



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN 107440

INSPECTION DETAILS

Inspection Date 14/06/2004
Inspector Name Fiona Sapler

SETTING DETAILS

Day Care Type Full Day Care
Setting Name Guys Hospital Staff Day Nursery
Setting Address Henrietta Raphael House
St. Thomas Street
Borough
London
SE1 9RT

REGISTERED PROVIDER DETAILS

Name Guys & St Thomas Hospital NHS Trust

ORGANISATION DETAILS

Name Guys & St Thomas Hospital NHS Trust
Address St. Thomas Street
London
SE1 9RT

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Guys Hospital Staff Day Nursery is run by the Guys & St Thomas' Hospital NHS Trust. The nursery provides day care for the children of staff employed by the Trust. It is open weekdays, 07:00 - 19:00.

The Nursery is registered for 42 children under 5 years; of these not more than 18 may be under 2 years. There is support available for children with special educational needs.

The setting is a purpose built building, adjacent to the main hospital. There are separate rooms for babies under two years and another for two to three year olds.

There is a team of 14 staff, including the manager and a deputy. Twelve staff have Early Years Qualifications. There is a key worker system in place to support and monitor the progress of each child.

The nursery is in receipt of funding for three and four year olds. Twelve children currently attend in this age range.

How good is the Day Care?

Guy's Hospital Staff Day Nursery offers a good level of care for children from babies up to 5 years old. The premises are clean, bright and well maintained offering a warm welcome to parents and children. The management team are committed to ensuring staff have opportunities to enhance their training and qualifications and there is a well organised induction schedule in place. The indoor space is well planned and organised and there is a wide range of equipment, however there is very limited outdoor play space, resulting in fewer opportunities for physical, challenging activities, especially for older children. All records are comprehensive, well maintained and stored confidentially.

All health and safety requirements are met and regular risk assessments are carried out. Children are encouraged to learn and use good hygiene practices within their daily routine. Healthy nutritious meals are provided by the hospital catering service and all dietary requirements are met. Early Years, Toddlers and Tweenies rooms offer a variety of well planned activities, resources, displays and equipment that reflect positive images and promote equal opportunities. There is a strong working relationship with the Southwark special needs co-ordinator who offers support and

guidance as necessary. Staff are aware of Child Protection procedures and all staff receive training and support from Southwark and NHS Trust.

Early Years provision is excellent. All staff carry out comprehensive individual planning to meet each child's needs. Children throughout the provision are valued, listened to and appear happy, confident and co-operative.

Parents generally describe the provision as caring and welcoming and they feel actively involved in the day-to day care of their children. Parental involvement is encouraged and this is enhanced by daily information sharing, newsletters, a parent's forum, well planned reviews and individual planning records.

What has improved since the last inspection?

Not applicable

What is being done well?

- The management team are committed to ensuring staff enhance their training and qualifications. All staff are qualified to at least level 2 , most of these are working towards level 3, have level 3 or NNEB. A well organised induction schedule is in place that introduces new staff to all policies and procedures and also includes a hospital induction within the first month. There is a comprehensive organisational plan in place and effective procedures for deputising and cover, utilising hospital bank staff if necessary.
- There is an excellent outings procedure in place that includes a comprehensive checklist reminder.
- Early Years provision is excellent. Planning for individual needs is workable, comprehensive and well managed. Conversations are well extended and child centred. Records and reviews are up-to date and ensure individual needs are met and next steps are well planned. Opportunities for exploration and investigation are strong throughout the nursery but particularly in Early Years. There is good use of natural materials and resources to enhance learning opportunities. Displays reinforce and effectively supplement themed work .
- Children throughout the provision are valued and listened to. Staff use positive language, praise and encouragement consistent and appropriate to the individual child's age and level of understanding. Relationships between staff and children are warm and sensitive. The children appear happy, confident and co-operative.
- Relationships with parents are very good. Parental involvement is encouraged and is enhanced by daily information sharing, newsletters, a parent's forum, well planned reviews and individual planning records. Parents describe the provision as caring and welcoming.

What needs to be improved?

- The use of resources and displays in the baby room that promote and reflect different cultures and ethnicities
- The planning of activities in the baby room to increase opportunities for messy and sensory play and experiences.
- Recording of visitors to the nursery.

Outcome of the inspection

Good

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
2	Ensure consistent procedures are in place for recording visitors to the nursery.
3	Baby room staff to regularly select resources and provide activities, play opportunities and first hand experiences to build on their natural curiosity, enhance their learning , development and sensory experiences.
9	Increase the use of resources , displays and activities in the baby room to reflect positive images of culture and ethnicity.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.