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Busy Bunnies  
St. John the Baptist Greek Orthodox  
Church  
Wightman Road  
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Our Reference EY339323

Dear Mrs Soulla Theodosia Brueton

### **Outcome of monitoring visit for provision judged as inadequate**

An Ofsted inspector, Sarah Haylett, carried out a monitoring visit of your provision on 27/09/2011. This visit follows on from your inspection where the provision was judged to be inadequate.

### **Outcome of the visit**

As a result of our inspection on 17/03/2011, we sent you a welfare requirements notice.

As a result of the inspection carried out on 17 March 2011 you were issued with a Welfare requirement notice. The actions raised with regard to this notice under the Early Years Foundation Stage Welfare Requirements were as follows: demonstrate how you ensure adult:child ratios are maintained at all times as stated in Appendix 2 of the Statutory Framework for the Early Years Foundation Stage; this is with reference to having qualified staff in place, Suitable People; carry out a full risk assessment for each type of outing, which takes account of the nature of the outing, and review this assessment before embarking on each specific outing, Safeguarding and promoting the children's welfare; ensure that the premises, both indoors and outdoors, are safe and secure, Safeguarding and promoting the children's welfare and take all reasonable steps to ensure that hazards to children – both indoors and outdoors – are kept to a minimum, Suitable premises, environment and equipment.

You were also issued with a Notice to improve. The actions raised under the Early Years Foundation Stage Welfare Requirements were as follows: obtain information from parents in advance of a child being admitted to the provision which includes information about children's individual needs and emergency contact details, and who has legal contact with the child and who has parental responsibility for the child, Safeguarding and promoting children's welfare; ensure that people whose suitability has not been checked do not have unsupervised contact with children who are being cared for, Suitable people;

ensure that adults looking after children, or having unsupervised access to them, are suitable to do so, Suitable people; ensure that the premises and equipment are organised in a way to meet the needs of children with specific regard to maintaining an appropriate temperature and suitable area for children to sleep, Suitable premises, environment and equipment and promote equality of opportunity and anti-discriminatory practice, ensure that every child is included and not disadvantaged because of ethnicity, culture or religion, home language, Organisation.

We carried out monitoring visits on 26 April 2011 and 4 July 2011.

From the evidence gathered at the monitoring visit on 26 April 2011 progress has been made and the Welfare requirement notice and actions have been met. During the visit two members of staff had been present throughout the day. This meant that there was always one person with the required Level 3 National Vocational Qualification (NVQ) on site. Staff are organised so that this arrangement is always in place and children are not left at the nursery if this is not the case.

A general risk assessment has been updated to refer to specific outings, such as collecting children from nursery or visits to the park. Potential hazards are taken into account and action taken to keep children safe such as meeting high ratios to supervise children closely and crossing the road safely. Equipment and information that may be useful are included. For example, a first aid kit and emergency contact numbers. The premises has been made secure with fencing placed at an area that had previously been left open. This is to prevent access to the outside area of the nursery by intruders. Children are closely supervised when they have to go to the toilet or hall area which is very occasionally used by members of the public visiting the church.

Information has been requested from parents to ensure all details regarding emergency contacts and who has parental responsibility of each child is in place and up to date. Staff are organised so that volunteers are never left unsupervised. Procedures are followed to request a criminal records bureau check for anyone on site on a regular basis; to include volunteers as well as permanent members of staff. The boiler has been repaired to ensure that the heating is in full working order and the temperature of the premises maintained so that the children are comfortable. Flexible sleeping arrangements and equipment are available to suit the individual needs of children and accommodate parents wishes. Staff request information from parents to make sure they are aware of children's ethnic, religious and cultural background as well as their home language. This is promoted in a positive way through a range of activities and resources.

During the monitoring visit children enjoyed lively discussions as well as interesting imaginary and outside play. They were offered a healthy diet and had a balance of

rest and play.

From the evidence gathered at the monitoring visit on 4 July 2011 progress has been maintained and the actions and welfare requirement notice continue to be met. Procedures are in place to make sure two members of staff are present at all times when children are being cared for, one of whom is qualified to National Vocational Qualification Level 3. This was observed at this unannounced monitoring visit and records of attendance support this arrangement. Criminal records bureau checks are in place for all permanent members of staff and volunteers to make sure children are only cared for by adults whose suitability has been checked.

Resources and planned activities promote equality of opportunity and celebrate diversity in a positive way. Children plot their family origins on world maps, create their country flag and make collage pictures about themselves. They enjoy listening to and telling stories using puppets depicting various ethnic backgrounds. This encourages their knowledge and understanding of the world, communication and language skills and promotes their self esteem. Staff make sure they gather useful information from parents and make sensitive observations to get to know children from the outset, to ensure they meet their individual needs and plan appropriate activities to aid their development. Children were able to sleep comfortably in the equipment provided which included travel cots and low level beds. The rooms were cool and shaded so that the children felt comfortable during the hot weather.

During the monitoring visit children had fun in the outside area washing the large play equipment with soapy water, exploring in the sand and watching butterflies on the plants.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

### **Overall effectiveness of the improvement and outcomes for children**

A further monitoring visit was carried out on 27 September 2011. From the evidence gathered at this monitoring visit progress has been maintained and the actions and welfare requirements notice continue to be met.

The provider has systems in place to ensure that there are sufficient qualified staff working with the children at all times and there are contingency plans in place should a qualified member of staff be unexpectedly unable to work.

Children were able to sleep on daybeds and in travel cots and the provider reacted to it being warm in the room by opening the door so the children felt comfortable sleeping. Staff were observed using words they had learnt in a child's home language to help them settle at nursery and a display showed children observing Ramadan. This continues to encourage the children's knowledge and understanding of the

world and helps them feel secure while in the care of the provider.

The provider has systems in place to make observations of children's development and to use these to assess the children's next steps and to inform planning to support children in developing towards in all areas of learning. The provider did not operate for one month over the summer period and some observations and assessments are not up to date. The provider is receiving support in this area.

Although the written risk assessment was adequate to meet the requirements of registration, it did not make reference to some of the risks specific to the setting such as stacks of chairs stored in the hall used by the provider and that the space is sometimes shared with members of the public. The provider was able to verbally detail the steps that are taken to minimise or eliminate the risks and is due to review the risk assessment shortly. The outside space was not secure on the day of the visit however it had not been used that day and the provider stated that checks are carried out of the space before it is used by children. The provider also confirmed that systems are in place to ensure that outside play resources are clean and safe to be used in light of the risk posed of them being dirty or damaged as there is no covered storage space for them.

The provider has sustained improvement in relation to the actions and welfare requirements notice issued after the inspection in March 2011 and the next step will be for an inspection to take place.

### **Next steps**

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory improvement. The next visit will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI  
National Director, Inspection Delivery