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Susan Bowditch Heath Primary School, Kesgrave Bell Lane Kesgrave Ipswich IP5 1JG

Dear Mrs Bowditch

# Requires improvement monitoring inspection visit under section 8 of the Education act 2005 to Heath Primary School, Kesgrave

Following my visit to your school on 14 January 2013, I write on behalf of Her Majesty's Chief Inspector of Education, Children's Services and Skills to report on the findings of my visit. Thank you for the help you gave me and for the time you made available to discuss the actions you are taking to improve the school since the most recent section 5 inspection.

The visit was the first monitoring inspection since the school was judged to require improvement following the section 5 inspection on 24 October 2012. It was carried out under section 8 of the Education Act 2005.

#### Evidence

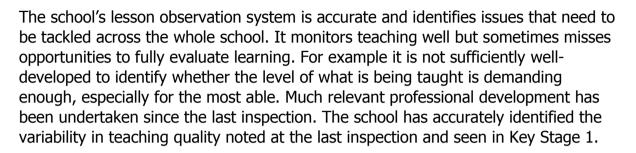
During the visit, meetings were held with the headteacher, the chair of the Governing Body and representatives of the local authority. The school improvement plan was evaluated together with details of the lesson observation system and governors meeting minutes. A sample of classes in years 2,3,4,5 and 6 was visited to evaluate learning.

### Context

There have been no significant changes to the school's context since the last inspection

### **Main findings**

The school is making significant improvements to the effectiveness with which it monitors teaching and learning. Teachers now assess pupils' work systematically and accurately. This gives teachers a good view of how well pupils are doing. Because of this, lessons can be planned effectively to ensure that they are pitched at the right level so that all pupils are stimulated to learn. This is done well in a significant number of classes, and is exemplary in Year 6 where pupils learn exceptionally In one Year 6 class, pupils demonstrated the skills of independent learning very wel and many were around two terms ahead of age-related attainment in mathematics. Teachers do plan thoroughly, but sometimes this is done in too much unnecessary detail.



The school has a good understanding of the issues that are holding it back from being 'good'. Its self-evaluation is accurate and comprehensive, closely detailing areas for improvement. However the action plans that should accompany it are not yet well-developed. They lack clear targets. Managers have not yet identified staff to be accountable for ensuring that the school meets challenging targets necessary to bring the school to 'good' as quickly as possible.

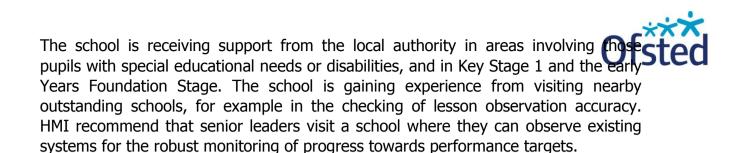
Governors work well with school staff in a productive and supportive relationship that has at times in the past been challenging of the school. On occasion, they have effectively supported the headteacher and her deputy in tackling weak performance. However they have not yet ensured that targets for improvement following inspection are sufficiently precise. This means that progress towards them cannot yet be accurately monitored. In addition, training in school performance data has not been undertaken for some time and as a consequence they are too dependent on analyses and data provided by senior leaders.

Senior leaders and governors have begun to take effective action to tackle the areas requiring improvement identified at the recent section 5 inspection. Following the visit to the school, HMI recommend that further action is taken to:

- Ensure that detailed post-inspection action plans with clear targets are developed as quickly as possible, and that associated monitoring of progress towards targets is rigorous and frequent especially at Key Stage 1.
- Ensure that all staff are very clear about their own accountability to meet targets for the improvement of the school and that performance is managed accordingly.
- Enable at least one governor to undertake training in the analyses of school performance data so that governors are able to challenge all school staff more effectively.

Ofsted will continue to monitor the school until its next section 5 inspection.

## **External support**



**I am copying this letter** to the Chair of the Governing Body and the Director of Children's Services for Suffolk and as below.

Yours sincerely

Ian Seath Her Majesty's Inspector