



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN EY234059

INSPECTION DETAILS

Inspection Date 02/12/2004
Inspector Name Peter, Stuart Woodhouse

SETTING DETAILS

Day Care Type Out of School Day Care, Full Day Care
Setting Name The Hillside Nursery
Setting Address Sholver Lane
Oldham
Lancashire
OL1 4NT

REGISTERED PROVIDER DETAILS

Name Domalo Ltd 3807897

ORGANISATION DETAILS

Name Domalo Ltd
Address C/O The Village Nusery
Princess Street
Lees, Oldham
Lancashire
OL4 5AF

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

The Hillside Nursery and Out of School club is registered to provide care for 62 children in the nursery and 16 children in the out of school club. Care is provided in a purpose built, two storey, premises in the Sholver area of Oldham. The Hillside Nursery has been registered since July 2003.

The nursery is set in its own grounds with its own adjacent fully enclosed car parking area.

The provision is open from 07:30 to 18:00, Monday to Friday apart from bank holidays and Christmas week.

The nursery manager has an appropriate qualification, as does her deputy.

Ninety per cent of staff are qualified to at least NVQ level two. The remaining staff are currently training to a similar level.

The children's accommodation comprises of four group rooms, which are divided into different play and activity areas. Children are based in rooms according to their age, under the supervision of their own key worker.

Children have access to outdoor play activities in the play area, to the rear of the building, which comprises hard and soft play areas. Children access the outdoor play areas from the large downstairs playroom.

Accommodation includes office, staff room, laundry and kitchen facilities.

The nursery is registered to receive funding from the DfES in respect of nursery education for three and four year olds.

How good is the Day Care?

The Hillside Nursery provides a satisfactory standard of care for children.

Staff give high priority to ensure children are safe, both inside and outside the premises, undertaking regular risk assessments. Staff should ensure children's safety around the entrance to the kitchen. Staff work well together and offer a range of experiences for children in a caring and consistent approach. The nursery needs to ensure child:staff ratio's are maintained at all times.

The nursery offers art/craft activities linked to seasons throughout the year. These provide children with a variety of experiences and encourage their thinking and research. Evidence of this is displayed around the nursery. A good range of play and learning equipment is available. This is suitable to stimulate and challenge children of all ages. However these are not used to their full potential. Staff organise an interesting programme of activities for children through their play plans and monthly theme activity.

All play and learning equipment are of good quality and support children's imagination and creativity.

Equipment needs changing more regularly throughout the sessions to ensure children's development and interest is maintained. A good selection of toys and equipment are available. These reflect positive images of race, culture and gender but little to promote images of disability. All children are encouraged and educated in healthy eating, through the choice of varied and nutritional freshly prepared meals.

Children are encouraged and educated in good hygiene practices. The nursery maintains a high standard of documentation, with a very comprehensive set of policies and procedures in place. The staff have a good working partnership with parents, which was evidenced from the parents spoken to on the day of inspection. All parents are made aware of the nursery's very comprehensive policies and procedures.

What has improved since the last inspection?

Not applicable

What is being done well?

- The nursery is a well run and organised provision, with a very comprehensive operational plan.
- Children are provided with a warm and welcoming environment.
- Staff give high priority to children's safety, health and hygiene, both inside and outside the nursery, by undertaking daily risk assessments.
- Staff have a positive attitude to the inclusion of children in all activities and daily routines.
- Children are offered interesting choices of varied and nutritious meals. All food is freshly prepared and well presented.
- The nursery maintains a high standard of documentation, with a very comprehensive set of policies and procedures in place.

What needs to be improved?

- staff ratios, to ensure that they meet national standards

- the play and learning opportunities for all children
- the use of toys and equipment to their full potential
- children's safety around the kitchen area
- toys and equipment which promote positive images of disability
- information for parents should they wish to make a complaint.

PREVIOUS COMPLAINTS (This section applies only to inspections carried out from September 2004. The complaint record relates to complaints from the last inspection or 1st April 2004 whichever is later.)

There are no complaints to report.

Outcome of the inspection

Satisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person must take the following actions by the date shown

Std	Action	Date
2	develop and implement an action plan detailing how child/staff ratio's will be maintained at all times.	16/12/2004

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
3	Staff should plan and provide activities and play opportunities to stimulate all areas of children's development.
5	Use existing resources to provide a more stimulating environment.
6	ensure that children do not have access to the kitchen.
9	Increase equipment which promotes positive images of disability.
12	Ensure all parents are aware of Ofsted's details should they wish to make a complaint.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.