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Leaps and Bounds Children's Centre
and Day Nursery
161 Gillott Road
BIRMINGHAM
B16 0ET

Our Reference EY418276

Dear Dr Kumaran Ratnasingham

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Yvonne Johnson, carried out a monitoring visit of your provision on 01/07/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 24/04/2013, we sent you a notice to improve.

In order to ensure that children learn and develop well and are kept healthy and safe you were issued with a notice to improve. This required you to ensure that the deputy manager is fully supported and capable to take charge in the manager's absence; ensure that all staff have appropriate training, skills and knowledge to enable them to provide children with quality care and learning every time they attend; monitor staff to ensure that they respond to each child's emerging needs and interests and to ensure that they interact warmly and positively with children to guide their development; encourage the confidential discussion of sensitive issues by ensuring that staff are appropriately supervised to enable them to work together to foster a culture of mutual support, teamwork and continuous improvement; ensure that all staff use observations to accurately identify the next steps of children's learning and development to enable them to plan challenging and enjoyable learning experiences for the children across all of the areas of learning.

At the monitoring visit on 01 July 2013 you were able to demonstrate that you have taken action to meet these requirements.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

The provider has taken all the required action to address the issues from inspection.

A support package has been put in place to ensure that the senior team are able to manage the setting effectively at all times. The setting has used advice from the local authority and an external consultant and made amendments to children's planning so that this is based on children's interests. Staff are receiving 1:1 support and there are opportunities for updated training in place for staff on safeguarding and managing children's behaviour. Regular supervisions and monitoring of all staff is being used to ensure individual children's needs are fully met through a range of planned activities. Staff are having opportunities to visit other settings to look at good practice and how this can be used in children's observation and assessment of their development. A new planning system has been adopted and records are colour coded so it is clear what children learn and what the next steps will be for each child.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory improvement. The next visit will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery