



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN EY226139

INSPECTION DETAILS

Inspection Date	12/11/2003
Inspector Name	Catherine Langan

SETTING DETAILS

Day Care Type	Full Day Care
Setting Name	Little Bears Day Nursery Ltd
Setting Address	Hill Farm House, 44 Old Groveway Simpson Milton Keynes Buckinghamshire MK6 3AA

REGISTERED PROVIDER DETAILS

Name	Little Bears Day Nursery Ltd 04374797
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ORGANISATION DETAILS

Name	Little Bears Day Nursery Ltd
Address	Hill Farm House, 44 Old Groveway Simpson Milton Keynes Buckinghamshire MK6 3AA

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Little Bears Day Nursery has been open since September 2002. The nursery operates from a detached house with a large garden in a residential area in Milton Keynes. The nursery is privately owned. It is open from 07:30 am to 18:00 Monday to Friday and offers full time and part time care to a maximum of 30 children aged from 3 months to 5 years. The Nursery is registered to receive funding for 3 and 4-years-olds. The nursery have 2 managers, 4 nursery officers who have an early years qualification and 3 nursery assistants. The managers are currently room based.

How good is the Day Care?

Little Bears Day Nursery provides satisfactory quality care for children. The nursery is clean, well maintained and welcoming. Toys and resources are accessible and there is sufficient space to play, eat and rest.

Planning identifies the six areas of learning and activities offered are age appropriate, fun and stimulating. All children have access to a full range of toys and resources. Staff respond well to children and are interested in their play, although some activities are too adult directed. Staff set clear and consistent boundaries and children respond well to praise and encouragement.

Health and safety is promoted; procedures are in place to ensure children are not exposed to hazards, staff encourage good personal hygiene, regular cleaning routines are maintained, well balanced meals are offered and the nursery adhere to a clear sickness policy.

The nursery values the importance of working in partnership with parents and good methods of both verbal and written communication are in place. All relevant documentation is well maintained and appropriately stored, although some lack the necessary detail.

What has improved since the last inspection?

Not applicable.

What is being done well?

- Staff plan using the Early Learning Goals, activities and resources are plentiful, varied and fun. Children are happy and well occupied. Staff are deployed appropriately and are interested in the children's play.
- Good security measures are in place to prevent unwanted visitors as well as to ensure children remain on the premises and are only collected by the agreed adult. These include the use of an intercom system and issuing all parents with a security number.
- Clear and consistent age appropriate boundaries are in place, staff offer lots of positive praise and encouragement which the children respond well to. Children are well behaved and confident within their surroundings.
- Partnership with parents is valued, good methods of communication are in place including a prospectus, notice boards, weekly diaries, regular newsletters and sharing information daily. Parents are satisfied with the service.

What needs to be improved?

- documentation, record the accurate hours of attendance for all children
- activities, ensure all activities provided are not adult directed and offer children opportunities and experiences that develop their own creative skills and independence
- documentation, ensure Ofsted's contact details are available to parents and included in the complaints policy
- documentation, develop the child protection policy to include a procedure to follow if an allegation is made about a member of staff.

Outcome of the inspection

Satisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
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12	Make available Ofsted's contact details to parents and include these in the complaints procedure.
13	Develop the Child Protection policy to include a procedure if an allegation is made about a member of staff.
3	Ensure that activities are not adult directed and that the children are offered a range of experiences to develop their creative, sensory and independence skills.
14	Ensure the full names, accurate hours of attendance and names of the persons who looked after them are recorded for all children.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.