



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN 253394

INSPECTION DETAILS

Inspection Date 19/08/2004
Inspector Name Alison Putnar

SETTING DETAILS

Day Care Type Full Day Care
Setting Name Old Co-operative Day Nursery
Setting Address 7-9 Wallace Street
Gotham
Nottingham
Nottinghamshire
NG11 0HJ

REGISTERED PROVIDER DETAILS

Name Mrs Charlotte Jane James

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

The Old Co-operative Day Nursery opened in 1992. It operates in the village of Gotham, Nottingham and serves the village and neighbouring communities. The nursery offers full and sessional care and is registered to provide 30 places for children under 8 years. Children aged between 8 and 11-years-old also attend the after school and holiday care sessions. The nursery receives education grant funding for 3 and 4-year-olds. There are currently 55 children on roll, which includes 7 funded 3-year-olds and 8 funded 4-year-olds. Children attend a variety of sessions.

The nursery is open 5 days a week, Monday to Friday from 07:30 to 18:30, throughout the year closing Bank Holidays and for a period at Christmas. There are 10 full time staff who work with the children. Of these 8 have early years qualifications, with the other 2 working towards these. The setting receives support from a teacher/mentor from the Nottinghamshire County Council Early Years Development and Childcare Partnership (EYDCP) and access internal and external training events. The nursery are members of the National Day Nursery Association (NDNA) and have achieved an "Investors In People" award.

How good is the Day Care?

The Old Co-operative Day Nursery provides good quality care. The qualified and skilled staff team work well together. Senior staff offer support and guidance to less experienced staff. Staff ratios are met and exceeded. Thorough induction and regular training ensures that staff are competent in carrying out their daily roles. The majority of the nursery policies include all necessary details, records are clearly maintained. The nursery building is maintained to a satisfactory state of repair. Staff work hard to create a welcoming, attractive environment through displays of children's work and arrangements of toys and activities.

A stimulating environment is provided. Staff plan a wide variety of activities, appropriate to children's level of development, these offer appropriate challenge enabling all children to make progress. Good use is made of the outdoor play area to offer additional experiences and ensure children benefit from fresh air. Staff know children well and develop good relationships. The children are confident and happy in their care.

Health and safety is a high priority in the setting. A hygienic and well ventilated

environment is provided. On the whole most staff demonstrate good practise in relation to hygiene routines, close attention is paid to cleaning at nappy changing times. Meals and refreshments are regularly provided incorporating a healthy balanced diet. Children are well behaved.

Partnerships with parents are well developed. The nursery welcomes parental involvement and feedback, providing a parent's room for discussions, use of computer and displays of information. Systems are in place for recording children's individual details, staff also take note of parents' wishes and care for children according to this. Attractive personal diaries are used as an effective tool for sharing information between home and nursery. These form a precious keepsake and include aspects of development, photos and children's work.

What has improved since the last inspection?

At the last inspection the nursery agreed to implement systems for the regular exchange of information between staff and parents, ensuring that information about children's accidents are shared and records signed by the parents. This has been addressed, staff are available each day to share any information verbally with parents, supported through the written daily sheets about individual children. A clear system is in place for recording any accidents, parents are given a copy of the record and sign to acknowledge this information has been shared.

The nursery was also required to ensure drinking water is available to all children. Water is provided in all areas, older children are encouraged to help themselves, while younger children are offered drinks regularly. These actions have been addressed fully improving the general care and well being of children and communication with parents.

What is being done well?

- High adult:child ratios ensure children receive high quality care and attention; staff demonstrate a genuine caring attitude to children in their care. They are skilled at maintaining positive interaction and verbal communication during play and activities, extending younger children's language skills and older children's knowledge through their own involvement.
- Safety is a high priority in the setting. Children are constantly supervised to ensure the risk of accidents is minimised. Staff have a good understanding of related safe procedures and practise, such as, fire evacuation and systems for the safe collection of children at home time.
- Staff are competent in managing children's behaviour in an appropriate and sensitive manner. They reward and praise children fostering positive self-esteem. Children responded well, younger ones were happy to share and take turns with staff support during a small group activity, developing good social skills.
- Older children's personal independence is well fostered and actively encouraged, many opportunities are created for the pre-school and holiday

care children to make choices in their play; selecting activities and taking responsibility for tidying away. They are encouraged to independently access drinks and snacks.

What needs to be improved?

- hygiene procedures; with regard to consistently ensuring all children develop good hygiene practises of hand washing before meals and the storage of some of the children's tooth brushes'
- content of information included in the uncollected children policy and procedures to be followed in the event of child protection allegations being made against staff.

Outcome of the inspection

Good

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
7	Refresh some staff's knowledge of good hygiene procedures to promote children's good health and prevent the possible spread of infections.
14	Update the written procedures to be followed regarding uncollected children and child protection.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.