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Kings Kids Day Nursery
Scout Association, Scout Hut
Brownsea Walk
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Our Reference EY425657

Dear Miss Patience Akwenuke

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Sonia Lobo, carried out a monitoring visit of your provision on 01/05/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 01/10/2012, we sent you a welfare requirements notice.

In order to ensure that children are supported to learn and develop well and are kept healthy and safe you were issued with a notice to improve which asked you to complete regular and precise assessments of children and use these effectively to plan challenging activities to meet the individual needs of all children. You were also required to develop the educational programmes to cover the seven areas of learning and provide interesting activities in enough depth and breadth to provide suitable challenge for all children according to their stage of development. During the monitoring visit carried out on 1 May 2013, it was noted that although you are working toward meeting these requirements, further work is needed to ensure all aspects of the requirements are fully met.

Following the inspection completed on 1 October 2012 we also issued a welfare requirements notice that required you to: ensure the manager holds a full and relevant level 3 qualification and has at least two years' experience of working in an early years setting; ensure there is a named deputy who is capable and qualified to take charge in the manager's absence; ensure that the manager has the appropriate training, skills and knowledge and a clear understanding of their role and responsibilities and to ensure that for care of children aged under two at least one member of staff holds a full and relevant level 3 qualification, and must be suitably experienced in working with children under two. Since the inspection, progress has been made with action being taken to address the staff qualification concerns at the

setting. Children's learning and development remains an area where further improvement is required but work is underway to tackle these issues.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

The provider has taken steps to address the staff qualification concerns and has obtained advice from the local authority support team who have provided some guidance. Assessments, planning and observations are in their early stages and require further work. In particular, they do not provide a systematic and integrated approach to identifying children's learning priorities and meeting the individual learning styles of each child. The staff have yet to carry out observations regularly and consistently across all seven areas of learning and use these to accurately identify children's next steps in learning and inform planning. However, the provider is keen to improve the system of planning and assessment, and continues to seek advice and guidance from the local authority early years team. She has developed partnerships with other local nurseries in order to share ideas and observe good practice that may be replicable. A further monitoring visit is required to assess progress in this area and to check whether the notice to improve has been complied with.

Visits carried out on 14 and 20 March 2013 and again on 11 April 2013 have found that the provider has appointed a permanent manager. In addition the provider has appointed a temporary deputy manager from a childcare staffing agency, who is capable and qualified to take charge in the manager's absence. Consequently, the capacity to sustain improvement to ensure there are sufficient qualified staff has been maintained.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery