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ABC Daycare & O-Zone Out of
School Club
The Annex Building, Vicars Terrace
Allerton Bywater
CASTLEFORD
West Yorkshire
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Our Reference EY289195

Dear Miss Sara Jayne Dean

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Janice Shaw, carried out a monitoring visit of your provision on 07/11/2012. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 03/10/2012, we sent you a welfare requirements notice.

An Ofsted inspector carried out a monitoring visit of your provision on 07 November 012. This visit follows on from your inspection where the provision was judged to be inadequate.

As a result of our inspection on 03 October 2012 we sent you a welfare requirements notice.

The welfare requirements notice asked you to:

ensure that all members of staff understand and follow the safeguarding policy and procedure
ensure all staff working with children are subject to a rigorous recruitment procedure, including criminal records disclosure checks and suitable references (also applies to both the compulsory and voluntary parts of the Childcare Register)

We also sent you a notice of action to improve which asked you to:

ensure all staff update their knowledge of the Early Years Foundation Stage and consider the individual needs, interests and age and stage of development of each child to plan challenging and enjoyable learning opportunities in all areas of learning and development

take action as specified for the Early Years Register (Suitability to care for, or be in regular contact with, children, How the childcare provision is organised)
 ensure staff understand their roles and responsibilities by providing induction training and regular appraisals
 ensure all children are assigned a key person
 ensure that children's behaviour is managed in a suitable manner and that there is a named person responsible for behaviour management who has the necessary skills to advise other staff on behaviour issues (this also applies to both the compulsory and voluntary parts of the Childcare Register)
 provide a two-way flow of information between the setting and other Early Years providers as well as sharing information with parents regarding the Early Years Foundation Stage.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

A monitoring visit was carried out on 07 November 2010

The setting is working in conjunction with the local authority and an action plan has been drawn up to address the actions raised.

All staff are about to undertake safeguarding training. This training is expected to have been completed by all staff by end of November. The provider has taken steps to ensure that all staff has secure knowledge about the settings safeguarding policy and procedures.

Recruitment processes have been reviewed and there is now evidence of all staff having completed an enhanced Criminal records disclosure check. A key person is now in place for all children attending the setting.

Induction training has also been reviewed and now has a mentoring system in place for new staff. A more robust system is in place for ensuring staff understand all policies and procedure in the setting. Regular supervision of both nursery and management staff has already started and annual appraisals are planned.

Behaviour management training has been arranged and it is anticipated that staff will have completed this by mid-December. The manager and deputy have taken on the named person responsibility for behaviour management. An improved communication system with parents has begun to be implemented; letters have been sent informing them of the settings action plans. Parents have been informed of their child's key person and staff photographs have been displayed. Plans are in hand to share more information with parents regarding their children's learning. As the setting has yet to meet the action relating to learning and development, it is anticipated that the partnership with parents will strengthen as staff knowledge and understating of the Early Years Foundation Stage improves.

Overall the setting has made satisfactory progress in meeting most of the actions,

however there is still work to do to ensure full compliance. The next visit will be another monitoring visit.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery