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Grove Hall Nursery Limited
Grove Hall Nursery
59 Balham Grove
LONDON
SW12 8BD

Our Reference EY416962

Dear Mr Albert Calus

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Cheryl Walker, carried out a monitoring visit of your provision on 22/07/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 12/06/2013, we sent you a welfare requirements notice.

The welfare requirements notice required you to:

make sure the staffing arrangements meet the needs of all children and ensure their safety; ensure that children are adequately supervised; meet the ratio requirements that apply to the total number of staff available to work directly with children; improve the key person system in order that every child's care is tailored to meet their individual needs- with particular regard to children's emotional well-being, meal arrangements and nappy changing routines; ensure the manager has a clear understanding of her roles and responsibilities; and to improve the range of suitable resources available to young children in the setting and organise these in a way that meets their needs.

In addition to the welfare requirements notice, you were also issued a notice to improve which asked you to:

provide challenging and enjoyable activities and experiences for all children across all seven areas of learning and development; ensure children's development is guided by providing a broad range of stimulating and accessible resources and making sure that resources are relevant to children's interests, and by arranging flexible indoor and outdoor space; and to ensure fresh drinking water is available and accessible to children at all times.

The visit carried out on 22 July 2013 finds that the issues raised in the welfare requirements notice have been met. Satisfactory progress has been made in this respect, although more progress is expected with regard to the provision of suitable resources for all children. The actions relating to children's learning and development are being progressed but not yet fully met. The actions have therefore been re-set and these areas will continue to be monitored through inspection, to ensure a sustained improvement. Children were seen to have access to readily available water for refreshment.

However, on arrival to the setting, the Inspector was able to gain unchallenged access to the premises, raising significant concern about the security systems in place. Whilst CCTV is in place, access was allowed to an unknown adult, which could potentially have put children's safety at risk. A further action has been raised relating to staff understanding of their role and responsibility.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making improvement overall.

Overall effectiveness of the improvement and outcomes for children

Staff understanding of the security systems in place at the setting is weak. Although appropriate systems are in place to ensure children's safety, not all staff follow the procedures effectively to ensure that unknown adults cannot access the premises, which compromises children's safety.

Staffing at the setting has been increased, leading to better levels of supervision. The availability of staff means that children's needs are better able to be met. The importance of the key person system has been discussed with staff and highlighted as a key aspect of children's emotional well being. Young children were settled during the visit and appropriate interaction and attention was seen to be given.

The manager provides one to one contact with staff and is now requesting feedback regarding her own practice, to enable her to reflect and evaluate her practice.

Whilst resources have been increased a little, there are still a limited range of choices available to the children to cover the areas of learning. Children are not able to readily access the range of resources the setting has, as cupboards are turned around to prevent free access. Resources are not presented in a way that encourages children's interest. An example of this is the sparse equipment in the role play area and the poorly presented dressing up clothes, which do not entice children's interest. Further monitoring will take place to ensure these areas are improved, as well as staff knowledge of security in the setting.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery

For the attention of: Compliance, Investigation and Enforcement Team.

Reply slip

Name and Address of setting:

Grove Hall Nursery Limited
Grove Hall Nursery
59 Balham Grove
LONDON
SW12 8BD

ACTIONS

Please complete the box below to show what you have done in order to meet the action required:

Action Required	Action Taken	Date Completed
provide challenging and enjoyable activities and experiences for all children across all seven areas of learning and development		
ensure children's development is guided by providing a broad range of stimulating and accessible resources and making sure that resources are relevant to children's interests, and by arranging flexible indoor and outdoor space		
improve the range of suitable resources available to all children in the setting and organise these in a way that meets their needs		

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improve the range of suitable resources available to all children in the setting and organise these in a way that meets their needs		
ensure that all staff receive induction training to help them understand their responsibilities and roles- with particular regard to safeguarding and security within the setting		

Name: _____

Signature: _____

Date: _____

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