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Strawberry Academy
25-27 Wilcox Road
LONDON
SW8 2XA

Our Reference EY449600

Dear Mrs Sonia Marisa Almeida Afonso Xavier

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Christine Jacqueline Davies, carried out a monitoring visit of your provision on 22/05/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 26/02/2013, we sent you a notice to improve.

In order to ensure that children learn and develop well and are kept healthy and safe, you were issued with a notice to improve, which asked you to improve the safeguarding of children by ensuring that recruitment procedures are strengthened; all staff have up to date knowledge of safeguarding issues; all staff understand the safeguarding policy and procedures and the mobile phone policy is effective and known to all persons on site. You were also asked to ensure staff are suitably trained and supported by making sure that induction training is improved to help them understand their roles, responsibilities and the policies of the setting; ensure appropriate arrangements are in place for the supervision of staff; regular staff appraisals are carried out to identify any training needs and secure opportunities for continued professional development.

Additionally, you were asked to foster a culture of continuous improvement by developing systems for self-evaluation to accurately identify areas for development in order to improve outcomes for children. In relation to the safety and organisation of your premises, you were asked to improve risk assessments and daily checks to remove hazards to promote children's safety; organise the environment to ensure that there is a separate area for children under the age of two and space for staff to take breaks away from areas being used by children.

In order to improve the learning and development of the children in your care, you were asked to develop the delivery of the learning and development requirements by planning rich learning opportunities through play, both inside and outdoors;

providing safe and challenging age appropriate resources; using routines as an opportunity to support children's learning and monitoring how children engage in activities to consider the learning and enjoyment of the activities on offer. In addition you were asked to devise and implement effective systems for observing, monitoring and assessing children's progress, including a progress check at age two, in order to inform individualised planning and involve parents in the process.

Lastly, the notice to improve asked you to ensure that records are maintained effectively and are available, to provide evidence of a robust recruitment procedure; and to demonstrate there are suitably qualified staff caring for the children and to document attendance of children and staff. It also asked you develop procedures for behaviour management to ensure consistency across the staff team and for all children.

A monitoring visit was conducted on 22 May 2013 and it was found that satisfactory progress had been made as safeguarding procedures were reinforced with staff so that they understood the policy on the use of mobile phones in the nursery. Staff have also attended safeguarding training to update their knowledge on child protection procedures and the steps to take should a concern arise about a child in their care. Staff have attended induction training to help them understand their roles and responsibilities and arrangements are in place to ensure that staff receive regular supervision sessions from managers, so that performance can be monitored more effectively. Appraisals for staff have also been introduced. Recruitment procedures have been strengthened as the provider now obtains information regarding the qualifications of staff and information relating criminal disclosures is now kept and available for inspection.

Systems for self evaluation are now in place and the provider has started to identify the strengths and weaknesses of the nursery, helping her to target and address any areas for improvement quickly. Procedures relating to behaviour management are in place, however how effectively these procedures have been implemented by staff could not be measured at the time of the visit, as the children were asleep. This will need to be checked at the next monitoring visit. Risk assessments are now in place and the premises have been reorganised to ensure that children can explore their environment freely and safely. Records regarding the children's attendance register are in place, however, it was noted that the departure times for children have not been recorded consistently. As a result of this action not being met, a further notice to improve will be issued and checked at the next monitoring visit.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

To further improve the early years provision the registered person should:

- ensure that the daily records of attendance consistently records children's departure times 06/06/2013
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Overall effectiveness of the improvement and outcomes for children

Overall, the provider has made satisfactory progress since the last inspection. The provider has made changes to the environment in order to improve outcomes for children. For example, she has created a separate area for children under two years, so that they can explore their environment freely and select resources that are age appropriate. She has also rearranged the areas used by the older children so that equipment and resources are more accessible, enabling them to have greater independence during play.

Planning of activities are steadily being developed by the staff team and covers the seven areas of learning. Staff ensure that learning intentions are identified and a good range of equipment is provided to support children's learning and development. There is evidence that staff evaluate activities and children are being observed to help staff identify areas of children's interests. However observations conducted by staff do not always identify the next steps in children's learning, so as a consequence, gaps in children's learning are not always consistently identified and children do not always achieve as much as they could. Despite this, the provider is keen to improve the system of planning and assessment, so continues to work closely with the local authority early years team.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery



For the attention of: Compliance, Investigation and Enforcement Team.

Reply slip

Name and Address of setting:

Strawberry Academy
 25-27 Wilcox Road
 LONDON
 SW8 2XA

ACTIONS

Please complete the box below to show what you have done in order to meet the action required:

Action Required	Action Taken	Date Completed
ensure that the daily records of attendance consistently records children's departure times		
ensure that the daily records of attendance consistently records children's departure times		
ensure that the daily records of attendance consistently records children's departure times		

Name: _____

Signature: _____

Date: _____

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