



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN EY260405

INSPECTION DETAILS

Inspection Date	27/11/2003
Inspector Name	Joanne Graham

SETTING DETAILS

Day Care Type	Full Day Care
Setting Name	The Bees Knees
Setting Address	97 Connaught Road Reading Berkshire RG30 2UE

REGISTERED PROVIDER DETAILS

Name	Kingsclere Nurseries Ltd 3092545
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ORGANISATION DETAILS

Name	Kingsclere Nurseries Ltd
Address	Kingsclere, Forest Road Wokingham Berkshire RG40 5SA

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

The Bees Knees opened over 30 years ago under different ownership. It opened in its current form, as part of the Kingsclere chain, since October 2002. The Bees Knees is registered for full day care for 43 children from three months to five years of age. The group are open all year round except bank holidays and a week at Christmas. The nursery is run from a large semi detached Victorian house on three floors. This is situated in West Reading. The nursery has a secure garden to the rear of the building.

The Bees Knees currently has 46 children on roll. There are nine four year olds in receipt of funding and no three year olds at the time of the inspection. The intake of children reflects the working community within Reading town centre and offer a variety of sessions to meet the needs of the working parents. The setting supports special needs but has restrictions, due to the nature of the premises.

There are twelve staff currently working across the age groups, seven of whom hold a suitable childcare qualification. Five staff are working towards a suitable childcare qualification. The nursery also employs a cook and maintenance staff.

How good is the Day Care?

Bees Knees Day Nursery provides good care for children. The staff work well as a team and all contribute to providing stimulating, interesting and fun activities. Effective deployment of staff ensures the children have good support and their individual needs are met. The group have regular health and safety checks and evacuation procedures are practiced and re-enforced regularly. However some areas of safety lacks sufficient attention on a daily basis. The staff have a good knowledge of child protection and all policies and procedures. All regulatory documentation is in place and includes all relevant detail.

The children respond to the positive reinforcements and expectations of most staff regarding behaviour management. However some staff are not always sensitive when dealing with unwanted behaviour. Staff provide a varied, interesting and relaxed environment and respond to the children's interests. Children enjoy the varied and existing activities available and participate enthusiastically. The group provide a varied and healthy range of snacks and meals, and drinks are available at all times. Dietary needs and religious requirements are catered for and children's individual needs are valued and respected.

There is a satisfactory partnership with parents and carers. They are welcome at any time and know what is going on in the group through informal daily exchanges and contact with staff. Policies and procedures are displayed on the parent's notice board.

What has improved since the last inspection?

Not applicable

What is being done well?

- Adults are interested in what the children do and say. They ask questions to make them think and extend the children's learning. Toys, equipment and materials are used effectively to provide a balanced routine of activities that promote learning in all areas.
- All children are included. Their differences are acknowledged and valued and their individual needs met.
- Snacks and meals provided are healthy and nutritious. The group are aware of and meet the needs of children with special dietary and religious requirements.

What needs to be improved?

- methods to ensure all potential hazards, both inside and outdoors, are identified and risks reduced;
- training to ensure all staff are aware of dealing with unwanted behaviour in a sensitive manner.

Outcome of the inspection

Good

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
6	Ensure all potential hazards both inside and outdoors are identified and risks reduced
11	Ensure all staff are aware of dealing with unwanted behaviour in a sensitive manner

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.