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Busy Bunnies
St. John the Baptist Greek Orthodox
Church
Wightman Road
LONDON
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Our Reference EY339323

Dear Mrs Soulla Theodosia Brueton

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Cheryl Langley, carried out a monitoring visit of your provision on 04/07/2011. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 17/03/2011, we sent you a welfare requirements notice.

As a result of the inspection carried out on 17 March 2011 you were issued with a Welfare requirement notice. The actions raised with regard to this notice under the Early Years Foundation Stage Welfare Requirements were as follows: demonstrate how you ensure adult:child ratios are maintained at all times as stated in Appendix 2 of the Statutory Framework for the Early Years Foundation Stage; this is with reference to having qualified staff in place, Suitable People; carry out a full risk assessment for each type of outing, which takes account of the nature of the outing, and review this assessment before embarking on each specific outing, Safeguarding and promoting the children's welfare; ensure that the premises, both indoors and outdoors, are safe and secure, Safeguarding and promoting the children's welfare and take all reasonable steps to ensure that hazards to children – both indoors and outdoors – are kept to a minimum, Suitable premises, environment and equipment.

You were also issued with a Notice to improve. The actions raised under the Early Years Foundation Stage Welfare Requirements were as follows: obtain information from parents in advance of a child being admitted to the provision which includes information about children's individual needs and emergency contact details, and who has legal contact with the child and who has parental responsibility for the child, Safeguarding and promoting children's welfare; ensure that people whose suitability has not been checked do not have unsupervised contact with children who are being cared for, Suitable people;

ensure that adults looking after children, or having unsupervised access to them, are suitable to do so, Suitable people; ensure that the premises and equipment are organised in a way to meet the needs of children with specific regard to maintaining an appropriate temperature and suitable area for children to sleep, Suitable premises, environment and equipment and promote equality of opportunity and anti-discriminatory practice, ensure that every child is included and not disadvantaged because of ethnicity, culture or religion, home language, Organisation.

From the evidence gathered at the monitoring visit on 26 April 2011 progress has been made and the Welfare requirement notice and actions have been met. During the visit two members of staff had been present throughout the day. This meant that there was always one person with the required Level 3 National Vocational Qualification (NVQ) on site. Staff are organised so that this arrangement is always in place and children are not left at the nursery if this is not the case.

A general risk assessment has been updated to refer to specific outings, such as collecting children from nursery or visits to the park. Potential hazards are taken into account and action taken to keep children safe such as meeting high ratios to supervise children closely and crossing the road safely. Equipment and information that may be useful are included. For example, a first aid kit and emergency contact numbers. The premises has been made secure with fencing placed at an area that had previously been left open. This is to prevent access to the outside area of the nursery by intruders. Children are closely supervised when they have to go to the toilet or hall area which is very occasionally used by members of the public visiting the church.

Information has been requested from parents to ensure all details regarding emergency contacts and who has parental responsibility of each child is in place and up to date. Staff are organised so that volunteers are never left unsupervised. Procedures are followed to request a criminal records bureau check for anyone on site on a regular basis; to include volunteers as well as permanent members of staff. The boiler has been repaired to ensure that the heating is in full working order and the temperature of the premises maintained so that the children are comfortable. Flexible sleeping arrangements and equipment are available to suit the individual needs of children and accommodate parents wishes. Staff request information from parents to make sure they are aware of children's ethnic, religious and cultural background as well as their home language. This is promoted in a positive way through a range of activities and resources.

During the monitoring visit children enjoyed lively discussions as well as interesting imaginary and outside play. They were offered a healthy diet and had a balance of rest and play. A further monitoring visit will take place to ensure that this level of progress is maintained and can be sustained.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

From the evidence gathered at the monitoring visit on 4 July 2011 progress has been maintained and the actions and welfare requirement notice continue to be met. Procedures are in place to make sure two members of staff are present at all times when children are being cared for, one of whom is qualified to National Vocational Qualification Level 3. This was observed at this unannounced monitoring visit and records of attendance support this arrangement. Criminal records bureau checks are in place for all permanent members of staff and volunteers to make sure children are only cared for by adults whose suitability has been checked.

Resources and planned activities promote equality of opportunity and celebrate diversity in a positive way. Children plot their family origins on world maps, create their country flag and make collage pictures about themselves. They enjoy listening to and telling stories using puppets depicting various ethnic backgrounds. This encourages their knowledge and understanding of the world, communication and language skills and promotes their self esteem. Staff make sure they gather useful information from parents and make sensitive observations to get to know children from the outset, to ensure they meet their individual needs and plan appropriate activities to aid their development. Children were able to sleep comfortably in the equipment provided which included travel cots and low level beds. The rooms were cool and shaded so that the children felt comfortable during the hot weather.

During the monitoring visit children had fun in the outside area washing the large play equipment with soapy water, exploring in the sand and watching butterflies on the plants. A further monitoring visit will take place to ensure progress is maintained.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery