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Our Reference EY357233

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Nikki Whinton, carried out a monitoring visit of your provision on 12/12/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 26/09/2013, we sent you a welfare requirements notice.

We also sent you four notices to improve. The Welfare Requirements Notice required you to; ensure people whose suitability has not been checked, including through a criminal records check, do not have unsupervised contact with children being cared for; and ensure that there is an effective safeguarding policy and procedure in place that all assistants understand and are able to implement. The Welfare Requirements Notice was due for completion by 21 November 2013.

You were also issued Notices to Improve, to be completed by 21 November 2013 that required you to: take all reasonable steps to prevent unauthorised persons entering the premises; ensure that no one can enter the premises without the knowledge of a person who is caring for children on the premises; ensure that any person having unsupervised contact with children is suitable to be in regular contact with children and that a Disclosure and Barring Service check has been obtained through Ofsted in respect of that person.

You were also issued Notices to Improve, to be completed by 3 February 2014 that require you to:
develop secure systems for monitoring and self-evaluation, to identify areas for development and foster a culture of continuous improvement to promote the interests of children.

An inspector visited you on 22 November 2013 to monitor your progress. The inspector discussed with you the steps you had taken to address the action raised in the Welfare Requirements Notice and Notices to Improve.

You had taken steps to ensure that suitability checks had been completed on all your staff and that only those adults whose suitability had been checked, including through a criminal records check, had unsupervised contact with children being cared for. You had revised and amended your safeguarding policy and procedures. Staff had attended basic safeguarding training. You had taken steps to make sure your premises were secure, monitor those wishing to enter your premises and prevent any unauthorised persons entering your provision.

However, your staff did not have a secure understanding of your safeguarding policy and procedures, particularly the procedures to follow if they had a safeguarding concern about a child or if an allegation were to be raised in respect of a staff member. As a result, we issued you with a Welfare Requirements Notice, requiring you to ensure all assistants have a clear understanding of and are able to implement the safeguarding policy and procedures. In addition, some required records, namely evidence of parental permission for staff to have short term sole care of children, were not available for inspection by Ofsted. As a result, we issued you with a Notice to Improve, asking you to make sure records are easily accessible and available, with particular reference to parental permissions for assistants to have sole care of children.

Having considered all the evidence, the inspector is of the opinion that at this time you are making satisfactory improvement overall.

To further improve the early years provision the registered person should:

- develop secure systems for monitoring and self-evaluation, to identify areas for development and foster a culture of continuous improvement to promote the interests of children.

13/02/2013

Overall effectiveness of the improvement and outcomes for children

An inspector visited you on 12 December 2013 to monitor your progress. The inspector discussed with you the steps you had taken to address the action raised in the Welfare Requirements Notice and Notice to Improve, which were due for completion by 11 December 2013. The inspector spoke to your assistants and observed interactions between children and staff.

Your assistants articulated a secure understanding of the safeguarding policy and procedures. They were aware of the correct procedures to follow if they had a concern about a child or if an allegation were raised in respect of a staff member. Legally required records were accessible and available for inspection.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The childminder has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your childminding service. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery



For the attention of: Compliance, Investigation and Enforcement Team.

Reply slip

ACTIONS

Please complete the box below to show what you have done in order to meet the action required:

| Action Required | Action Taken | Date Completed |
|---|---------------------|-----------------------|
| develop secure systems for monitoring and self-evaluation, to identify areas for development and foster a culture of continuous improvement to promote the interests of children. | | |

Name: _____

Signature: _____

Date: _____

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