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Cherubins Day Nursery - Lewisham
Branch
Ladywell Lodge
Slagrove Place
London
SE13 7HT

Our Reference EY431002

Dear Mrs Elaine Velma Brown

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Christine Jacqueline Davies, carried out a monitoring visit of your provision on 03/10/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 22/04/2013, we sent you a welfare requirements notice.

In order to ensure that children learn and develop well and are kept healthy and safe, you were issued with a Welfare Requirements Notice with a timescale for completion of 21 May 2013 which asked you to:

- ensure staffing arrangements meet the needs of all children, particularly at lunchtime.
- improve staff supervision to provide support, coaching and training for staff while fostering a culture of mutual support, teamwork and continuous improvement to consistently promote the interests of children.
- ensure the premises and equipment are organised in a way that meets the needs of children, with particular regard to the pre-school room.
- ensure all staff have a clear understanding of their roles and responsibilities.
- ensure that an accurate written record of all accidents or injuries and first aid treatment is kept.

A monitoring visit was conducted on 24 May 2013 and, whilst some improvements had been made, overall progress was judged as inadequate.

A further monitoring visit was conducted on 04 July 2013 and it was found that although there was evidence that some improvements had been made, overall progress was judged as inadequate. As a result, you were issued with a Welfare Requirements Notice, with a timescale for completion of 19 July 2013 which asked you to:

- ensure that accident records are analysed to identify risks to children and demonstrates what action has been taken in order to minimise these risks.

A further monitoring visit was conducted on 12 July 2013 and it was found that overall progress was judged as inadequate. As a result, you were issued with a Welfare Requirements Notice, with a timescale for completion of 19 July 2013 which asked you to:

- Take all reasonable steps to prevent unauthorised persons entering the premises,
- Ensure that written records of accidents are sufficiently detailed.

A further monitoring visit was conducted on 01 August 2013 and it was found that, whilst some improvements had been made, overall progress was judged as inadequate.

A further monitoring visit was conducted on 03 October 2013 and it was found that overall progress was judged as satisfactory.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

During the monitoring visit on 03 October 2013, it was found that accident procedures continue to be reviewed to ensure that risks to children, both indoors and outdoors are minimised. Accident records continue to be completed appropriately by staff. Since the last visit, you have strengthened recruitment and vetting procedures. For example you have attended a safer recruitment training course and have changed the application form for new applicants, to include a section, that asks them to disclose any pending convictions or court cases for either themselves or a member of their household. Existing staff will also be required to declare any pending cautions or convictions that may impede on their suitability to work with children.

You continue to monitor staff practice via regular supervision sessions and set targets for improvement. In addition, all staff undertaking specialist roles are now fully aware of what their responsibilities entail and are scheduled to attend training to improve their knowledge and understanding of their specialist area. The staff team

have also attended recent training regarding planning of activities; transitions within the nursery; two year old progress reports and partnership with parents. This helps staff to develop their understanding of the learning and development requirements of the Early Years Foundation Stage (EYFS) and contributes to improving outcomes for children.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery