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Saint John's Nursery School
St John's Nursery School
Community Hall
1 Crawford Avenue, Wembley
Middlesex
HA0 2HX

Our Reference EY438041

Dear Miss Nkiru Egbochuku

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Pauline Nazarkardeh, carried out a monitoring visit of your provision on 09/07/2012. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 17/05/2012, we sent you a notice to improve.

As a result of the inspection you were issued with ten notices to improve. These notices identify the need to improve the systems for obtaining and storing documentation for assessing the suitability of staff; for gaining necessary information from parents and for carrying out risk assessment. In addition you were asked to improve the quality of care by ensuring that staff are able to safeguard children by implementing a clear safeguarding procedure; to put in place effective systems to ensure that the individual needs of all children are met; plan and organise systems to ensure that every child receives an enjoyable and challenging learning and development experience that is tailored to meet their individual needs, ensuring adult and child led activities and that children were disadvantaged because of their home language and also to develop partnerships with parents.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making inadequate improvement overall.

Overall effectiveness of the improvement and outcomes for children

Overall the progress made since the last inspection is poor. Consequently, the outcomes for children remain poor and the setting continues to be in breach of specific requirements.

Requirements have not been fully addressed; staff continue to have a poor

knowledge about how to deal effectively with safeguarding issues. Some staff have attended training but this has not improved on their ability to deal with concerns. The safeguarding procedure does not yet identify what action will be taken should an allegation be made against a member of staff. Although some efforts have been made to improve on the documentation in relation to obtaining permissions from parents it is not in place for all children attending. Documents to demonstrate how suitability of staff is assessed this is not consistent or easily accessible.

Some progress has been made in the delivery of the curriculum, the outdoor area, provision for reading materials and resources to promote home languages; however these improvements are in their infancy.

Although a system has been implemented to improve on the way children's behaviour is managed and for establishing partnerships with parents this practice is not yet established. Risk assessments although improved and have minimized risks to children's play areas do not yet cover all areas of the nursery.

As a result of this monitoring visit three of the actions to improve have been escalated to welfare requirement notices which require the provider to:

ensure all staff understand and implement an effective safeguarding policy and procedure.(Safeguarding and promoting children's welfare)

request written parental permission to the seeking of any necessary emergency medical advice or treatment in the future.(Safeguarding and promoting children's welfare)

keep records of the information used to assess staff's suitability to demonstrate to Ofsted that checks have been done. Such records must include the unique reference numbers of CRB Disclosures obtained and the date on which they were obtained. (Suitable People)

We will monitor to ensure that the provider meets these notices and that the improvements have been sustained.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made inadequate progress in addressing the points for improvement and this visit has raised serious concerns about aspects of welfare and/or learning and development. We will take enforcement action to ensure compliance with children's welfare and/or learning and development requirements or will take steps to cancel your registration.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery

For the attention of: Compliance, Investigation and Enforcement Team.

Reply slip

Name and Address of setting:

Saint John's Nursery School
St John's Nursery School
Community Hall
1 Crawford Avenue, Wembley
Middlesex
HA0 2HX

ACTIONS

Please complete the box below to show what you have done in order to meet the action required:

Action Required	Action Taken	Date Completed
ensure all staff understand and implement and effective safeguarding policy and procedure.		
request written parental permission to the seeking of any necessary emergency medical advice or treatment in the future		
keep records of the information used to assess staff's suitability to demonstrate to Ofsted that checks have been done. Such records must include the unique reference numbers of CRB Disclosures obtained and the date on which they		

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were obtained		
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Name: _____

Signature: _____

Date: _____

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