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Jumping Jack's Day Nursery  
408 Oakwood Lane  
LEEDS  
LS8 3LF

Our Reference EY411222

Dear Mrs Sarah Smith

### **Outcome of monitoring visit for provision judged as inadequate**

An Ofsted inspector, Ann Doubleday, carried out a monitoring visit of your provision on 23/09/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

### **Outcome of the visit**

As a result of our inspection on 18/07/2013, we sent you a welfare requirements notice.

The welfare requirements notice required you to complete the following actions by 20 September 2013: ensure that adult to child ratios are adhered to at all times and deploy staff effectively to make sure children are appropriately supervised and their needs are met; increase and monitor staff's knowledge and understanding of how to challenge, support and manage children's behaviour effectively so that children are safe and learn to respect each other. Also to ensure that the premises are safe for children to use, this is in particular reference to the use of chains between the toilet area and messy room and take reasonable steps to ensure safety of the children this is in particular reference to the children being able to gain full access to the kitchen.

In addition to the welfare requirements notice you were also issued a notice to improve. The notice to improve set out a number of actions that asked you to: ensure the provider determines how the risk assessment identifies the aspects of the environment that needs to be checked on a regular basis and ensures that the risk will be removed or minimised  
; ensure that fresh water is available and accessible to children at all times of the day and ensure hygiene procedures are fully implemented, so that the environment is consistently clean and appropriate action is taken to prevent the spread of infection. Additional actions were issued in a notice to improve, but the date for these to be completed have not yet been reached. These are:  
ensure staff have the appropriate qualifications, training, skills and knowledge and a clear understanding of their role and responsibilities

; improve staffs' knowledge and understanding of the learning and development requirements of the Statutory framework for the Early Years Foundation Stage and use this knowledge to provide a stimulating environment and quality learning experiences for all children; ensure that staff supervision arrangements are fully implemented and effective in monitoring children's learning, development and well-being and in identifying and addressing any issues; and develop an effective system to monitor, review and improve the effectiveness of the educational programmes and planned learning activities to ensure they are effective in meeting the needs of individual children.

Monitoring visits have taken place on 23 September 2013. Having considered all the evidence, the inspector is of the opinion that at this time you are making satisfactory progress.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

To further improve the early years provision the registered person should:

- develop an effective system to monitor, review and improve the effectiveness of the educational programmes and planned learning 08/11/2013
- ensure that staff supervision arrangements are fully implemented and effective in monitoring children's learning, development and well-being and in identifying and addressing any issues 08/11/2013
- ensure hygiene procedures are fully implemented, so that the environment is consistently clean and appropriate action is taken to prevent the spread of infection 08/11/2013
- ensure staff have appropriate qualifications, training, skills and knowledge and a clear understanding of their role and responsibilities 08/11/2013
- improve staffs' knowledge and understanding of the learning and development requirements of the Statutory Framework for the Early Years Foundation Stage and use this knowledge to provide a stimulating environment and quality learning experiences for all children 08/11/2013
- ensure information about vetting processes that have been completed for all staff, including the criminal records disclosure, reference number, the date a disclosure was obtained and details of who obtained it are recorded and made available for inspection 08/11/2013
- ensure the provider determines how the risk assessment identifies the aspects of the environment that need to be checked on a regular basis and ensures that the risk will be removed or minimised 08/11/2013

## **Overall effectiveness of the improvement and outcomes for children**

Since the inspection the provider has made satisfactory progress overall in addressing the weaknesses and meeting the welfare requirements. Adult to child ratios have been addressed so that children are appropriately supervised. Staff are booked to attend behaviour management training and were observed to support children in their behaviour and to give them praise and encouragement for their achievements. Some improvements have been made to the safety of the premises as the chains between the toilet and the messy room have been removed and the door to the kitchen is usually kept closed. However, once during the visit, the kitchen was accessed by staff and the door not closed. A gate has been purchased and is awaiting fitting in this area. A daily safety checklist for staff has been devised, however, some risks to children are still not identified and minimised. For example, a bottle of cleaning spray was left within reach of children, there are some brackets at a low level on the wall and a box of books was positioned just under a wall cupboard. A child was observed to stand on this box and could easily have bumped his head on the cupboard. The provider needs to assess all risks to children within the areas they use and minimise these risks.

Drinking water was observed to be available for most of the visit, and the provider has plans to install a water cooler in the near future. This ensures children are able to help themselves to a drink when they need one. Although there has been some improvement to the cleanliness of the nursery, a toilet was observed to be unclean until it was pointed out to the registered person and areas of the kitchen were dirty. This does not promote the good health and wellbeing of children.

Some action has been taken to increase the staff's qualifications, training, skills, knowledge and understanding of their role and responsibilities as the setting is working with the local authority early years team and accessing relevant training. The registered person has set up systems in order to provide support and supervision for staff. The planning format for activities for children has recently been changed to focus on the individual interests of children and support is being offered by the local authority to enhance this.

A further notice of action to improve has been issued as it was identified during this visit that evidence of criminal record checks undertaken was not available for all members of staff. This is a requirement of the Early Years Foundation Stage welfare requirements.

The provider has made satisfactory progress in addressing the points for improvement and the next visit will be a further monitoring visit.

## **Next steps**

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI  
National Director, Inspection Delivery

**For the attention of:** Compliance, Investigation and Enforcement Team.

### Reply slip

Name and Address of setting:

Jumping Jack's Day Nursery  
408 Oakwood Lane  
LEEDS  
LS8 3LF

### ACTIONS

Please complete the box below to show what you have done in order to meet the action required:

Action Required	Action Taken	Date Completed
develop an effective system to monitor, review and improve the effectiveness of the educational programmes and planned learning		
ensure that staff supervision arrangements are fully implemented and effective in monitoring children's learning, development and well-being and in identifying and addressing any issues		
ensure hygiene procedures are fully implemented, so that the environment is consistently clean and appropriate action is taken to prevent the spread of infection		

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ensure staff have appropriate qualifications, training, skills and knowledge and a clear understanding of their role and responsibilities		
improve staffs' knowledge and understanding of the learning and development requirements of the Statutory Framework for the Early Years Foundation Stage and use this knowledge to provide a stimulating environment and quality learning experiences for all children		
ensure information about vetting processes that have been completed for all staff, including the criminal records disclosure, reference number, the date a disclosure was obtained and details of who obtained it are recorded and made available for inspection		
ensure the provider determines how the risk assessment identifies the aspects of the environment that need to be checked on a regular basis and ensures that the risk will be removed or minimised		

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Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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