

Existing academy: Hayes School  
URN: 136644  
Predecessor school: Hayes School  
URN: 101673

West Common Road  
Hayes  
BR2 7DB

### **Academy conversion and predecessor schools**

Under the Academies Act 2010, schools may apply to the Secretary of State to convert to academy status. Such schools are known as academy converters.

Upon conversion to academy status the existing school closes and a new school opens in its place. Although little may have changed, the academy converter is a new legal entity.

Most academy converters have yet to have a section 5 inspection. However, to assist parents and other interested parties, information about, and the inspection history of the school which preceded the new academy are available **here**.

It is important to note that, as the academy converter is a new school, which may not yet have been inspected, the inspection judgements of the predecessor school are not those of the new academy. However, the most recent inspection judgements of the predecessor school are taken into account by Ofsted for the purpose of scheduling the first inspection of the new academy converter.

Some academy converters have replaced schools which were judged to be outstanding at their most recent Ofsted inspection. Under the Education Act 2011, most schools previously judged to be outstanding will be exempt from routine inspection. This means they will not be subject to inspection at regular intervals. However, three years after the predecessor school was last inspected it will be subject to Ofsted's formal risk-assessment process, which may lead to an inspection.

Finally, under section 8 of the Education Act 2005 the Chief Inspector may decide to inspect any school in England if requested to do so by the Secretary of State, or if, based on information received by Ofsted, he judges that a school would benefit from inspection.

Frank Norris  
Divisional Manager, Education