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ABC Daycare & O-Zone Out of  
School Club  
The Annex Building, Vicars Terrace  
Allerton Bywater  
CASTLEFORD  
West Yorkshire  
WF10 2DJ

Our Reference EY289195

Dear Miss Sara Jayne Dean

### **Outcome of monitoring visit for provision judged as inadequate**

An Ofsted inspector, Caroline Barr, carried out a monitoring visit of your provision on 31/01/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

### **Outcome of the visit**

As a result of our inspection on 03/10/2012, we sent you a welfare requirements notice.

As a result of our inspection on 03 October 2012 we sent you a welfare requirements notice.

The welfare requirements notice asked you to:

ensure that all members of staff understand and follow the safeguarding policy and procedure

ensure all staff working with children are subject to a rigorous recruitment procedure, including criminal records disclosure checks and suitable references (also applies to both the compulsory and voluntary parts of the Childcare Register)

We also sent you a notice of action to improve which asked you to:

ensure all staff update their knowledge of the Early Years Foundation Stage and consider the individual needs, interests and age and stage of development of each child to plan challenging and enjoyable learning opportunities in all areas of learning and development

take action as specified for the Early Years Register (Suitability to care for, or be in regular contact with, children, How the childcare provision is organised)

ensure staff understand their roles and responsibilities by providing induction training and regular appraisals

ensure all children are assigned a key person  
 ensure that children's behaviour is managed in a suitable manner and that there is a named person responsible for behaviour management who has the necessary skills to advise other staff on behaviour issues (this also applies to both the compulsory and voluntary parts of the Childcare Register)  
 provide a two-way flow of information between the setting and other Early Years providers as well as sharing information with parents regarding the Early Years Foundation Stage.

At the monitoring visit of 31 January 2013, further actions were raised that asked the provider to:

ensure that practitioners working with the youngest children focus strongly on the three prime areas of learning as the basis for successful learning in the other four specific areas

ensure that information from observations is used consistently to plan for the next steps in the children's learning by providing challenging activities for the children.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

To further improve the early years provision the registered person should:

- ensure that practitioners working with the youngest children focus strongly on the three prime areas of learning as the basis for successful learning in the other four specific areas 29/03/2013
- ensure that information from observations is used consistently to plan for the next steps in the children's learning by providing challenging activities for the children 29/03/2013

## **Overall effectiveness of the improvement and outcomes for children**

Monitoring visits were carried out on 7 November 2012 and 31 January, 2013. The setting is working hard with the local authority and an action plan has been drawn up to address the actions raised at the inspection.

Progress to meet the actions raised at the initial inspection has been maintained since the last monitoring visit. The local authority have assisted the setting with a safeguarding audit which is nearly completed. Training on safer recruitment is yet to be completed. However all staff have done safeguarding training and are more confident in their understanding. Systems to ensure staff are suitable to work with children are in place. Staff have completed training in behaviour management. An appraisal system is now in place, and the information from these is used to identify

staff training needs. The parental partnership has been strengthened with parents being more active on the management committee and helping with newsletters. Arrangements are in place for parental consultation meetings where the children's learning journeys will be discussed. Very positive comments have been received from parents, and children were observed to be happy, well cared for and settled. Relationships between staff and children were consistently warm and caring, and staff are on hand to support the children without distracting them from their chosen activity.

The setting has begun to make progress on the action relating to learning and development, however systems are still in their infancy and information is not always consistently available to accurately identify what the next steps in the children's learning should be. These are sometimes noted in the observations carried out by the staff, but they are frequently written in global terms and lack detail. Also all staff are not always aware of any issues that may have been identified for a particular child. For example self care skills are not developed for all children as information about help needed is not shared with all staff. Practitioners do not focus enough on the 3 prime areas of learning for the youngest children. Staff have taken part in training about the early years foundation stage, and further training is planned. They demonstrate a reasonable understanding of the areas of learning. Children enjoy a good range of activities, and they are free to follow their own interests. There is a good balance between adult led and child initiated activity. Older children respond well to story telling sessions by answering the question about who finds dinosaurs by saying 'an archaeologist'.

Overall the setting has made satisfactory progress in meeting the actions raised at the inspection, however there is still work to do to ensure full compliance and further actions have been raised. The next visit will be another monitoring visit.

### **Next steps**

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI  
National Director, Inspection Delivery

**For the attention of:** Compliance, Investigation and Enforcement Team.

**Reply slip**

Name and Address of setting:

ABC Daycare & O-Zone Out of School Club  
The Annex Building, Vicars Terrace  
Allerton Bywater  
CASTLEFORD  
West Yorkshire  
WF10 2DJ

**ACTIONS**

Please complete the box below to show what you have done in order to meet the action required:

Action Required	Action Taken	Date Completed
ensure that practitioners working with the youngest children focus strongly on the three prime areas of learning as the basis for successful learning in the other four specific areas		
ensure that information from observations is used consistently to plan for the next steps in the children's learning by providing challenging activities for the children		

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Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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