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Mini Treasures Day Nursery
Holy Trinity C of E Primary School
Chatsworth Road
DARTFORD
DA1 5AF

Our Reference EY451126

Dear Mrs Adebukunola Mosebolantan Tawakalitu-Balogun

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Jennifer Fisher, carried out a monitoring visit of your provision on 09/09/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 29/05/2013, we sent you a welfare requirements notice.

As a result of our inspection on 29/05/2013, we sent you a welfare requirement notice that required you to ensure that your risk assessment identifies the hazards in the outdoor area and how the risks to children will be minimized this is specifically in relation to when children access the playground.

In addition we also issued a notice to improve identifying action to take to meet the requirements of registration, which included: ensure that the outdoor activities are planned and taken on a daily basis; keep a written record of any complaints and their outcome; ensure that information gathered from assessments is used to plan challenging and enjoyable experiences for each child in all the areas of learning and development and with specific regard to their physical development; keep a written record, for a period of three years, from the date of any complaint received, including the outcome of the investigation and the action taken in response(compulsory part of the Childcare Register).

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

To further improve the early years provision the registered person should:

- review the recruitment and vetting procedures to ensure that there is a robust system to ensure that people looking 21/10/2013

- after children are suitable and that systems are in place to check the on-going suitability of staff;
- improve your understanding of and recruitment systems in place to check the on-going suitability of staff in line with the disqualification regulations. 21/10/2013
 - ensure that staff appointed as individual children's key persons have the appropriate knowledge and skills to ensure that children's needs are known and met and that children form secure emotional attachments 21/10/2013
 - ensure that staff are appropriately deployed to ensure safety and supervision of children at all times and to ensure that children's needs are met, especially during arrival, departure times 21/10/2013

Overall effectiveness of the improvement and outcomes for children

At the first monitoring visit on 09 September 2013, the regulatory inspector found that you are receiving some support of the Local Authority in providing training for staff and in completing a comprehensive action plan to meet the requirements and improve the quality of childcare and education. The inspector found through observation, discussion and documentation that you have met some of the actions and that additional areas of concern were raised at the time of the visit.

You have taken steps to fully refurbish the garden area adjacent to the building so that this area can be used as a free flow area for children to participate in outdoor activities on a daily basis. You have taken steps to ensure that this area is safe; however, additional risks were identified at the time of the visit, such as safety surface causing a hazard and broken and dis-used equipment. These hazards were not identified on the risk assessment and insufficient steps were taken to reduce or minimise these risks. Your improvement in this area will be monitored further at additional visits.

The weekly planning now includes plans for physical development and the outdoor area. At the time of the visit, the outdoor area was not used due to poor weather. You plan to obtain a shelter for the garden and to provide wellington boots and raincoats for children so that it can be used by children during adverse weather. You have purchased a new complaint log and any complaints are now recorded.

You have reviewed the procedures for planning and assessment and introduced a new system. This incorporates all seven areas of development so that staff can plan challenging and enjoyable experiences for each child in all the areas of learning. Steps have been taken to incorporate physical development into the weekly planning. You have introduced new procedures for assessment including learning journals for children, home visits, and communication books for parents; these will be used to establish children's starting points. The new educational systems being used are yet to be fully embedded to ensure that they are effective and evaluated. Consequently, a further monitoring visit will be carried out to check the sustainability of the progress made.

Additional concerns were identified at the visit of 09 September 2013, this is because the recruitment and vetting procedures to check the suitability of staff and the on-going suitability of staff are not robust and you do not have a clear understanding of disqualification regulations. In addition, the key person systems do not ensure that the procedures for settling new are tailored to meet the individual needs of children. Furthermore, staff are not deployed appropriately during arrival and departure of children and when new children start, and staff are not appropriately deployed to ensure children's safety and supervision at all times.

Additional actions were raised at this visit which asks you to: ensure that staff appointed as individual children's key persons have the appropriate knowledge and skills to ensure that children's needs are known and met and that children form secure emotional attachments; ensure that staff are appropriately deployed to ensure safety and supervision of children at all times and to ensure that children's needs are met, especially during arrival, departure times; review the recruitment and vetting procedures to ensure that there is a robust system to ensure that people looking after children are suitable and that systems are in place to check the on-going suitability of staff; improve your understanding of and recruitment systems in place to check the on-going suitability of staff in line with the disqualification regulations.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery

For the attention of: Compliance, Investigation and Enforcement Team.

Reply slip

Name and Address of setting:

Mini Treasures Day Nursery
 Holy Trinity C of E Primary School
 Chatsworth Road
 DARTFORD
 DA1 5AF

ACTIONS

Please complete the box below to show what you have done in order to meet the action required:

Action Required	Action Taken	Date Completed
review the recruitment and vetting procedures to ensure that there is a robust system to ensure that people looking after children are suitable and that systems are in place to check the on-going suitability of staff;		
improve your understanding of and recruitment systems in place to check the on-going suitability of staff in line with the disqualification regulations.		
ensure that staff appointed as individual children's key persons have the appropriate knowledge		

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and skills to ensure that children's needs are known and met and that children form secure emotional attachments		
ensure that staff are appropriately deployed to ensure safety and supervision of children at all times and to ensure that children's needs are met, especially during arrival, departure times		

Name: _____

Signature: _____

Date: _____

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