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Kings Kids Day Nursery  
Scout Association, Scout Hut  
Brownsea Walk  
LONDON  
NW7 1BF

Our Reference EY425657

Dear Miss Patience Akwenuke

### **Outcome of monitoring visit for provision judged as inadequate**

An Ofsted inspector, Sonia Lobo, carried out a monitoring visit of your provision on 11/06/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

### **Outcome of the visit**

As a result of our inspection on 01/10/2012, we sent you a welfare requirements notice.

In order to ensure that children are supported to learn and develop well and are kept healthy and safe, you were issued with a notice to improve which asked you to complete regular and precise assessments of children and use these effectively to plan challenging activities to meet the individual needs of all children. You were also required to develop the educational programmes to cover the seven areas of learning and provide interesting activities in enough depth and breadth to provide suitable challenge for all children according to their stage of development. During the monitoring visits carried out on 1 May 2013 and 11 June 2013, it was noted that although you are working toward meeting these requirements, further work is needed to ensure all aspects of the requirements are fully met.

Following the inspection completed on 1 October 2012 we also issued a welfare requirements notice that required you to: ensure the manager holds a full and relevant level 3 qualification and has at least two years' experience of working in an early years setting; ensure there is a named deputy who is capable and qualified to take charge in the manager's absence; ensure that the manager has the appropriate training, skills and knowledge and a clear understanding of their role and responsibilities and to ensure that for care of children aged under two at least one member of staff holds a full and relevant level 3 qualification, and must be suitably experienced in working with children under two. Since the inspection, some progress has been made with action being taken to address the staff qualification concerns. A permanent manager is now in place. However at the time of the visit completed on

11 June 2013, there was no deputy in place which means the previous action had not been fully addressed to improve this aspect of the service. However, appropriate steps have since been taken to remedy this situation and a newly appointed deputy has been identified to take up post at the setting imminently. Consequently, the requirement to ensure there is a named deputy who is capable and qualified to take charge in the manager's absence will be checked at the next visit. Children's learning and development remains an area where further improvement is required but work is underway to tackle these issues.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

### **Overall effectiveness of the improvement and outcomes for children**

The provider has taken some steps to address the staff qualification concerns so that children are assured of being taught and cared for by a suitably qualified and trained staff team. Assessments, planning and observations require some further work. In particular, they do not yet provide a systematic and integrated approach to identifying children's learning priorities and responding to the individual learning styles of each child. The staff are beginning to carry out observations regularly and consistently across all seven areas of learning but are yet to analyse and use these to accurately identify children's next steps in learning and inform planning.

The staff are working towards reviewing the environment by offering new and exciting learning opportunity in design and technology, art, music, role play and writing opportunities so that children can better represent their own ideas, thoughts and feelings. The provider is keen to improve the system of planning, observation and assessment, and continues to seek advice and guidance from the local authority early years team. She has developed partnerships with other local nurseries in order to share ideas and observe good practice that may be replicable. Furthermore, the staff work closely with the parents in order to identify any additional support for children attending. The setting value and respect all children and their families equally. In this way, relationships shared are positive and foster a sense of belonging for each child that attends.

Visits carried out on 14 and 20 March 2013 and again on 11 April 2013 and 1 May 2013 have found the setting are making steady progress and demonstrating some capacity to sustain the improvements made. Although the provider had again failed to meet the requirement in respect to having in place a named deputy, appropriate action was take straightaway to remedy this slippage.

## **Next steps**

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory improvement. The next visit will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI  
National Director, Inspection Delivery