

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Rye Garden Day Nursery
East Dulwich Road
Peckham Rye Park
LONDON
SE15 4HQ

Our Reference EY443480

Dear Mrs Joy Inemesit Alli

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Christine Jacqueline Davies, carried out a monitoring visit of your provision on 06/09/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 15/10/2012, we sent you a notice to improve.

In order to ensure that children learn and develop well and are kept healthy and safe, you were issued with a notice to improve, which asked you to develop the educational programme in all areas of learning, by planning challenging and motivating experiences for children's individual needs and interests to ensure they make progress in their learning and development. In addition, to improve observation and assessment to understand the level of children's achievement, interests and learning styles, to shape the learning experiences for each child.

You were also asked to ensure at least one member of staff who has a current paediatric first aid certificate is on the premises at all times when children are present, and must accompany children on outings; ensure the manager holds at least a full and relevant level 3 qualification and that at least half of all other staff a full and relevant level 2 qualification; keep a daily record of the names of the children looked after on the premises and their hours of attendance; implement each area of learning and development through planned, purposeful play and through a mix of adult-led and child-initiated activity, ensuring that indoor and outdoor spaces and resources are planned to enable children to explore, build, move, and role play safely; ensure all staff take responsibility and understand risk assessments to provide a safe environment for children and to support children in learning about personal safety. For example, keep fire exits free from obstruction and have well-planned areas that allow children maximum space to move and explore in safety and ensure records are easily accessible and available.

A monitoring visit was conducted on 09 January 2013 and it was found that satisfactory progress had been made regarding taking steps to address the safety, record keeping and staff qualification issues at the setting. It was also found that although action had been taken to address gaps identified in children's learning and development, this was still an area that required further development.

A further monitoring visit was conducted on 25 March 2013 and it was found that satisfactory progress had been made regarding the capacity to sustain improvements identified at the last monitoring visit. However it was noted at the time of the visit, that the fire extinguisher located in the baby room, was placed on the floor, and was within easy access to children. Steps had not been taken, to ensure that it could not be pulled over by small children during play. In addition, it was noted in the preschool room that the fabric radiator cover was coming away from the radiator, exposing children to the hot temperature of the radiator. As a consequence of these hazards, a notice to improve was issued that asked you to ensure that appropriate steps are taken, so that risks to children are minimised. It was also noted that gaps regarding evaluation of observations and activities and the consistent identification of the next steps in children's learning, still remain.

A further monitoring visit was conducted on 25 June 2013 and it was found that overall progress was judged as satisfactory. Actions raised at the last monitoring visit have now been met. There have been further improvements made to the planning and assessment of children's learning since the last monitoring visit, but gaps in this area still remain. It was also found that there are gaps in the keyperson system which require improvement. As a result, a notice to improve was issued, asking you to ensure that an effective keyperson system is in place to enable children making transitions within the nursery, settle in to the new room more easily.

A further monitoring visit was conducted on 6 September 2013 and it was found that whilst some improvements have been made, overall progress was judged as inadequate. As a result, you were issued with a Welfare Requirements Notice with a timescale for completion of 16 October 2013, which asked you to:

ensure that staffing arrangements meet the needs of all children and ensure their safety-this is with specific regard to ensuring that there are sufficient staff on the premises at all times

have effective systems in place to ensure that practitioners and any other person who is likely to have regular contact with children (including those living or working on the premises are suitable to do so.

We will check compliance with these requirements at the next monitoring visit.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making inadequate improvement overall.

To comply with the requirements of the EYFS the registered person must take the following action by the specified date:

- ensure that staffing arrangements meet the needs of all children and ensure their safety-this is with specific regard to ensuring that there are sufficient staff on the premises at all times 16/10/2013
- have effective systems in place to ensure that practitioners and any other person who is likely to have regular contact with children (including those living or working on the premises are suitable to do so 16/10/2013

Overall effectiveness of the improvement and outcomes for children

During the monitoring visit on 6 September 2013, it was found that on occasion, particularly when the first few children arrive at the nursery in the morning, there is only one member of staff working on the premises with several young children. This compromises children's safety as it limits the ability of staff to safeguard children and hinders the staff member's ability to meet the individual needs of children effectively. It was also found that systems to ensure that staff or any other person likely to have contact with children are suitable to do so, were not sufficiently robust. This is because you do not have accurate records in place to demonstrate that enhanced disclosure and barring checks are undertaken for all staff. This places children at risk.

Since the last visit, you have taken steps to improve the keyperson system. For example staff have attended training regarding transitions of young children. You have also devised new paperwork consisting of a transition plan that will set clear targets for children, enabling children to settle more easily when they move to a new group room within the nursery. The effectiveness of this system will be monitored at the next visit.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made inadequate progress in addressing the points for improvement. The next visit will be a further monitoring visit.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery



For the attention of: Compliance, Investigation and Enforcement Team.

Reply slip

Name and Address of setting:

Rye Garden Day Nursery
 East Dulwich Road
 Peckham Rye Park
 LONDON
 SE15 4HQ

ACTIONS

Please complete the box below to show what you have done in order to meet the action required:

Action Required	Action Taken	Date Completed
ensure that staffing arrangements meet the needs of all children and ensure their safety-this is with specific regard to ensuring that there are sufficient staff on the premises at all times		
have effective systems in place to ensure that practitioners and any other person who is likely to have regular contact with children (including those living or working on the premises are suitable to do so		

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Name: _____

Signature: _____

Date: _____

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