



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN 130497

INSPECTION DETAILS

Inspection Date 17/02/2004
Inspector Name Suman Willis

SETTING DETAILS

Day Care Type Out of School Day Care
Setting Name Bushey Grove Leisure Centre Creche
Setting Address Aldenham Road
Bushey
Hertfordshire
WD23 2TD

REGISTERED PROVIDER DETAILS

Name Bushey Grove Leisure Centre 1093653

ORGANISATION DETAILS

Name Bushey Grove Leisure Centre
Address Aldenham Road
Bushey
Hertfordshire
WD23 2TD

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Bushey Grove Leisure Centre registered as a Crèche and Playscheme in 2001. Both previously registered under Local Authority in other premises. The crèche room is on the ground floor of the leisure facility and self contained with its own facilities. The Playscheme is run from the two dance studios on the first floor. The leisure centre is situated in Bushey close to Watford.

Parents and carers using the crèche facility are expected to stay on site, usually attending exercise classes or swimming. Children can spend a maximum of two hours and are offered a range of activities for ages registered for. There is a section for non-mobile babies within the room.

Children within the playscheme are offered a range of organised age appropriate activities and attend full time school during term time. Organised outdoor games are offered on the tennis court area which is closed off at set times for sole use by the playscheme.

The crèche is open all year round 9am to 3pm except bank holidays, the playscheme runs during school holidays 8.30am to 5.30pm. There are three members of staff employed to work in the crèche and provide occasional cover in the playscheme. The supervisor of the crèche has an appropriate childcare qualification with others working towards NVQ level 2 and 3. Most staff within the playscheme are permanent members employed by the leisure centre. The person in charge is a qualified teacher and works in a school during term time.

How good is the Day Care?

Bushey Grove Leisure Centre crèche and playscheme provides satisfactory care for children.

Both areas are well led by able managers. Staff work effectively as a team, ensuring children's needs are met. Thought is given to how staff are deployed around the sites in order to keep children safe.

Areas used are bright and well laid out to offer a wide range of free choice activities with relevant displays. The playscheme has a mobile display board reflecting the theme children are exploring.

Children attending the playscheme have a more structured routine to their day and

are involved in a variety of activities. Both areas are well equipped with appropriate resources.

Staff are effective in managing children's behaviour, they provide a calm atmosphere and are consistent at all times. Lots of praise and encouragement is offered.

Staff have developed a good relationship with parents and information is shared verbally on a day to day basis. Most relevant documents are in place.

What has improved since the last inspection?

Bushey Grove Leisure Centre was asked to ensure that staff have appropriate experience, skills and ability to do their jobs, referring to behaviour management and child protection issues. Staff have attended behaviour management training and are booked on child protection training. They were also asked to devise a complaints procedure which should include details of the regulator. This has been done and is now displayed on the parents notice board.

What is being done well?

- Group leaders in both areas ensure that staff are well deployed. Staff were observed interacting with the children and monitoring areas used at all times.
- The layout of the crèche enables children to move freely between different areas of play and offers a variety of experiences. A cushioned book corner has been created for children who would enjoy quiet stories and an area for non mobile babies.
- The playscheme values children's work and displays their art & craft work on a mobile display board. A plan of activities ensures that children are offered a variety of organised fun activities using all areas available to the scheme.
- Staff in the crèche area allow children to take a lead in choosing activities, joining in appropriately. A member of staff was observed sitting on the floor involving all the children of varying ages in story time which they all enjoyed.
- Staff manage behaviour by being consistent and providing a calm environment. Children in the playscheme listened and responded well to clear instructions given by staff when moving to different areas. Children in both areas are offered lots of praise and encouragement.
- Staff have developed a good relationship with parents, positive responses have been received to the Ofsted parent questionnaires.

What needs to be improved?

- medication policy

Outcome of the inspection

Satisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?**The Registered Person should have regard to the following recommendations by the time of the next inspection**

Std	Recommendation
7	Ensure medication policy is up to date

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.