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Edgbaston Grange Day Nursery  
227 Hagley Road  
Birmingham  
West Midlands  
B16 9RP

Our Reference EY284917

Dear Dr Kandiah Somasundara-Rajah

### **Outcome of monitoring visit for provision judged as inadequate**

An Ofsted inspector, Kamaljit Kaur Jandu, carried out a monitoring visit of your provision on 29/10/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

### **Outcome of the visit**

As a result of our inspection on 30/09/2013, we sent you a welfare requirements notice.

The Welfare Requirements Notice asked you to: ensure that practitioners, and any other person who is likely to have regular contact with children, are suitable; in particular apply for a new suitability check as soon as possible when allowing a person to start work using an existing check and make available for inspection details to confirm that suitable references have been obtained, and identity checks carried out; ensure all staff have appropriate training, skills and knowledge to fulfil their roles and responsibilities; this specifically refers to making sure that there are effective supervision and monitoring arrangements to accurately assess and identify the training and development needs of all staff, and ensure effective support and guidance is provided where necessary and ensure that there are clear and well-understood policies and procedures for assessing and minimising risks to children's safety and, review risk assessments regularly and take action to minimise or reduce those risks identified.

We also sent you a Notice of Action to Improve which asked you to: foster a culture of continuous improvement by implementing effective systems for self-evaluation to obtain a clear view of the strengths of the nursery and what is needed to bring about improvements for children; ensure that all necessary measures are taken to minimise any identified risks; this specifically refers to conducting thorough risk assessments to appropriately identify and minimise risks to children's safety and ensuring that children cannot fall or climb out from the windows on the second floor of the nursery

and keep a written record of any complaints, and their outcome and ensure that it is made available to Ofsted on request.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making inadequate improvement overall.

To comply with the requirements of the EYFS the registered person must take the following action by the specified date:

- take reasonable steps to ensure the safety of children, staff and others on the premises in the case of fire or any other emergency, with specific reference to ensuring additional needs of adults or children are considered within the emergency evacuation procedure. (Statutory Framework for the Early Years Foundation stage: Safety) 18/11/2013
- ensure that appropriate provision is made for children who wish to relax, play quietly or sleep, including the provision of appropriate furniture, with specific reference to ensuring the safety of any child who is asleep (Statutory Framework for the Early Years Foundation stage: Premises) 18/11/2013

### **Overall effectiveness of the improvement and outcomes for children**

A monitoring visit took place on 29 October 2013. The provider has not yet ensured that all practitioners who have regular contact with children have a disclosure and Barring services check in place, with checks waiting to be fully completed since May 2013. References obtained for practitioners do not request the dates of previous employment, this means that gaps in the employment history of the applicant are not identified and can lead to unsuitable people working with children. Supervision and monitoring arrangements of staff have been improved but are still in their infancy, with no supervision sessions yet carried out, and training and development needs of all staff, or any support and guidance required is not yet identified. Risk assessments are not thorough. All risks to children's safety are not identified, minimised or removed. In addition to the risks identified at the inspection, risks from the fire escape have not been identified, evacuation procedures do not take into account any additional needs of staff or children and the safety of babies sleeping on the floor on a mattress in a room where other young children move around freely have not been considered, leaving children at risk of injury.

The provider has begun to undertake self-evaluation however this is in its early stages and the provider does not yet have a clear view of the strengths of the nursery and what is needed to bring about improvements for children. The written record of any complaints and their outcome has been improved, although not all written complaints have been responded to in writing in line with requirements.

An additional Welfare Requirements Notice has been issued:

undertake a risk assessment of the fire escape and take action to minimise or reduce any risks identified (Statutory Framework for the Early Years Foundation stage: Risk assessment)

The following Notice of Action to Improve has been issued:  
take reasonable steps to ensure the safety of children, staff and others on the premises in the case of fire or any other emergency, with specific reference to ensuring additional needs of adults or children are considered within the emergency evacuation procedure. (Statutory Framework for the Early Years Foundation stage: Safety)

ensure that appropriate provision is made for children who wish to relax, play quietly or sleep, including the provision of appropriate furniture, with specific reference to ensuring the safety of any child who is asleep (Statutory Framework for the Early Years Foundation stage: Premises)

Overall the setting has made inadequate progress in meeting the actions raised at the inspection.

### **Next steps**

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made inadequate progress in addressing the points for improvement and this visit has raised serious concerns about aspects of welfare and/or learning and development. The next visit will be a further monitoring visit.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI  
National Director, Inspection Delivery

**For the attention of:** Compliance, Investigation and Enforcement Team.

**Reply slip**

Name and Address of setting:

Edgbaston Grange Day Nursery  
227 Hagley Road  
Birmingham  
West Midlands  
B16 9RP

**ACTIONS**

Please complete the box below to show what you have done in order to meet the action required:

Action Required	Action Taken	Date Completed
take reasonable steps to ensure the safety of children, staff and others on the premises in the case of fire or any other emergency, with specific reference to ensuring additional needs of adults or children are considered within the emergency evacuation procedure. (Statutory Framework for the Early Years Foundation stage: Safety)		
ensure that appropriate provision is made for children who wish to relax, play quietly or sleep, including the provision of appropriate furniture, with		

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specific reference to ensuring the safety of any child who is asleep (Statutory Framework for the Early Years Foundation stage: Premises)		
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Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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