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Neasden Montessori School
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Dudden Hill Lane
LONDON
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Our Reference 137827

Dear Mrs Jayasree Sen Gupta

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Cheryl Langley, carried out a monitoring visit of your provision on 12/07/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 04/07/2013, we sent you a welfare requirements notice.

Following the inspection on 5 June 2013 you were sent a Welfare requirements notice which required you to: ensure policies and procedures to safeguard children when allegation is made against a member of staff are followed, Early Years Foundation Stage Safeguarding and Welfare Requirement, Child Protection 3.4; ensure Ofsted are informed of allegations by any person looking after children and action taken. These notifications must be made as soon as practicable, but at the latest within 14 days, Early Years Foundation Stage Safeguarding and Welfare Requirement, Child Protection 3.8 and ensure agencies with statutory responsibilities are notified without delay of any allegations made against a member of staff, Early Years Foundation Stage Safeguarding and Welfare Requirements, Child Protection 3.7. The actions in this notice had to be completed by 11 July 2013.

You were also given a Notice to Improve following the inspection on 5 June 2013 which required you to: keep a record of any physical intervention used by staff, and inform parents on same day, or as soon as is practical, Early Years Foundation Stage Safeguarding and Welfare Requirements, Managing Behaviour 3.51; strengthen the key person system to promote better monitoring of children's learning and ensure all parents are aware of who their child's key person is to secure partnership working, Early Years Foundation Stage Safeguarding and Welfare Requirements, Staff qualifications, training, support and skills, Key person 3.26 and make sure staff understand their responsibilities to implement policies and procedures to safeguard children's health and safety. Early Years Foundation Stage Safeguarding and Welfare

Requirements, Staff qualifications, training, support and skills 3.18. The actions in this Notice to Improve were to be completed by 11 July 2013.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

At a monitoring visit on 12 July 2013 we found that the provider had taken action to meet the Welfare Requirement Notice and Notice to Improve. Staff attended training in safeguarding with the local authority to update their knowledge, skills and understanding of the procedures to follow to safeguard children should an allegation be made against a member of staff. Effective practice and implementation of their policies and procedures has been reviewed at staff meetings to make sure any concerns are reported to the relevant agencies without delay. Should physical intervention be required to keep a child or others safe, this is recorded and reported to parents on the same day, or as soon as is reasonably practicable.

The numbers of children in each key person group has been reduced to make sure children's learning can be monitored effectively and promote better communication with parents. The provider and staff took steps to improve their practice as soon as possible. The provider has a positive attitude toward improving practice. There is an action plan in place for staff to attend additional training to make sure the Early Years Foundation Stage Safeguarding and Welfare Requirements are met at all times and to work towards continuous improvement.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory improvement. The next visit will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery