

Carleton St Hilda's CE Primary School

Inspection report

Unique Reference Number119557Local authorityLancashireInspection number379837

Inspection dates14–15 March 2012Lead inspectorJohn Coleman HMI

This inspection of the school was carried out under section 5 of the Education Act 2005.

Type of school Primary

School category Voluntary aided

Age range of pupils5-11Gender of pupilsMixedNumber of pupils on the school roll198

Appropriate authorityThe governing bodyChairElaine Pacey-PatrickHeadteacherBeverley GrimeDate of previous school inspection28 September 2006School addressBispham Road

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Inspection number 379837



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Introduction

Inspection team

John Coleman Her Majesty's Inspector

Elaine Maloney Additional inspector

This inspection was carried out with two days' notice. Inspectors observed teaching and learning in 12 lessons taught by seven different teachers. Meetings were held with the chair of the governing body, senior staff, representatives of the local authority and groups of pupils. Inspectors observed the school's work, and looked at a range of school documentation, including data showing pupils' attainment and progress, school policies, the minutes of the governing body meetings, reports from the School Improvement Partner, safeguarding records and pupils' work. Inspectors could not take account of the responses to the online questionnaire (Parent View) in planning the inspection because they were insufficient in number. Questionnaires were scrutinised from a sample of 100 pupils, 10 staff and from 128 parents and carers.

Information about the school

Carleton St Hilda's CE Primary School is a smaller than average sized primary school. It is situated in a residential area and occupies an extensive site with large open grass spaces. On site there is an independently managed Nursery, and child care is available before and after school. This provision is subject to separate inspection by Ofsted. The proportion of pupils known to be eligible for free school meals is below the national average. A lower than average proportion of pupils speak English as an additional language or is of a minority ethnic heritage. The proportion of disabled pupils and those who have special educational needs, including those with a statement of special educational needs, is above average. The overwhelming majority of pupils experience some form of pre-school provision, such as in a Nursery. The school has achieved several nationally recognised awards, including Healthy School status and Active Sports Mark. The school meets the current floor standard.

Since the last inspection, there have been very few staffing changes. A new deputy headteacher took up post in January 2012; she is a former teacher in the school. In the last two years there has been significant absence of staff, including of some senior leaders.

Inspection grades: 1 is outstanding, 2 is good, 3 is satisfactory and 4 is inadequatePlease turn to the glossary for a description of the grades and inspection terms

Inspection judgements

Overall Effectiveness	4
Achievement of pupils	4
Quality of teaching	4
Behaviour and safety of pupils	3
Leadership and management	4

Key Findings

- In accordance with section 13(3) of the Education Act 2005, Her Majesty's Chief Inspector is of the opinion that this school requires special measures because it is failing to give its pupils an acceptable standard of education and the persons responsible for leading, managing or governing the school are not demonstrating the capacity to secure the necessary improvement.
- This is not a satisfactory school because leaders have failed to improve teaching and the rate of progress made by pupils, which were identified as points for improvement at the last inspection. The management of teachers' performance and the leadership of teaching are not effective enough. Teaching is mostly inadequate or satisfactory and the proportion of good teaching is too low. As a result, the progress made by significant groups of pupils is inadequate. Given that most pupils join the school with skills and abilities that are above those expected for their age, too few reach above average standards.
- Teachers' expectations of pupils are too low, especially for the higher attaining pupils, for girls and in pupils' writing. In part, this is because the targets set for pupils lack challenge. The pace of learning in lessons is often slow and pupils lose interest.
- Pupils' behaviour and safety are satisfactory. Arrangements for safeguarding are suitable. Pupils feel safe and say they are well cared for, and parents and carers agree. A typical quote from the many written comments received is, 'St Hilda's is very focused on ensuring a happy safe environment for children to learn. I chose this school because I wanted my children to be happy and enjoy learning and I have not been disappointed. It would be difficult to find a more dedicated and focused headteach er.'
- Provision and outcomes in the Early Years Foundation Stage are inadequate. Teaching does not engage children in activities that are well matched to learning needs. This is because teachers' planning fails to set learning targets that are based upon a secure understanding of what children already know and can do. The pace of teaching is too slow and does not reflect the best techniques and methods needed for children of this age group.

What does the school need to do to improve further?

- Rapidly improve the impact of leaders' actions on improving the quality of education provided, including in the Early Years Foundation Stage, by:
 - reviewing the delegation of senior and middle leaders' roles and responsibilities
 - increasing the rigour of leaders' monitoring and evaluation procedures
 - ensuring the governing body provides sufficient challenge to school leaders
 - providing better and more accurate reporting from senior leaders and the local authority to the governing body
 - raising the bar for the setting of targets for pupils' attainment to ensure that all groups of pupils are expected to make good progress
 - reviewing the school's policy to secure more effective teaching and learning
 - providing staff training in leadership skills.
- Eradicate all inadequate teaching and improve satisfactory teaching to good, including in the Early Years Foundation Stage, by:
 - improving the quality of teachers' planning to identify the skills and knowledge to be learned by pupils
 - improving the use of assessment information to ensure lesson plans take full account of pupils' starting points
 - ensuring whole school consistency in implementing the school's approach to teaching
 - providing staff training that is matched to the improvements needed in the quality of teaching
 - ensuring teaching is always brisk and that regular checks are made on pupils' progress in lessons
 - improving the marking of pupils' work so that feedback informs pupils about how to improve.
- Improve pupils' academic outcomes and achievement, including in the Early Years Foundation Stage, by:
 - ensuring greater challenge in lessons especially for higher attaining pupils
 - improving the teaching and marking of writing
 - ensuring a greater consistency of good quality teaching throughout the school
 - increasing expectations of the progress made by girls.

Main Report

Achievement of pupils

Achievement is inadequate. In the lessons seen by inspectors, pupils did not make consistently satisfactory or better progress. In the Early Years Foundation Stage, children made inadequate progress due to weak teaching. In Key Stages 1 and 2, pupils' progress ranged from inadequate to good, again reflecting the inconsistencies in the quality of teaching.

Many pupils enter the Reception class with skills and knowledge which are above the levels expected for children of this age. These higher attaining pupils do not make the progress of which they are capable. By the end of Year 2 the proportion of pupils attaining the higher

Level 3 is below average. By Year 6 this shows little improvement and the proportion of pupils attaining the higher Level 5 is below average. This represents inadequate progress for this significant group of pupils even though the overall standards of attainment reached are above average by the end of Years 2 and 6. In reading, pupils reach attainment levels that are above average. Conversely, standards in writing are below average.

The progress made by girls in Key Stage 2 is less than that made by boys and is significantly below average. Disabled pupils and those who have special educational needs make similar progress to most pupils.

Parents' and carers' views are that pupils make good progress. This view is inaccurate but may be because the percentage of pupils attaining the expected Level 4 in English and mathematics, when combined, are above average. However, this figure does not reveal the serious shortfall in the rate of progress made by too many of the pupils.

Quality of teaching

Inadequacies in teaching mean that pupils make insufficient progress. In particular, teaching does not help pupils to overcome weaknesses in writing and does not extend the higher attaining pupils. There is little good teaching and too much is either satisfactory or inadequate. In the Early Years Foundation Stage teaching is inadequate.

Throughout the school, weak teaching is characterised by a lack of attention to pupils' prior learning. Lesson plans do not sufficiently identify the skills and knowledge to be learned by pupils and are not linked enough to pupils' starting points. As a result, in many lessons, teachers' expectations of the progress that pupils can make are too low. Lessons are often slow-paced; pupils lose interest and say that the work is too easy. Teachers' marking is inconsistent and in the main does not give sufficient guidance to pupils about how to improve their work.

Good lessons occur when teachers are clear about what they expect pupils to learn, and in these lessons the work set is challenging enough for all pupils and work is done at a good pace. Checks on pupils' progress and learning are frequent and more work is set once the pupils show secure understanding. For example, in a Year 6 mathematics lesson the teacher gave a clear explanation before she commented to the pupils, `let's crack on,' as they learned about the degrees in a triangle. Pupils worked at a good pace and one pupil said, `I didn't get it but I do now.'

Almost all parents' and carers' views in the questionnaires are that teaching is good. Whilst inspectors judge differently, there are some notable features to pupils' experience in lessons which may explain this. In most lessons seen, there are good relationships between staff and pupils. Pupils' conduct is no barrier to their learning and in most cases they show suitable attitudes to learning. The deployment of the many teaching assistants results in mostly effective guidance for groups of pupils and this aids pupils' personal development. The curriculum offers a broad range of visits and visitors to enrich pupils' experiences. This makes an effective contribution to their spiritual, moral, social and cultural development.

Behaviour and safety of pupils

Pupils enjoy coming to school as is shown by their above average attendance. They are punctual and welcoming to visitors. In and around the school, pupils' behaviour is mostly

courteous and cooperative. In lessons where teaching is good, pupils' attitudes to learning are equally good. However, where teaching is weaker a few pupils do not pay sufficient attention. Parents and carers views are mainly positive but there is a small proportion who think that bad behaviour causes disruption to some lessons. Overall, pupils' behaviour makes a satisfactory contribution to their learning, despite the significant underachievement of individuals and groups in some classes. Pupils feel safe and say that staff look after them well. Pupils play harmoniously together outside and, due to the vigilant supervision of staff, pupils' needs are attended to promptly and suitably. Pupils say that there is a little bullying, usually unkind name calling, but this is dealt with speedily by staff. Parents and carers made several written comments in support of the caring way staff support their children. The comment, 'St Hilda's is an extremely caring school', typifies many,

Leadership and management

Leaders in the school have an inaccurate and over generous view of the school's performance, which is due to weak monitoring procedures and insufficiently rigorous evaluation. Until very recently, few formal records existed about the outcomes of the monitoring of teaching. Middle leaders are restricted in their ability to monitor the quality of teaching and the rate of pupils' progress because the delegation of responsibilities does not make the most of their skills and expertise. For example, the Early Years Foundation Stage leader teaches in Key Stage 2 and has no opportunities to observe the practice in the Reception class. Similarly, leaders with responsibility for literacy and pupils' assessments do not carry out their roles fully because the headteacher takes over this work. Targets which are set for pupils' attainment are too low and do not place sufficient expectation on pupils' progress and improvement. Consequently, there is too much complacency throughout the school in relation to the quality of teaching and the academic standards reached by pupils, especially the most able.

Professional development opportunities are provided for some staff but these are mainly aimed at individual needs and there is little training targeted at whole school improvement. Reports to the governing body, from the headteacher and the local authority, do not analyse the areas of underperformance in the school sufficiently. As a result, the governing body is ill-informed and does not sufficiently challenge school leaders to ensure the school improves. Since the last inspection no significant improvement has been made to address the areas for improvement identified at that time. Higher attaining pupils continue to underachieve and the quality of teaching in the Early Years Foundation Stage and in Key Stage 1 is still not good enough. As a result, the capacity of the school to improve is weak.

Parents and carers views are that the staff, and in particular the headteacher, care for the pupils' well-being. The governing body ensures that arrangements for safeguarding meet all the requirements. Leaders have robust procedures to promote pupils' welfare, health and safety. For example, fire risk is regularly assessed and staff are trained appropriately in first aid and child protection procedures. The school keeps a record of any racist incidents, which are few in number, and pupils say that there is no discrimination in any major way. However, there are inequalities in the rate of progress made by different groups of pupils. Overall, the curriculum is satisfactory and provides a suitably balanced range of experiences. Notably, many trips and visitors are used well to extend and enrich pupils' learning and social development. Links with schools in India and South Africa promote pupils' cultural development very well. The school provides daily opportunities to reflect on moral and spiritual themes through well managed and delivered assemblies.

Glossary

What inspection judgements mean

Grade	Judgement	Description
Grade 1	Outstanding	These features are highly effective. An outstanding school provides exceptionally well for all its pupils' needs.
Grade 2	Good	These are very positive features of a school. A school that is good is serving its pupils well.
Grade 3	Satisfactory	These features are of reasonable quality. A satisfactory school is providing adequately for its pupils.
Grade 4	Inadequate	These features are not of an acceptable standard. An inadequate school needs to make significant improvement in order to meet the needs of its pupils. Ofsted inspectors will make further visits until it improves.

Overall effectiveness of schools

	Overall effectiveness judgement (percentage of schools)					
Type of school	Outstanding	Good	Satisfactory	Inadequate		
Nursery schools	46	46	8	0		
Primary schools	8	47	40	5		
Secondary schools	14	38	40	8		
Special schools	28	48	20	4		
Pupil referral units	15	50	29	5		
All schools	11	46	38	6		

New school inspection arrangements have been introduced from 1 January 2012. This means that inspectors make judgements that were not made previously.

The data in the table above are for the period 1 September 2010 to 31 August 2011 and represent judgements that were made under the school inspection arrangements that were introduced on 1 September 2009. These data are consistent with the latest published official statistics about maintained school inspection outcomes (see www.ofsted.gov.uk).

The sample of schools inspected during 2010/11 was not representative of all schools nationally, as weaker schools are inspected more frequently than good or outstanding schools.

Primary schools include primary academy converters. Secondary schools include secondary academy converters, sponsor-led academies and city technology colleges. Special schools include special academy converters and non-maintained special schools.

Percentages are rounded and do not always add exactly to 100.

Common terminology used by inspectors

management:

Achievement: the progress and success of a pupil in their learning and

development taking account of their attainment.

Attainment: the standard of the pupils' work shown by test and

examination results and in lessons.

Behaviour: how well pupils behave in lessons, with emphasis on their

attitude to learning. Pupils' punctuality to lessons and their

conduct around the school.

Capacity to improve: the proven ability of the school to continue improving based

on its self-evaluation and what the school has accomplished

so far and on the quality of its systems to maintain

improvement.

Leadership and the contribution of all the staff with responsibilities, not just

the governors and headteacher, to identifying priorities, directing and motivating staff and running the school.

Learning: how well pupils acquire knowledge, develop their

understanding, learn and practise skills and are developing

their competence as learners.

Overall effectiveness: inspectors form a judgement on a school's overall

effectiveness based on the findings from their inspection of

the school.

Progress: the rate at which pupils are learning in lessons and over

longer periods of time. It is often measured by comparing the pupils' attainment at the end of a key stage with their

attainment when they started.

Safety: how safe pupils are in school, including in lessons; and their

understanding of risks. Pupils' freedom from bullying and harassment. How well the school promotes safety, for

example e-learning.

This letter is provided for the school, parents and carers to share with their children. It describes Ofsted's main findings from the inspection of their school.



16 March 2012

Dear Pupils

Inspection of Carleton St Hilda's CE Primary School, Poulton-le-Fylde, FY6 7PE

Thank you for welcoming the inspection team into your school when we visited you recently. We would like to share with you what we found out about your school. We found that most of you behave well, attend school regularly and are courteous to each other and to visitors.

We judged that the overall effectiveness of Carleton St Hilda's CE Primary School is inadequate. These are the main reasons for this judgement.

- Overall, the teaching is not good enough and this does not help all pupils to reach the standards that they should.
- Leaders in the school do not check regularly and closely enough on the progress you make in lessons.
- In particular, you do not make enough progress in writing. Also, the more able of you do not all reach the highest levels and girls make less progress than boys.
- Children in the Early Years Foundation Stage do not do as well as they should.
- The headteacher and staff care for you and make sure you are kept safe. You said you feel safe. Inspectors agree with this.
- Leaders have not improved the school enough since the last inspection.

All schools need to develop and improve and, because it is not performing well enough, the school is being placed in 'special measures'. This means that other inspectors will visit the school regularly to check on how quickly improvements are being made. They will check that improvements are made to the quality of teaching, the leadership and management of the school and will assess how much progress you are making. You can help by working hard and always paying good attention in lessons.

Thank you once again for all your help. We wish you well in the future.

Yours sincerely

John Coleman Her Majesty's Inspector

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