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Our Reference 159891

Dear Mr Mark Alexander Moore

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Pauline Nazarkardeh, carried out a monitoring visit of your provision on 24/10/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 13/03/2013, we sent you a welfare requirements notice.

These notices required you to:

Make sure at least one person who has a current paediatric first aid certificate is on the premises at all times when children are present and accompanies children on outings.

Ensure that there is a person in charge each day who holds at least a full and relevant level 3 qualification and at least half of all other staff hold at least a full and relevant level 2 qualification.

Improve the safeguarding of children by ensuring that all staff have up to date knowledge of safeguarding issues; all staff understand the safeguarding policy and procedures which includes the use of mobile phones and cameras

Put in place a clear and well understood policy for assessing any risks to children's safety, and review risk assessments regularly.

In addition you were also issued with notices to improve to:

Provide training and support for all staff by ensuring that; there are appropriate

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arrangements in place for the supervision of staff and regular staff appraisals are carried out; staff receive information about the requirements of the Statutory Framework for the Early Years Foundation Stage with particular regards to safeguarding.

Ensure that the named deputy is qualified and capable to take charge in the manager's absence.

Promote the good health of children attending the setting by helping them understand how to make healthy food choices and treat meal times as an opportunity to promote children's social development, independence and communication and language skills.

Foster a culture of continuous improvement by developing systems for self-evaluation to accurately identify areas for development in order to improve outcomes for children.

Improve planning of learning opportunities for the educational programme by providing rich learning opportunities through play, both inside and outdoors, which compliment children's learning at school; use routines as an opportunity to support children's learning and monitor how children engage in activities to consider their learning and enjoyment.

Strengthen the partnership with parents by sharing information with them to in order to complement children's learning at school effectively.

Monitor and evaluate the effectiveness of how the setting promotes and values diversity and difference including children's home language.

A monitoring visit was carried out on the 9 August 2013 which found overall the progress made since the inspection was satisfactory and that the welfare requirements notices were met.

You had made changes to staffing and appointed a deputy manager who holds a level 3 qualification, the majority of other staff working with the children held a level 2 qualification with one unqualified staff member. All staff had obtained a first aid qualification. In relation to safeguarding you had introduced a policy which includes a section for the use of mobile phones and cameras. You had completed safeguarding training and systems were in place to ensure that staff were able to identify the indicators of abuse and familiar with the policies and procedures for safeguarding.

You demonstrated that you were aware of risks in the building and you had put in place a risk assessment policy.

It was found that you had begun to carry out appraisals for all staff and you were also identifying areas of strength as well as areas to improve. You had identified how to promote children's home language in the setting and how to promote healthy lifestyles by introducing fruit snacks for the children.

Your most recent monitoring visit was conducted on 24 October 2013.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

During the visit on 24 October 2013 you identified that progress has been slow during this monitoring period due to summer holidays and time away on training. You are now in the process of settling new children into the setting.

Since the last monitoring visit staff have begun to update their qualification by undertaking level 3 training in house. Although you have developed your understanding of safeguarding it is important that the safeguarding procedures reflect the make-up of the staff team overall.

You are also in the process of considering the layout of the environment and the range of resources available to support children's learning.

A further monitoring visit is to take place to monitor that the planned improvements have been implemented and also to revisit the notices set following the inspection to ensure that improvements are sustained.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery