

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Tiny Town Kindergarten
1 Mount Pleasant
Tadley
Hampshire
RG26 4JH

Our Reference 509570

Dear Mrs Sarah Louise Cole

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Michael Dwyer, carried out a monitoring visit of your provision on 05/11/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 13/08/2013, we sent you a welfare requirements notice.

In order to ensure that children are kept safe you were issued with a welfare requirements notice which required you to 'obtain an enhanced Disclosure and Barring Service check in respect of every person aged 16 and over who works directly with children', 'maintain a daily record of the names of the children being cared for on the premises, their hours of attendance and the names of each child's key person', and 'ensure meals that are provided to children are healthy, balanced and nutritious and take into consideration their food preferences.'

In addition to the welfare requirements notice you were also issued with a notice to improve which required you to 'ensure risks to children are minimised by having a clear and well-understood policy, and procedure, for assessing any risks to children's safety, which identifies aspects of the environment that need to be checked on a regular basis, includes when and by whom those aspects will be checked, and how the risk will be removed or minimised', 'ensure there are appropriate arrangements in place for the supervision of staff who have contact with children and families, which includes opportunities for staff to discuss any issues - particularly concerning children's development or well-being; identify solutions to address issues as they arise; and provide coaching to improve their personal effectiveness', 'ensure that all aspects of the premises and outdoor spaces, are fit for purpose with particular regard to the suitability of spaces, furniture, equipment and toys', 'ensure children are fully protected by taking necessary steps to prevent the spread of infection', 'implement a policy and procedures for administering medicines which includes

obtaining written permission to administer medicine, both prescription and non-prescription to ensure children's health is effectively maintained', 'implement a procedure to ensure that staff know that they are expected to disclose any convictions, cautions, court orders, reprimands and warnings whether received before or during their employment, to ensure they continue to be suitable to work with children', 'ensure that all staff receive induction training to help them understand their roles and responsibilities including emergency evacuation procedures, safeguarding, child protection, the equality policy, and health and safety issues', 'ensure the ratio and qualification requirements of the Statutory framework for the Early Years Foundation Stage apply to the total number of staff available to work directly with children, especially in the morning part of the day', 'promote and value diversity and difference for children, including those with English as an additional language by implementing a policy and procedures, to promote equality of opportunity; ensure that this includes arrangements for reviewing, monitoring and evaluating the effectiveness of inclusive practices', and 'review deployment of staff to meet the needs of all children and to ensure that children are adequately supervised.'

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

Following the monitoring visit and having considered all the evidence, the inspector is of the opinion that at this time your setting has made satisfactory improvement overall.

All staff have undergone a full background check, including a Disclosure and Barring Service (DBS) check. One adult at the setting is undergoing the checks process and is not left alone with children while this is on-going. A record is kept of children's attendance and who their key worker is. Staff are also explicitly informed about what circumstances they have to disclose to you.

A lot of research had been done into food groups, and portion sizes for children. Protein is now part of each child's diet each day at the setting.

Risk assessments are done twice daily with staff signing when they complete it. Risks identified at the inspection have been removed; children are kept away from the fire escape, brambles in the car park have been cut back, and when playing outside a member of staff stands at the final point to ensure security and safety.

Members of staff are appropriately supervised. New staff receive an induction, and existing staff are subject to support, coaching and training. The open plan nature of the setting aids in the supervision of staff. Premises and equipment are fit for purpose. The brambles have been cut back in the outdoor area, books have been replaced, as has the rug. Staff wash their hands before serving food and all staff

preparing food all have completed food hygiene training. Explicit written parental permission has now been sought for the administration of medicines. All members of staff undergo an induction and are tested on their knowledge of the policies and procedures. Members of staff were deployed appropriately throughout the setting. Diversity and difference for children is promoted and valued, and you work with parents to incorporate an individually tailored approach.

As a result, the inspector is of the opinion that you have improved your service satisfactorily and are now meeting the requirements for registration.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory improvement. The next visit will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery