



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN EY263173

INSPECTION DETAILS

Inspection Date 11/12/2003
Inspector Name Joanne Graham

SETTING DETAILS

Day Care Type Full Day Care
Setting Name Hazebrouck Nursery
Setting Address Community Centre
Sheerlands Road
Arborfield Garrison
Reading, Berkshire
RG2 9ND

REGISTERED PROVIDER DETAILS

Name Kingsclere Nurseries Ltd 3092545

ORGANISATION DETAILS

Name Kingsclere Nurseries Ltd
Address Kingsclere, Forest Road
Wokingham
Berkshire
RG40 5SA

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Hazebrouck Day Nursery has been registered since June 2003. It is situated in a purpose built centre. The building forms part of the community centre and is situated within the Arborfield Garrison. The group opens Monday to Friday from 08:00 to 18:00 all year round, except for Public holidays and for a week at Christmas.

Children can attend a flexible number of full or part time sessions. The setting supports children with special needs. The provider is now in receipt for funded nursery places for the three and four year old children.

Currently five staff work across the age ranges. Three hold suitable childcare qualifications and two are working towards a suitable childcare qualification. The setting also employs a cook.

How good is the Day Care?

Hazebrouck Day Nursery provides satisfactory care. The staff work well as a team and all contribute to providing good support and interaction with the children. The staff actively promote all areas of health and hygiene and the children respond to these requests positively. The building is warm and welcoming and has good systems in place to ensure access to the provision is monitored to keep the children and staff safe. Some staff have a limited knowledge of child protection and their roles before vetting has been confirmed. Comprehensive documentation is in place, however, few staff are aware of all the policies and procedures.

The children respond to the positive reinforcements and expectations of staff regarding behaviour management. Behaviour is good and the children participate enthusiastically at group times. However there is no named person, nor clear role, to manage behaviour. Staff provide a varied, interesting and relaxed environment and respond to the children's interests. Children enjoy the varied and exciting activities available and participate enthusiastically. The group provide healthy and nutritious meals and snacks, and drinks are available at all times. The dietary needs and religious requirements of the children are considered when planning the menus. Children's individual needs are valued and respected. There is a comprehensive range of good resources depicting positive images accessible to the children.

There is a satisfactory partnership with parents and carers. They exchange information and share their children's achievements regularly to the staff. Their

comments and contributions to their child's learning are valued and welcomed.

What has improved since the last inspection?

Not applicable

What is being done well?

- Children have access to a wide and comprehensive range of interesting resources, which reflect positive images of culture, gender and disability. Their individual needs are valued and respected.
- The staff respond to the children's interests and provide a balance of activities, which help children make progress in all areas of their development. Toys and equipment available are stimulating, interesting and provide sufficient challenge. The children are interested and involved in their play.
- Snacks and meals provided are healthy and nutritious. Staff are aware and meet the needs of children with special dietary needs. Mealtimes are a sociable and fun time.

What needs to be improved?

- ensure all staff have good knowledge of signs and symptoms of child protection concerns and their roles before vetting has been completed
- ensure staff are aware and implement written policies and procedures
- ensure named member of staff responsible for behaviour management, is in place.

Outcome of the inspection

Satisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations

by the time of the next inspection	
Std	Recommendation
2	Ensure staff are aware and implement written policies and procedures
11	Ensure named member of staff responsible for behaviour management is in place.
13	Ensure all staff have good knowledge of signs and symptoms of child protection concerns and their roles before vetting has been completed.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.