



Office for Standards  
in Education

## DAY CARE INSPECTION REPORT

URN EY231145

### INSPECTION DETAILS

Inspection Date 14/04/2003  
Inspector Name Sara Bailey

### SETTING DETAILS

Day Care Type Creche Day Care  
Setting Name Spring Harvest  
Setting Address c/o Butlins Holiday Centre  
Warren Road  
Minehead  
Somerset

### REGISTERED PROVIDER DETAILS

Name Spring Harvest 2724859 1014540

### ORGANISATION DETAILS

Name Spring Harvest  
Address 14 Horsted Square  
Bellbrook Industrial Estate  
Uckfield  
East Sussex  
TN22 1QG

## ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

### Information about the setting

Spring Harvest is a Christian festival which runs for a three week period each year over Easter. The event has been running since 1987. During the festival the organisers run crèche facilities for the children of adults attending. During the sessions children have the opportunity to take part in activities focusing on the Christian faith.

The crèche is registered for 900 children under eight years of age. Babies aged three months to one year are cared for in chalets, children between two and eight years are grouped according to age in various areas around the site, including the Butlins Nursery.

The crèche is registered for 30 under twos, 120 two to three year olds, 150 three to five year olds and 600 five to eight year olds, a total of 900. Groups within these ages do not exceed 26 children. The under five sessions operate three times per day for under an hour and a quarter each with a maximum of two sessions per child per day. The over fives have a daily session for three hours.

The children have access to an outdoor play area.

Staff hold appropriate qualifications in Early Years, teachers, nurses or have many years experience within Spring Harvest.

### How good is the Day Care?

Spring Harvest provides satisfactory quality care for children.

Staff are experienced and work very well as a team within an impressively well organized organisation. There is excellent use of space with a stimulating, child friendly environment maintained throughout the areas with a wide range of resources available to the staff to provide an interesting and varied programme. Only one area appeared to be less efficient in its deployment of staff, all the others were well staffed.

The safety of the children is a high priority with procedures in place to ensure vetting of staff and security of the premises at all times. Only one of the areas used, lacked on some safety issues. Child protection training and First Aid training is received by many staff. Procedures for medication varied according to area, the Whizz Kids area has a particularly well staffed sick bay that offers reassurance to poorly and anxious

children.

The quality of care for children with special needs is excellent. Individual needs are clearly met and 1:1 available to ensure they are able to participate at appropriate levels.

Ages and stages of the children are taken into account in devising exciting programmes of activities. Children are grouped accordingly, with staff establishing good relationships and interacting beautifully with the children really enjoying them. Children are involved, interested and well behaved.

There is a good partnership with parents and carers. They are kept well informed and procedures for registering and collecting their children promotes confidence.

#### **What has improved since the last inspection?**

At the last inspection, the provider agreed to

1. ensure all areas used are kept clean and well maintained. Observed this to be the case except for the toilets in the nursery area (mini Springer's).
2. ensure safety of equipment, this was observed in all areas.
3. ensure interaction between staff and children, this was observed to be excellent between Spring Harvest's own staff.
4. all visitors to be recorded, system observed to be very comprehensive, asked for ID, use of visitors badges, recording.
5. action plan for PiC and other staff to be appropriately trained, direction taken from head office and OFSTED, staff appropriate experience to be counted alongside qualifications.
6. drinking water to be readily available, one area still failing to make this accessible.

#### **What is being done well?**

- The organisation of staff, space and resources within restrictive premises to provide excellent programme of age appropriate activities and experiences. (Standard 2)
- Staff meet individual children's needs well with 1:1 support where needed allowing for all children to participate. (Standard 9)
- There is high priority given to safety and security of children which includes good vetting procedures and identification of those that may have un-supervised contact with children for toileting purposes. (Standard 6)
- Parents are well informed about their children's care and documentation is thorough to ensure children's safety (Standard 12)

**What needs to be improved?**

- - staff deployment of all areas to be consistent with each other to ensure continuity in practice with equal opportunities, fire procedures and access to drinking water. (standard 2)
- - the system for recording medication needs to be consistent in all areas and in line with the policy (Standard 14)
- - the child protection statement needs to include procedures to be followed in the event of an allegation being made against a member of staff or volunteer (Standard 14)

**Outcome of the inspection**

Satisfactory

**CONDITIONS OF REGISTRATION**

*All registered persons must comply with all conditions of registration included on his/her certificate of registration.*

*As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.*

**WHAT NEEDS TO BE DONE NEXT?****The Registered Person should have regard to the following recommendations by the time of the next inspection**

Std	Recommendation
2	Ensure staff deployment takes into consideration staffs vetting and induction process so that all areas are equally well staffed
7	Ensure policy reflects practice in administration of medication. Parental consent and records of medication to be obtained.
8	Ensure drinking water is easily accessed in all areas.
9	Ensure all staff are aware of the Equal Opportunities policy and how it is implemented.
14	Ensure child protection statement includes procedures to be followed in the event of an allegation being made against a member of staff or volunteer.

## **SUMMARY OF NATIONAL STANDARDS**

### **STANDARD 1 - SUITABLE PERSON**

*Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.*

### **STANDARD 2 - ORGANISATION**

*The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.*

### **STANDARD 3 - CARE, LEARNING AND PLAY**

*The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.*

### **STANDARD 4 - PHYSICAL ENVIRONMENT**

*The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.*

### **STANDARD 5 - EQUIPMENT**

*Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.*

### **STANDARD 6 - SAFETY**

*The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.*

### **STANDARD 7 - HEALTH**

*The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.*

### **STANDARD 8 - FOOD AND DRINK**

*Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.*

### **STANDARD 9 - EQUAL OPPORTUNITIES**

*The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.*

### **STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)**

*The registered person is aware that some children may have special needs and is*

*proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.*

#### **STANDARD 11 - BEHAVIOUR**

*Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.*

#### **STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS**

*The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.*

#### **STANDARD 13 - CHILD PROTECTION**

*The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.*

#### **STANDARD 14 - DOCUMENTATION**

*Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.*