



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN 107112

INSPECTION DETAILS

Inspection Date 09/02/2005
Inspector Name Nigel Lindsay Smith

SETTING DETAILS

Day Care Type Full Day Care, Creche Day Care
Setting Name Windmill Hill City Farm Pre-School
Setting Address Philip Street
Bedminster
Bristol
Avon
BS3 4EA

REGISTERED PROVIDER DETAILS

Name The Committee of Windmill Hill City Farm Management
Committee 277287

ORGANISATION DETAILS

Name Windmill Hill City Farm Management Committee
Address Windmill Hill City Farm
Philip Street, Bedminster
Bristol
Avon
BS3 4EA

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Windmill Hill City Farm Children and Family Centre opened in 2004. The previous provision, a pre-school, was established for 26 years. It operates from a purpose built nursery and a playroom which is used for the creche. The centre is based on a community farm and serves local families.

There are currently 46 children from 1 year to under 8 years on roll for the creche and 88 children from under 1 to 5 years on roll for the nursery. The nursery total includes 31 funded 3 year olds and 9 funded 4 year olds. Children attend for a variety of sessions. The setting currently supports a number of children with special needs and children who speak English as an additional language.

The nursery opens 5 days a week for 50 weeks in the year. A variety of sessions are available between 08.00 and 18.00. The creche operates for a variety of sessions during term time only.

Nineteen part-time and nine full time staff work with the children. Over half of the staff have early years qualifications to NVQ level 2 or 3. Three staff are currently working towards a recognised qualification.

How good is the Day Care?

Windmill Hill City Farm Children and Family Centre provides good quality care for children. The staff are experienced and highly qualified. The provision is efficiently organised. Outside areas are well-used to extend children's learning. Detailed records and procedures are kept, although daily hours of staff attendance are not recorded. The operational plan is thorough although staff induction is not monitored systematically. There is a good ratio of adults working directly with the children. The premises are clean and well maintained with bright displays of children's work. Very good quantities of high quality toys and equipment are available throughout the nursery, including many showing positive images of different backgrounds. Resources are stored at children's height and made accessible as appropriate.

The children are safe and staff are highly vigilant at all times. Security and access to the setting are closely monitored. Good health and hygiene are promoted. The giving of medicine and first aid meets requirements except for an unsigned accident record; the format does not include a clear statement regarding this. Drinks are provided regularly and staff are well aware of children's dietary needs. Snacks and

meals are freshly prepared and nutritious foods are always offered.

All children are highly stimulated to learn and make very good progress in each area of development. The adults know the children well and are always interested in what they say and do. All children are included in the provision and their differences are actively valued. Those with special needs are strongly supported and their individual needs are effectively met. Procedures to manage behaviour are highly appropriate and consistently applied in a calm, caring environment.

Families are warmly welcomed into the centre and parents are closely consulted over their child's needs. Parents of both babies and older children are kept well informed about their care and activities.

What has improved since the last inspection?

At the last inspection the setting agreed to:

Ensure that the operational plan includes policies for staff training, lost children and sick children. This has been achieved.

Ensure activities are organised in such a way as to promote children's development, with particular reference to the use of the computer. this has been achieved in that a policy has been produced for effective use of the computer.

What is being done well?

- The environment is used well, including the outside areas, which have laminated books, games and pictures, and a wildlife area for children to explore.
- Staff have a caring and supportive approach to children, manage their behaviour well and help them to explore and learn.
- There is a good range of high quality equipment and the activities are well-planned and evaluated.
- There is a commitment to good communication with parents.

What needs to be improved?

- the arrangements for monitoring staff induction.
- the arrangements for including staff attendance in the register.
- the arrangements for obtaining parent's signatures for accident records.

PREVIOUS COMPLAINTS (This section applies only to inspections carried out from September 2004. The complaint record relates to complaints from the last inspection or 1st April 2004 whichever is later.)

There are no complaints to report.

Outcome of the inspection

Good

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
2	Ensure that all staff have induction training which includes health and safety and child protection policies and procedures in their first week of employment.
2	Ensure that there is a system for registering staff attendance on a daily basis, showing hours of attendance.
7	Ensure that a record is always maintained, signed by the parent, of any accidents

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.