

COMBINED INSPECTION REPORT

URN 135962

DfES Number: 530589

INSPECTION DETAILS

Inspection Date 06/05/2004

Inspector Name Flo Griffin-Taylor

SETTING DETAILS

Day Care Type Full Day Care

Setting Name Princess Christian Day Nursery

Setting Address Ferndene

Bradley Stoke South Glos BS32 9DF

REGISTERED PROVIDER DETAILS

Name Princess Christian Day Nursery 861615

ORGANISATION DETAILS

Name Princess Christian Day Nursery

Address Ferndene

Bradley Stoke South Glos BS32 9DF

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care in accordance with the National Standards for Under Eights Day Care and Childminding; and that the nursery education for funded three and four year old children is of an acceptable quality. Inspection of nursery education also identifies strengths and weaknesses so that providers can improve the quality of educational provision and help children to achieve the early learning goals (elgs) by the end of the Foundation Stage. This inspection report must be made available to all parents.

If the setting has been inspected previously, an action plan will have been drawn up to tackle issues identified. This inspection, therefore, must also assess what progress has been made in the implementation of this plan.

Information about the setting

The Princess Christian Day Nursery in Ferndene, Bradley Stoke, South Gloucestershire is a purpose built two-storey day nursery. It operates all year round, excluding bank holidays, Monday to Friday, from 07:30 to 18:00 hours.

There are currently 158 children on roll, which includes 37 funded three-year-olds and 20 funded four-year-olds. The ground floor, which has six play rooms, is allocated to babies and children aged under two years. Separate nappy changing areas are located nearby. Children aged between two and five years are based on the first floor, which has three main play rooms. Toilet facilities are adjacent to these areas. There is a secure garden for outside play. This is divided into separate enclosed areas depending on age.

Currently there are 31 members of staff who work directly with the children. Thirteen hold early years qualifications, two have NVQ Level 2 certificates, and six are undertaking NVQ Level 3 training.

The nursery receives support from the Early Years Development and Child Care Partnership (EYDCP).

How good is the Day Care?

The Princess Christian Nursery at Ferndene, Bradley Stoke, provides good quality care for children.

The nursery is well organised and managed. Staff are enthusiastic, relate and work well together as a team, and are committed to providing good quality care and education. They have a very positive approach to training and staff development. Sound recruitment procedures, induction for staff, regular meetings and an appraisal system is in operation. Most of the required documentation is in place. One procedure, together with the operational plan, has still to be addressed.

The nursery provides a warm, welcoming and relaxed environment where children

are happy, interested and involved. They are well cared for. Staff develop good relationships with them and are sensitive and responsive to their needs. They are consistent in approach and give positive praise and encouragement. Independence, self esteem and confidence are promoted well. Behaviour is good.

Staff have a sound understanding of children's developmental learning requirements. Activities are well planned, and individual needs taken into account. Children's development is closely monitored and an effective key worker system is in place.

A good varied range of toys and equipment is provided, which offers challenge, interest and stimulation. The outside play areas however, lack creative planning and presentation.

Staff give high priority to ensuring children are safe and secure, and follow good health and hygiene practice. Food is freshly prepared and children are given healthy meals and snacks. Individual dietary needs are respected.

Staff work closely with parents and carers, to ensure that children settle happily into the nursery. They relate well, are welcoming, and care for children according to parent's wishes. Information is shared. Parents are kept well informed about the progress of their children, and expressed confidence in the care and learning their children receive.

What has improved since the last inspection?

At the last inspection no actions were raised.

What is being done well?

- The nursery is well organised and managed. Sound recruitment procedures are in operation, with a staff induction programme and an appraisal system in place. Staff are committed, work well together as a team and have a positive approach to training and development.
- A warm, welcoming and relaxed environment is provided, and children are happy, interested and involved. Staff relate well to them and are sensitive and responsive to their needs. They give children clear, consistent boundaries with positive praise and encouragement.
- Staff have a sound understanding of children's developmental needs.
 Activities are well planned, and individual needs taken into account.
 Children's progress is closely monitored, with an effective key worker system in operation.
- A good, varied range of toys and equipment is provided, which offers challenge, interest and stimulation, and supports the children well in their learning opportunities. Independence is encouraged.
- Safety is given a high priority and clear established procedures are in place for keeping children safe and the premises secure. Staff actively promote

good health and hygiene, and follow good practice guidelines.

 Staff work closely with parents and carers, who express confidence in the care and learning given to their children. Parents are valued and made welcome and kept well informed about their child's progress and the activities on offer.

What needs to be improved?

- further development of the operational plan
- the outside play areas
- updating some of the required documentation, to include a written statement
 of procedures to be followed in the event of allegations of abuse made
 against a member of staff or volunteer.

Outcome of the inspection

Good

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection	
Std	Recommendation
2	Complete the operational plan.
4	Make sure that the outside play areas and resources provide children with sufficient challenge, interest and stimulation.
13	Devise a written statement of procedures to be followed in the event of allegations of abuse made against a member of staff or volunteer.

INSPECTION OF THE NURSERY EDUCATION PROVISION FOR FUNDED THREE AND FOUR YEAR OLDS.

How effective is the nursery education?

The Princess Christian Day Nursery offers high quality nursery education. It provides a caring, supportive and welcoming environment in which children are making very good progress in all areas towards the early learning goals.

Teaching is very good. Staff have a clear understanding of how children learn and develop and a sound knowledge of the foundation stage. Activities are well planned and individual needs taken into account. Staff apply effective teaching methods, encourage participation and independence, and organise room space creatively to provide a stimulating learning environment. Staff interact well with children, are responsive and listen and question appropriately. They offer children realistic challenges and a wide range of activities to foster their interest and imagination and to promote confidence and self esteem. There are however, insufficient programmable toys on offer. Children's progress is closely monitored and assessments, linked to the stepping stones, are completed for each child and assist with future planning. Evidence of children's own work however is not routinely kept to further demonstrate ongoing progress. The new planning and assessment system recently introduced lacks some clarity.

Leadership and management are very good. The nursery is well organised and has clear aims. Staff are enthusiastic, very aware of their roles and responsibilities and work well together as a team. They meet regularly to plan and assess their practice and provision. They show commitment to continued improvement through an active in-service training schedule.

Partnership with parents and carers is very good. Parents are provided with good information about the nursery and its provision in a variety of formats. They are kept well informed about their child's achievements and receive regular updates, as well as occasional written progress reports. They are warmly welcomed, valued and encouraged to be fully involved in their child's learning.

What is being done well?

- Children are making very good progress in all areas of the early learning goals.
- Staff have a clear understanding of how children learn and develop, and a sound knowledge of the foundation stage.
- Activities are well planned and individual needs taken into account. Staff
 provide a stimulating learning environment and offer challenges that sustain
 interest, foster independence and promote confidence and self esteem.
- Staff interact well with the children. They are responsive to their needs and interested in what they say and do, asking appropriate questions to extend their thinking and learning.

- There is effective leadership and an enthusiastic committed staff team, all of whom work well together. Staff access training opportunities to support children's learning and improve their practice and provision.
- The staff have very good relationships with parents and carers, who are well informed about the setting, the provision on offer and children's achievements and progress.

What needs to be improved?

- the limited number of programmable toys to support children's learning;
- clarity of planning and the system of assessment, to further support and provide ongoing evidence of children's progress and achievements.

What has improved since the last inspection?

The last Ofsted inspection was on the 1 March 2000. Good progress has been made in the four key issues that were addressed:

- 1. Planning has been developed to clearly indicate what children are expected to learn from each activity.
- 2. Children are provided with good opportunities to solve problems through practical activities.
- 3. Staff support children in the use of letter shape recognition and provide clear examples of correctly formed letters.
- 4. Staff provide a range of interesting activities, projects and resources to increase children's knowledge and understanding of their surrounding environment.

SUMMARY OF JUDGEMENTS

PERSONAL, SOCIAL AND EMOTIONAL DEVELOPMENT

Judgement: Very Good

Children are happy, interested, involved and have good self esteem. They confidently choose activities and show good levels of independence. They ably speak out in small and large groups and listen carefully to staff and each other. Children are eager to try out new activities, and are able to concentrate for long periods. They form good relationships, and are co-operative, well behaved and show concern and respect for others. They are developing an awareness of the wider community.

COMMUNICATION, LANGUAGE AND LITERACY

Judgement: Very Good

Children have good communication skills. They have a wide vocabulary and are confident speakers who engage easily in conversation with adults and other children. They talk through their actions, describe real and imaginary experiences and express feelings. Children enjoy singing rhymes and listening to stories. They understand that print carries meaning. Most children are able to recognise and write their own name as well as linking sounds to letters. Books are enjoyed and used confidently.

MATHEMATICAL DEVELOPMENT

Judgement: Very Good

Mathematical development is promoted well through planned and every day activities. Children count confidently, accurately, many up to ten and beyond, at group times and spontaneously in their play. They are starting to recognise numerals. Children are developing a good understanding of size, shape, position, and quantity and use correct descriptive language. They are able to copy simple patterns and sequences. Problem solving skills are promoted; children are encouraged to reason and question.

KNOWLEDGE AND UNDERSTANDING OF THE WORLD

Judgement: Very Good

Children are enthusiastic, and keen to investigate and explore new materials and ideas. They are developing a good knowledge and understanding both of their natural and surrounding environment, of the wider world, and of other cultures, through an interesting range of well planned topics and activities. Children talk confidently about events in their lives and have a good awareness of past and present. They are familiar with technology and its use, but too few programmable toys are available.

PHYSICAL DEVELOPMENT

Judgement: Very Good

Children move confidently around, carefully negotiating obstacles, with good co-ordination, imagination and control. They show a keen awareness of space and of others. Through well planned topic work and activities, children are learning about themselves physically and how their bodies work and perform. They show a good awareness of health and hygiene, and understand the importance of keeping healthy. They confidently use a wide variety of equipment and tools and have good manipulative skills.

CREATIVE DEVELOPMENT

Judgement: Very Good

Children have good opportunities to use a broad range of media and materials. They explore colour, shape, texture and form, and two and three dimensional art work, in free play and in adult supported activities. Children use their imagination well and express their thoughts and feelings through painting, role play, storytelling and movement sessions. They have a good sense of rhythm and tempo, and enjoy singing and playing musical instruments. Children respond using all their senses.

Children's spiritual, moral, social, and cultural development is fostered appropriately.

OUTCOME OF THE INSPECTION

The provision is acceptable and is of high quality. Children are making very good progress towards the early learning goals. The next inspection will take place in three to four years time.

WHAT THE SETTING NEEDS TO DO NEXT

There are no significant weaknesses to report, but considerations should be given to improving the following:

- There are no significant weaknesses to report, but consideration should be given to the following:
- Increase resources to include more programmable toys that support children in furthering their understanding and knowledge of communication and technology;
- Continue to review and develop planning and the children's assessment system, to further support and provide ongoing evidence of children's progress and achievements.

The provider must draw up an action plan within 40 working days of receipt of this report showing how the key issues detailed above will be addressed. The action plan must be made available to all parents and to the Local Authority if required. An evaluation of the action taken will form part of the next inspection of funded nursery education.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

This inspection was carried out under the provisions of Part XA of the Children Act 1989, as inserted by the Care Standards Act 2000; and Section 122 of the School Standards and Framework Act 1998

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.