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Union Grove Community Nursery
Christchurch Community Hall
41 Union Grove
Stockwell
London
SW8 2QJ

Our Reference 144726

Dear Rev Penelope Jane Rose-Casemore

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Julia Crowley, carried out a monitoring visit of your provision on 11/09/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 26/04/2013, we sent you a notice to improve.

In order to ensure that children are supported to learn and develop well and are kept healthy and safe you were issued with a notice to improve which asked you to plan activities to support children's future learning and address any additional learning and development needs in partnership with parents and/or carers and any relevant professionals in order to provide continuity of approach. In addition, to improve staff's knowledge and understanding of the assessment arrangements, including the progress check at age two, so that they understand children's level of achievements, interests and learning styles and can move them on in their next steps of learning. The notice of action to improve asked you to put appropriate arrangements in place for the supervision of staff to help them understand their roles and responsibilities concerning children's learning and development. The notice also required you to safety improve the use of reflective practice and self-evaluation, to identify the nursery's strengths and priorities for development, including input from staff and parents ensure that there is a first aid box easily accessible at all times so

We also issued actions that required you to ensure that a daily record of the names of the children being cared for on the premises, their hours of attendance and the names of each child's key person accurately reflects the hours of attendance and to ensure that the premises are fit for purpose and comply with health and safety legislation including hygiene requirements; for instance maintaining the kitchen to a satisfactory level of cleanliness and ensuring children's safety in all areas and resources that are accessible to children.

During the monitoring visit carried out on 11 September 2013, it was noted that although you are working toward meeting these requirements, further work is needed to ensure all aspects of the requirements are fully met. Since the inspection, progress has been made with action being taken to provide an accurate recording of children's daily attendance, staffing arrangements have been improved to ensure that ratios are met and staff are appropriately qualified and potential risks identified at the inspection have been removed.

Children's learning and development remains an area where further improvement is required and these aspects will continue to be monitored. It was identified that the risk assessment does not include safety issues identified during the inspection and at the monitoring visit. Action taken by the provider regarding levels of hygiene are not sufficient in some areas of the setting consequently two welfare requirements have been raised to address both of these concerns.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

To further improve the early years provision the registered person should:

- ensure that the premises are fit for purpose and comply with health and safety legislation including hygiene requirements with particular regard to accessible surfaces and potentially hazardous objects 05/10/2013
- implement an effective risk assessments which identifies specific aspects of the environment that need to be checked on a regular basis, when and by whom those aspects will be checked, and how the risk will be removed or minimised with particular regard to bathroom and changing area 05/10/2013

Overall effectiveness of the improvement and outcomes for children

The provider has taken immediate steps to address the majority of those actions identified. Children's daily attendance is recorded including arrival and departure times. Children are safe in the event of an emergency evacuation and records are accurate and up-to-date. In addition, staffing arrangements have been improved to ensure that ratios are met and staff are appropriately qualified. There is a first aid box easily accessible so that prompt first aid treatment can be given.

The provider has begun to complete a self-evaluation for the setting and has begun to identify the settings strengths and priorities for learning. Training for staff has been organised and team meetings and supervision are used to enhance their practice.

However during the course of the monitoring visit the risk assessment and levels of hygiene with regard to the floor, rugs and accessible furniture was not sufficient. The risk assessment although completed did not reflect the safety issues within the setting and information gathered was incorrect. For example, the bathroom area was not included in the risk assessment. Therefore these actions have been escalated to a welfare requirements notice being issued and will be monitored at the next visit.

The provider has worked with the local authority to implement effective observations and planning for children's individual needs. Observations are used to inform planning and children's progress in learning and development is closely monitored. This ensures that the areas of learning are identified and provided for. A key person system that enables partnership working with parents is underway but is not yet fully established to ensure a two-way flow of information about children's individual needs. Children's learning and development remains an area where further improvement is required and these aspects will continue to be monitored.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery

For the attention of: Compliance, Investigation and Enforcement Team.

Reply slip

Name and Address of setting:

Union Grove Community Nursery
Christchurch Community Hall
41 Union Grove
Stockwell
London
SW8 2QJ

ACTIONS

Please complete the box below to show what you have done in order to meet the action required:

Action Required	Action Taken	Date Completed
ensure that the premises are fit for purpose and comply with health and safety legislation including hygiene requirements with particular regard to accessible surfaces and potentially hazardous objects		
implement an effective risk assessments which identifies specific aspects of the environment that need to be checked on a regular basis, when and by whom those aspects will be checked, and how the risk will be removed or minimised with particular		

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regard to bathroom and changing area		
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Name: _____

Signature: _____

Date: _____

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