectively and identifies specific areas of potential hazards and records what appropriate action has been taken.

The provider has continued to work closely with the local authority to implement effective observations and planning for children's individual needs. Observations are used to inform planning and children's progress in learning and development. Specific improvements have been made regarding the transition of the rising two year old children at the setting to ensure that their development needs continue to be supported in order to progress the children learning and development. Staff are knowledgeable and experienced with regard to the early years foundation stage requirements for both welfare and learning and development. Staff use their knowledge to challenge and encourage the children's interest in activities that are planned to meet their individual needs.

The outcome of the monitoring visit is that satisfactory progress has been made.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

Overall satisfactory progress has been made. During the monitoring visit carried out on 20 January 2014 you demonstrated that staff have a sound knowledge and understanding of the systems in place to observe, assess and plan for children's individual interests and needs. As a result, observations are being carried out more consistently under all areas of learning for each child. This means staff are able to share the progress and next steps in learning with parents more accurately and comprehensively.

An effective risk assessment means that the setting is able to identify any potential hazards and take the appropriate action to minimise risk and ensure that children are safe and protected. You have sustained good levels of hygiene throughout the setting with monitoring systems in place to ensure that children's environment enables children to move confidently and safely throughout.

Next steps

The next step will be a full inspection.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Lorna Fitzjohn
National Director

Actions

Action	Due date	Closed date
ensure that the premises are fit for purpose and comply with health and safety legislation including hygiene requirements with particular regard to accessible surfaces and potentially hazardous objects	05/10/2013	20/01/2014
implement an effective risk assessments which identifies specific aspects of the environment that need to be checked on a regular basis, when and by whom those aspects will be checked, and how the risk will be removed or minimised with particular regard to bathroom and changing area	05/10/2013	20/01/2014