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Our Reference 159891

Dear Mr Mark Alexander Moore

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Pauline Nazarkardeh, carried out a monitoring visit of your provision on 09/08/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 14/03/2013, we sent you a welfare requirements notice.

As a result of the inspection you were issued with welfare requirement notices requiring you to:

Make sure least one person who has a current paediatric first aid certificate is on the premises at all times when children are present and accompanies children on outings.

Ensure that there is a person in charge each day who holds at least a full and relevant level 3 qualification and at least half of all other staff hold at least a full and relevant level 2 qualification.

Improve the safeguarding of children by ensuring that all staff have up to date knowledge of safeguarding issues; all staff understand the safeguarding policy and procedures and the policy is updated to include the use of mobile phones and cameras

Put in place a clear and well understood policy for assessing any risks to children's safety, and review risk assessments regularly.

In addition you were also issued with notices to improve to:

Provide training and support for all staff by ensuring that; there are appropriate arrangements in place for the supervision of staff and regular staff appraisals are carried out; staff receive information about the requirements of the Statutory Framework for the Early Years Foundation Stage with particular regards to safeguarding.

Ensure that the named deputy is qualified and capable to take charge in the manager's absence.

Promote the good health of children attending the setting by helping them understand how to make healthy food choices and treat meal times as an opportunity to promote children's social development, independence and communication and language skills.

Foster a culture of continuous improvement by developing systems for self-evaluation to accurately identify areas for development in order to improve outcomes for children.

Improve planning of learning opportunities for the educational programme by providing rich learning opportunities through play, both inside and outdoors, which compliment children's learning at school; use routines as an opportunity to support children's learning and monitor how children engage in activities to consider their learning and enjoyment.

Strengthen the partnership with parents by sharing information with them to in order to complement children's learning at school effectively.

Monitor and evaluate the effectiveness of how the setting promotes and values diversity and difference including children's home language.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

A monitoring visit was carried out on the 9 August 2013 which found that the overall the progress made since the last inspection is satisfactory, the welfare requirements notices have been met.

You have made changes to the staffing and appointed a deputy manager who holds a level 3 qualification, in addition the majority of other staff working with the children hold a level 2 qualification with one unqualified staff member. All staff have obtained a first aid qualification. In relation to safeguarding you have introduced a policy which includes a section for the use of mobile phones and cameras. Safeguarding

training has been completed and systems are in place to ensure that staff are able to identify the indicators of abuse and that they are familiar with the policies and procedures for safeguarding.

You demonstrated that you are now aware of risks in the building and you have put in place a risk assessment policy. Staff also know about the need to complete daily checks of the premises and you have planned training for them to improve their understanding of risk assessment.

You explained that when planning a trip to a venue that you downloaded their risk assessment from their web site prior to your trip. You have also undertaken risk assessment for local visits which include walking on the road. In addition high visibility jackets are now used by the children and staff for all off site trips.

The notices to improve have been given attention; there is an improved system for planning of learning opportunities for individual children with systems in place to record children's development which can be shared with parents. In addition you have begun to carry out appraisals for all staff and you are also identifying areas of strength as well as areas to improve. You have also identified how you can promote children's home language in the setting and you have made improvements to promote healthy lifestyles by introducing fruit snacks for the children.

A further monitoring visit is to take place in order to assess these improvements in practice.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery