

# inspection report

### Fostering Services

# Darlington Local Authority Fostering Service

Central House Gladstone Street Darlington County Durham DL3 6JX

14th February 2005

### **Commission for Social Care Inspection**

Launched in April 2004, the Commission for Social Care Inspection (CSCI) is the single inspectorate for social care in England.

The Commission combines the work formerly done by the Social Services Inspectorate (SSI), the SSI/Audit Commission Joint Review Team and the National Care Standards Commission.

#### The role of CSCI is to:

- Promote improvement in social care
- Inspect all social care for adults and children in the public, private and voluntary sectors
- Publish annual reports to Parliament on the performance of social care and on the state of the social care market
- Inspect and assess 'Value for Money' of council social services
- Hold performance statistics on social care
- Publish the 'star ratings' for council social services
- Register and inspect services against national standards
- Host the Children's Rights Director role.

### **Inspection Methods & Findings**

SECTION B of this report summarises key findings and evidence from this inspection. The following 4-point scale is used to indicate the extent to which standards have been met or not met by placing the assessed level alongside the phrase "Standard met?"

### The 4-point scale ranges from:

4 - Standard Exceeded (Commendable)
3 - Standard Met (No Shortfalls)
2 - Standard Almost Met (Minor Shortfalls)
1 - Standard Not Met (Major Shortfalls)

'O' or blank in the 'Standard met?' box denotes standard not assessed on this occasion.

'9' in the 'Standard met?' box denotes standard not applicable.

'X' is used where a percentage value or numerical value is not applicable.

FOSTERING SERVICE INFORMATION	
Local Authority Fostering Service?	YES
Name of Authority Darlington Local Authority Fostering Service	
Address Darlington Local Authority Fostering Service, Cer House, Gladstone Street, Darlington, County Dur DL3 6JX Local Authority Manager Mary Sweeney	
Address Darlington Local Authority Fostering Service, Cer House, Gladstone Street, Darlington, County Dur DL3 6JX	
Registered Fostering Agency (IFA)	NO
Name of Agency	Tel No
Name of Agency	Tel No
Name of Agency	Tel No Fax No
Name of Agency Address	Tel No Fax No
Name of Agency Address Registered Number of IFA	Tel No Fax No
Name of Agency Address  Registered Number of IFA  Name of Registered Provider  Name of Registered Manager (if applicable)	Tel No Fax No
Name of Agency Address  Registered Number of IFA  Name of Registered Provider  Name of Registered Manager (if applicable)  Date of first registration	Tel No Fax No Email Address

Date of Inspection Visit		14th February 2005	ID Code
Time of Inspection Visit		09:30 am	
Name of Inspector	1	Michele Hargan	076522
Name of Inspector	2	Dr Michaela Griffin	
Name of Inspector	3		
Name of Inspector 4			
Name of Lay Assessor (if applicable) Lay assessors are members of the public			
independent of the CSCI. They accompany inspectors on some			
inspections and bring a different perspective to the inspection process.			
Name of Specialist (e.g. Interpreter/Signer) (if applicable)			
Name of Establishment Representative at the time of inspection			

Introduction to Report and Inspection Inspection visits
Description of Fostering Service

Part A: Summary of Inspection Findings

Reports and Notifications to the Local Authority and Secretary of State Implementation of Statutory Requirements from last Inspection Statutory Requirements from this Inspection Good Practice Recommendations from this Inspection

### Part B: Inspection Methods & Findings

(National Minimum Standards For Fostering Services)

- 1. Statement of purpose
- 2. Fitness to carry on or manage a fostering service
- 3. Management of the fostering service
- 4. Securing and promoting welfare
- 5. Recruiting, checking, managing, supporting and training staff and foster carers
- 6. Records
- 7. Fitness of premises
- 8. Financial requirements
- 9. Fostering panels
- 10. Short-term breaks
- 11. Family and friend carers

Part C: Lay Assessor's Summary (where applicable)

Part D: Provider's Response

- D.1. Provider's comments
- D.2. Action Plan
- D.3. Provider's agreement

#### INTRODUCTION TO REPORT AND INSPECTION

Independent and local authority fostering services which fall within the jurisdiction of the Commission for Social Care Inspection (CSCI) are subject to inspection, to establish if the service is meeting the National Minimum Standards for Fostering Services and the requirements of the Care Standards Act 2000, the Fostering Services Regulations 2002 and the Children Act 1989 as amended.

This document summarises the inspection findings of the CSCI in respect of Darlington Local Authority Fostering Service. The inspection findings relate to the National Minimum Standards for Fostering Services published by the Secretary of State under sections 23 and 49 of the Care Standards Act 2000, for independent and local authority fostering services respectively.

The Services Regulations 2002 are secondary legislation, with which a service provider must comply. Service providers are expected to comply fully with the National Minimum Standards. The National Minimum standards will form the basis for judgements by the CSCI in relation to independent fostering agencies regarding registration, the imposition and variation of registration conditions and any enforcement action, and in relation to local authority fostering services regarding notices to the local authority and reports to the Secretary of State under section 47 of the Care Standards Act 2000.

The report follows the format of the National Minimum Standards and the numbering shown in the report corresponds to that of the standards.

The report will show the following:

- Inspection methods used
- Key findings and evidence
- Overall ratings in relation to the standards
- Compliance with the Regulations
- Notifications to the Local Authority and Reports to the Secretary of State
- Required actions on the part of the provider
- Recommended good practice
- Summary of the findings
- Report of the Lay Assessor (where relevant)
- Providers response and proposed action plan to address findings

This report is a public document.

### **INSPECTION VISITS**

Inspections will be undertaken in line with the agreed regulatory framework with additional visits as required. This is in accordance with the provisions of the Care Standards Act 2000. The following inspection methods have been used in the production of this report. The report represents the inspector's findings from the evidence found at the specified inspection dates.

#### BRIEF DESCRIPTION OF THE SERVICES PROVIDED.

This local authority provides a well-established fostering service, which places children with foster carers on both a long- term and short- term basis.

The service actively recruits foster carers and there are systems in place so that an initial assessment, at the stage of the first enquiry from prospective carers can be carried out. All applicants are required to complete the Foster Carer training course, which includes many essential aspects relating to safe caring, child protection and meeting the emotional needs of children who have had experience of being "Looked After".

The service carries out a series of visits to prospective carers in order to complete the required assessment so that suitability of carers can be determined. When a satisfactory assessment has been completed, this document, which is called a Form F, is shared with applicants. The service carries out all other necessary checks including visits to referees and foster carers. Satisfactorily completed applications and other relevant details are presented to the local authority-fostering panel, which can approve or refuse applications.

Documentation is in place as required, which demonstrates that the agency is functioning appropriately. Liaison with all other relevant agencies takes place on an ongoing basis.

The service continues to be able to offer very good psychological support to children and foster carers.

### PART A SUMMARY OF INSPECTION FINDINGS

### **Inspector's Summary**

(This is an overview of the inspector's findings, which includes good practice, quality issues, areas to be addressed or developed and any other concerns.)

This announced inspection took place between the 14<sup>th</sup> and the 16<sup>th</sup> of February 2005 and was conducted by Michele Hargan and Dr Michaela Griffin. A third inspector Glynis Horner also assisted with interviewing foster carers identified as part of the "tracking" process. (Tracking is aimed at identifying individual foster carers and children from within the agency and documents relating to them are read and considered against NMS and regulatory requirements). The inspection examined the progress of requirements and recommendations since the time of the last inspection. Fuller reporting in each of the standards areas is contained within the main body of the report.

From the inspection it is evident that a good standard of care continues to be provided by the service to the foster carers and the children and young people using the service.

The inspection focused upon key Standards. This is in line with current CSCI policy of 'proportionality'. As a result, for some of the Standard areas in the report no comment has been made. It should also be noted that new report templates are in the process of being developed, which will be of benefit to service users, those seeking care and service providers.

### **Statement of Purpose Standard 1**

Documentary evidence provided by the manager for the service demonstrated that elected members have now formally approved the statement of purpose. An addition in the form of a leaflet called "Access to your Records Your Rights under Data Protection Act 1998" has been made to the young persons guide (which is in the form of an information pack). This Standard is exceeded.

### Fitness to provide or manage a fostering service Standards 2 and 3.

Both Standards are met. A senior practioner has been appointed within the fostering team and this person is responsible for carrying out supervision and appraisal of Fostering Officers. Supervision and appraisal of staff was up to date and generally carried out on a monthly basis for a minimum of an hour and a half. Consultation with the manager for the service and the human resource department confirms that, reference checks for staff were carried out with regards to recent appointments. Written assurance was made that "signing off" check lists within recruitment files have been amended to evidence that telephone checking of references takes place.

### Management of the fostering service Standards 4 and 5.

Standard four was met and Standard five was not assessed (it was considered at the time of the last inspection when it was found to be met). Consultation and communication between fostering social workers and colleagues in "Children In Need Teams" was reported to be very good. It was clear that the fostering service are able to offer advice and guidance to children's social workers, regarding whether or not it was necessary to carry out an assessment on a family or friend so that they can become a carer for a child. The standard is exceeded on the basis that the previous good practice recommendation, which was for the service to complete regulation 42 reports in line with The Fostering Services Regulations 2002, is now taking place.

### Securing and promoting welfare Standard 6-14.

Four Standards are exceeded, two Standards are met, two are almost met and one Standard was not assessed. Based on visits to foster carers, documentary evidence and completed questionnaires the service continues to make available carers who provide a good standard of care.

There was some documentary evidence, which indicated that there were varying practices amongst foster carers concerning the storage, maintenance, disposal of records and policies and procedures. The service has currently placed with foster carers a number of children, from diverse backgrounds with a range of needs, which were reported as being well met. Barnardos Shared Care scheme continue to be accessed by the service for children with disabilities. The service has made significant investment so that a website specifically for children and young people being looked after called "CareZone" has been made available to them. The site is designed to provide support, guidance and information to children and young people placed by the fostering service.

Fostering Officers were knowledgeable about the skills of carers and gaps in matches were well reported as being addressed, however documentary evidence did not reflect the investment and considerations made by staff in this area. Agreement was reached with the senior practioner and manager for the team that further developments would be carried out so that considerations in relation to matching could be more effectively demonstrated.

The service takes appropriate action in order to protect children and young people. Further work is being undertaken so that additional specific guidance will be in place, as to how to ensure procedures are fairly and appropriately implemented, if allegations about foster carers are made. Consultation with the manager and staff of the service confirms that contact arrangements for children and young people continue to be appropriately promoted. Assurance was given that the reviewing process affords young people an opportunity to raise any concerns or comments that they may have. A number of sources reported significant improvements in the numbers of children and young people attending reviews.

The health needs of children are accorded a high priority. Some specialist British Association for Adoption and Fostering (BAAF) training has been provided to

foster carers designed to meet the needs of children who have experienced sexual abuse. There are very effective and well -established links in place with Child and Adolescent Mental Health Services (CAMHS) and other health care professionals. Specialist training had been delivered to foster cares specifically about the educational needs of children and young people. Additional written guidance about education is provided to them in the form of a traffic light matrix identifying what action carers must take to promote achievements and in the event of any concerns.

### Recruiting checking and managing, supporting and training staff and foster carers Standard 15-23.

Two Standards are exceeded, three Standards are met, one Standard is almost met and three Standards were not assessed. All staff are qualified, experienced and knowledgeable and presented as committed to working with and supporting carers. They confirmed that appropriate recruitment practices are in place. The senior manager carries out confirmations of staff references. Staff supervision takes place regularly. Various sources expressed concerns about insufficient staff and an appreciation of the perceived demands that staff experience. Some foster carers questionnaires indicated concern about the unavailability of fostering workers, however there were also reports of very good support by fostering workers. Out of hours support and behaviour management training were reported as areas for improvement by carers. One recommendation remains outstanding in relation to the whistleblowing policy being made known to foster carers. The strategy for working with carers was obviously owned by the fostering team. This was further supported by changes made since the previous inspection so that an administrator within the team is now responsible for making payments to carers.

### **Records Standards 24-25.**

One Standard was almost met and one Standard was met. The service continues to hold the necessary records in line with regulatory requirements. Training records for carers on files did not appear to be maintained up to date. There also seemed to be some variable practice as to how foster carers maintained their own portfolio of training. A good practice recommendation made at that time of the last inspection has now been implemented so that a leaflet informing children, young people and their parents about their right to access information under the Data Protection Act has been produced.

### Fitness of premises for use of fostering service Standard 26.

This Standard was not assessed (it was considered during the last inspection when it was found to be fully met).

### Financial requirements Standard 27-29.

Two Standards were not assessed (they were considered during the last inspection when they were found to be fully met). One Standard was exceeded. There have been significant changes made with the arrangements for paying foster carers. Consultation with the fostering administrator confirms that this has

been of significant benefit to the foster carers and the service. Queries can be speedily addressed and additional payments made to foster carers.

### Fostering panels Standard 30.

This Standard is met. Panel policies and procedures, recruitment assessment and training document's for carers and the services strategy for working with and supporting carers has been sent to panel members. Training for panel members has been agreed. This will focus on plans for prospective carers to attend panel and consideration of the new review documentation for foster carers.

### **Short-term breaks Standard 31.**

This Standard is met. The service recognise that birth parents retain responsibility for the health and educational needs of the children and young people placed.

### Family and friends as carers Standard 32.

This Standard is met. Consultation with fostering officers confirms that there has been more effective consultation available to children's social workers so that family and friend's assessments were only carried out if necessary.

## Reports and Notifications to the Local Authority and Secretary of State

(Local Authority Fostering Services Only)

The following statutory Reports or Notifications are to be made under the Care Standards Act as a result of the findings of this inspection:

Report to the Secretary of State under section 47(3) of the Care Standards Act 2000 that the Commission considers the Local Authority's fostering service satisfies the regulatory requirements:	YES
Notice to the Local Authority under section 47(5) of the Care Standards Act 2000 of failure(s) to satisfy regulatory requirements in their fostering service which are not substantial, and specifying the action the Commission considers the Authority should take to remedy the failure(s), informing the Secretary of State of that	NO
Notice: Report to the Secretary of State under section 47(4)(a) of the Care Standards Act of a failure by a Local Authority fostering service to satisfy regulatory requirements which is not considered substantial:	NO
Report to the Secretary of State under section 47(1) of the Care Standards Act 2000 of substantial failure to satisfy regulatory requirements by a Local Authority fostering service:	NO
The grounds for the above Report or Notice are:	

### Implementation of Statutory Requirements from Last Inspection

Requirements from last Inspection visit fully actioned?	NA

### If No please list below

STAT	UTORY REQ	UIREMENT	S	
			addressed from the last inspection report which inc Standards Act 2000 and Fostering Services Regul	
No.	Regulation	Standard	Required actions	

Action is being taken by the Commission for Social Care Inspection to monitor compliance with the above requirements.

### COMPLIANCE WITH CONDITIONS OF REGISTRATION (IF APPLICABLE)

### (Registered Independent Fostering Agencies only)

Providers and managers of registered independent fostering agencies must comply with statutory conditions of their registration. The conditions applying to this registration are listed below, with the inspector's assessment of compliance from the evidence at the time of this inspection.

Condition		Compliance	
Comments			
Condition		Compliance	
Comments			
Condition		Compliance	
Comments			
Condition		Compliance	
Comments			
Lead Inspector	Michele Hargan	Signature	
Second Inspector	Dr Michaela Griffin	Signature	
Regulation Manager	Michele Hargan	Signature	
Date			

#### STATUTORY REQUIREMENTS IDENTIFIED DURING THIS INSPECTION

Action Plan: The appropriate Officer of the Local Authority or the Registered Person (as applicable) is requested to provide the Commission with an Action Plan, which indicates how requirements are to be addressed. This action plan will be made available on request to the Area Office.

#### STATUTORY REQUIREMENTS

Identified below are areas addressed in the main body of the report which indicate non-compliance with the Care Standards Act 2000, the Children Act 1989, the Fostering Services Regulations 2002, or the National Minimum Standards for Fostering Services. The Authority or Registered Person(s) is/are required to comply within the given time scales in order to comply with the Regulatory Requirements for fostering services.

No.	Regulation	Standard *	Requirement	

### GOOD PRACTICE RECOMMENDATIONS FROM THIS INSPECTION

Identified below are areas addressed in the main body of the report which relate to the National Minimum Standards and are seen as good practice issues which should be considered for implementation by the Authority or Registered Person(s).

consi	dered for imp	lementation by the Authority or Registered Person(s).
No.	Refer to Standard *	Recommendation Action
1	FS4FS4	The responsible person should ensure that carers are made aware of their responsibility to declare any possible conflicts of interest
2	FS8FS8	The responsible person should ensure that written foster placements agreements contain specific reference to elements of matching which were taken into consideration in agreeing the placement. Areas where foster carers need additional support in order to compensate for any gaps in the match between the child and the carer should also be identified.
3	FS12FS1 2	The responsible person should ensure that all foster carers who require updates of first aid receive this as a matter of priority.

4	FS6FS6	The registered person should undertake an audit of all foster carers documentation to ensure that all necessary information is accessible and held appropriately. Any unnecessary records should be disposed of appropriately and all information held by foster carers should be readily available for inspection purposes.
5	FS9FS9	The registered person should ensure that the procedure to be followed in the event that a child goes missing makes clear what if any additional action should or should not be taken by foster carers in such circumstances. For example carrying out a search.
6	FS11FS1 1	The registered person should ensure that evidence is maintained which demonstrates that all children are made aware of how to raise a complaint or concern and that effective consultation with children on all matters affecting them on day-to-day basis takes place.
7	FS16FS1 6	The registered person should ensure that the relevant CSCI report of an Independent Fostering Agency is checked prior to placement.
8	FS18FS1 8	The registered person should ensure that the whistleblowing policy is made known to foster carers with out delay.
9	FS21FS2	The registered person should carry out a consultation exercise with carers to establish their views and identify any areas for improvement including out of hours support.
10	FS24FS2 4	The registered person should ensure that there is a written policy on case recording, which establishes the purpose format and contents of files and clarifies what information, is kept on the child's and carer's file. Training records of foster carers should be maintained up to date by the service, which should ensure that carers also have an up to date record.

<sup>\*</sup> Note: You may refer to the relevant standard in the remainder of the report by omitting the 2-letter prefix e.g FS10 refers to Standard 10.

### PART B INSPECTION METHODS & FINDINGS

The following inspection methods have been used in the production of this report Number of Inspector days spent

Survey of placing authorities	YES
Foster carer survey	YES
Foster children survey	YES
Checks with other organisations and Individuals	YES
<ul> <li>Directors of Social services</li> </ul>	YES
<ul> <li>Child protection officer</li> </ul>	YES
<ul> <li>Specialist advisor (s)</li> </ul>	YES
<ul> <li>Local Foster Care Association</li> </ul>	NO
Tracking Individual welfare arrangements	YES
<ul> <li>Interview with children</li> </ul>	YES
<ul> <li>Interview with foster carers</li> </ul>	YES
<ul> <li>Interview with agency staff</li> </ul>	YES
<ul> <li>Contact with parents</li> </ul>	NO
<ul> <li>Contact with supervising social workers</li> </ul>	YES
<ul> <li>Examination of files</li> </ul>	YES
Individual interview with manager	YES
Information from provider	YES
Individual interviews with key staff	YES
Group discussion with staff	NO
Interview with panel chair	YES
Observation of foster carer training	NO
Observation of foster panel	YES
Inspection of policy/practice documents	YES
Inspection of records	YES
Interview with individual child	YES

Date of Inspection	14/02/2005
Time of Inspection	9:30
Duration Of Inspection (hrs)	50

The following pages summarise the key findings and evidence from this inspection, together with the CSCI assessment of the extent to which the National Minimum Standards have been met. The following scale is used to indicate the extent to which standards have been met or not met by placing the assessed level alongside the phrase "Standard met?"

The scale ranges from:

4 - Standard Exceeded
3 - Standard Met
2 - Standard Almost Met
1 - Standard Not Met
(Commendable)
(No Shortfalls)
(Minor Shortfalls)
(Major Shortfalls)

<sup>&</sup>quot;0" in the "Standard met?" box denotes standard not assessed on this occasion.

<sup>&</sup>quot;9" in the "Standard met?" box denotes standard not applicable.

<sup>&</sup>quot;X" is used where a percentage value or numerical value is not applicable.

### **Statement of Purpose**

### The intended outcome for the following standard is:

There is clear statement of the aims and objectives of the fostering service and the fostering service ensures that they meet those aims and objectives.

### **Standard 1 (1.1 - 1.6)**

There is a clear statement of the aims and objectives of the fostering service and of what facilities and services they provide.

### **Key Findings and Evidence**

Standard met?

This Standard was not fully assessed on this occasion (it was considered during

the last inspection of the home at which time it was fully met). However documentary evidence provided by the manager for the service demonstrated that elected members have now formally approved the statement of purpose. An addition in the form of a leaflet called "Access to your Records Your Rights under Data Protection Act 1998" has been made to the young persons guide (which is in the form of an information pack). This leaflet is available in Braille, large print and audiocassette and other languages upon request from the service. The standard is exceeded on the basis of the additional information made available within the young persons guide.

Fitness to Carry On or Manage a Fostering Service

### The intended outcomes for the following set of standards are:

 The fostering service is provided and managed by those with the appropriate skills and experience to do so efficiently and effectively and by those who are suitable to work with children.

**Standard 2 (2.1 - 2.4)** 

The people involved in carrying on and managing the fostering service possess the necessary business and management skills and financial expertise to manage the work efficiently and effectively and have the necessary knowledge and experience of childcare and fostering to do so in a professional manner.

### Key Findings and Evidence

Standard met?

3

This was not a key Standard however it was assessed on the basis that significant changes had taken place. Consultation with staff and documentary evidence concludes that at the time of the inspection all vacancies within the team had been filled. (However one member of staff had not commenced work and a start date was being negotiated). A senior practioner has been appointed within the team and this person is responsible for carrying out supervision and appraisal of team members. Supervision and appraisal of staff was up to date and generally carried out on a monthly basis for a minimum of an hour and a half. It was clear that the manager and senior practioner for the service exercise effective leadership.

Improvements have been made in this area in that the administrator for the service is now responsible for payments to foster carers. Administrative staff stated that this had improved the service to foster carers significantly and enabled any queries raised by carers or staff to be swiftly dealt with. Another full time member of staff has been appointed to assist with the additional administrative work that this improvement has necessitated. Administrative support to the team is excellent. This standard is capable of being exceeded should this level of administrative support become permanent.

**Standard 3 (3.1 - 3.4)** 

Any persons carrying on or managing the fostering service are suitable people to run a business concerned with safeguarding and promoting the welfare of children.

### Key Findings and Evidence

Standard met?

3

This Standard was almost met at the time of the last inspection, when it was recommended that the responsible person should ensure that there is a system in place, so that telephone enquiries are routinely made to follow up written references. This should be included within the "Policy Statement on Recruitment and Selection". Consultation with the manager for the service and the human resource department confirms that reference checks were carried out with regards to recent appointments. Written assurance was made that "signing off" check lists within recruitment files have been amended to evidence that telephone checking of references takes place. Recruitment files for all members of staff were examined and found to comply with SCHEDULE 1 of The Fostering Services Regulations 2002. This standard is now met.

**Management of the Fostering Service** 

The intended outcomes for the following set of standards are:

 The fostering service is managed ethically and efficiently, delivering a good quality foster care service and avoiding confusion and conflicts of role.

Standard 4 (4.1 - 4.5

There are clear procedures for monitoring and controlling the activities of the fostering service and ensuring quality performance.

### Key Findings and Evidence Standard met?

A good practice recommendation was made within this Standard at the time of the last inspection. This has now been addressed with the carrying out of Regulation 42 monitoring on a monthly basis, a total of 7 reports were in evidence including reporting for January 2005. Consultation with staff concludes that communication and accountability between managers and staff continues to be clear. Staff reported all managers as operating an open door policy.

Consultation and communication between fostering social workers and colleagues in "Children In Need Teams" was reported to be very good. It was clear that the fostering service are able to offer advice and guidance upon request, for example regarding the necessity or not for family or friends as carers assessments to be completed. The standard is exceeded on the basis of the implementation of the good practice recommendation.

The responsible person should ensure that carers are made aware of their responsibility to declare any possible conflicts of interest.

See recommendation 1.

Number of statutory notifications made to CSCI in last 12 months: 0		)
Death of a child placed with foster parents.	0	
Referral to Secretary of State of a person working for the service as unsuitable to work with children.	0	
Serious illness or accident of a child.	0	
Outbreak of serious infectious disease at a foster home.	0	
Actual or suspected involvement of a child in prostitution.	0	
Serious incident relating to a foster child involving calling the police to a foster home.	0	
Serious complaint about a foster parent.	1	
Initiation of child protection enquiry involving a child.	1	ı
Number of complaints made to CSCI about the agency in the page 12 months:	ast	)
Number of the above complaints which were substantiated:	(	C

Standard 5 (5.1 - 5.4)
The fostering service is managed effectively and efficiently.

### Key Findings and Evidence

Standard met?

3

This is not a key Standard. However some significant developments had taken place since the last inspection. A Senior Practioner has been appointed since the time of the last inspection and the job description for this post makes clear the "REPORTING RELATIONSHIP" by the post holder to the Children's Accommodation Manager who has overall responsibility for the service. The standard continues to be met. All but one questionnaire completed by children indicated that a good range of activities were provided by foster carers.

### **Securing and Promoting Welfare**

### The intended outcome for the following set of standards is:

• The fostering service promotes and safeguards the child/young person's physical, mental and emotional welfare.

**Standard 6 (6.1 - 6.9)** 

The fostering service makes available foster carers who provide a safe, healthy and nurturing environment.

### Key Findings and Evidence Standard met?

A good practice recommendation was made within this Standard at the time of the last inspection. This has now been addressed by the carrying out of an audit designed to conclusively establish, whether or not there was a significant problem with children and young people sharing bedroom accommodation. It is pleasing to report that documentary evidence concludes that each child has their own bedroom except in the case of siblings and where a preference has been made to share. Sub standards continue to be met in this area. The service has made some progress in the area of risk assessment. Based on visits to foster carers documentary evidence and questionnaires completed by carers the service continues to make available carers who provide a good standard of care.

There was some documentary evidence, which indicated that there were varying practices amongst foster carers with regards to the storage, maintenance and disposal of records and policies and procedures.

The registered person should undertake an audit of all foster carers documentation to ensure that all necessary information is accessible and held appropriately and any unnecessary records are disposed of appropriately. All information held by foster carers should be readily available for inspection purposes. See recommendation 4.

### **Standard 7 (7.1 - 7.7)**

The fostering service ensures that children and young people, and their families, are provided with foster care services which value diversity and promote equality.

### **Key Findings and Evidence**

Standard met?

4

At the last inspection this standard was fully met. However a previous good practice recommendation aimed at ensuring clarity for children and young people regarding awards for educational achievement has been implemented. Consultation with staff and documentary evidence concludes "all achievements, however small, be acknowledged/celebrated and support offered when young people were disappointed". A range of awards and rewards has been identified and these are to be agreed on an individual basis with each child. They are also to be written into the Personal Education Plan (PEP) at the time of education meetings.

The service has currently placed with foster carers a number of children from diverse backgrounds with a range of needs, which were reported as being well met. Barnardos Shared Care schemes continue to be accessed by the service for children with disabilities. Consideration is being given as to the production of leaflets about fostering being produced in other languages including Bengali. A significant investment has been made by the fostering service with the purchase of "CareZone" a website designed specifically only for access by children looked after from the age of 10-14 years which takes into account National Minimum Standards and outcomes. The site provides advice, support and guidance to children and young people about relevant issues and being looked after. Assurance was given by senior staff within the service that all children and young people will have access to a PC by the end of March 2005 so as to be able to access this facility. Systems are in place so that progress with the CareZone site can be reviewed on a six monthly basis with the fostering service.

This Standard is exceeded on the basis of the additional implementation of the aforementioned good practice recommendation and the investment with regards to the CareZone facility.

### **Standard 8 (8.1 - 8.7)**

Local authority fostering services, and voluntary agencies placing children in their own right, ensure that each child or young person placed in foster care is carefully matched with a carer capable of meeting her/his assessed needs. For agencies providing foster carers to local authorities, those agencies ensure that they offer carers only if they represent appropriate matches for a child for whom a local authority is seeking a carer.

### **Key Findings and Evidence**

Standard met?

2

This standard was almost met at the time of the last inspection. Some progress regarding recommendations made at that time concerning risk assessment and matching have been made, however further work still needs to be carried out in order to evidence that the standard outcome is fully achieved. Documentary evidence and consultation with staff strongly indicates that effective matching takes place. Since the time of the last inspection 2 disruptions were reported as having taken place and disruption meetings were held. It was clear that team members were knowledgeable about the skills of carers and gaps in matches were well reported as being addressed, however documentary evidence did not reflect the investment and considerations made by staff in this area. Agreement was reached with the senior practioner and manager for the team that further work would be carried out in this area, so that matching considerations could be more effectively demonstrated.

The responsible person should ensure that written foster placements agreements contain specific reference to elements of matching which were taken into consideration in agreeing the placement and identify areas where foster carers need additional support in order to compensate for any gaps in the match between the child and the carer. See recommendation 2.

### **Standard 9 (9.1 - 9.8)**

The fostering service protects each child or young person from all forms of abuse, neglect, exploitation and deprivation.

### **Key Findings and Evidence**

Standard met?

4

This standard was exceeded at the time of the last inspection. A previous recommendation has now been implemented by amendment to the procedure to be undertaken if a young persons goes missing. This document could be further improved so that it makes clear what if any additional action it should or should not be taken by foster carers in such circumstances. The good practice identified at the time of the last inspection continues. All reviews of foster carers are shared with panel as indicated within "The procedure to ensure the protection of children placed with foster parents from abuse and or neglect". It was evident that the service takes appropriate action in order to protect children and young people. Further work is being undertaken in this area by the drawing up of additional specific guidance as to how to ensure procedures are fairly and appropriately implemented if allegations about foster carers are made. Assurance was given that when completed the guidance will be inserted into the

Foster Carers' handbook. Systems remain in place so that any issues of bullying are raised if necessary in liaison with education services. The Standard continues to be exceeded on the basis that all reviews of foster carers continue to go back to panel.

The registered person should ensure that the procedure to be followed in the event that a child goes missing makes clear what if any additional action should or should not be taken by foster carers in such circumstances. For example carrying out a search. See recommendation 5.

Percentage of foster children placed who report never or hardly ever being bullied:

100

%

### **Standard 10 (10.1 - 10.9)**

The fostering service makes sure that each child or young person in foster care is encouraged to maintain and develop family contacts and friendships as set out in her/his care plan and/or foster placement agreement.

### **Key Findings and Evidence**

Standard met?

3

This Standard was fully met at the time of the last inspection. Consultation with the manager and staff of the service confirms that contact arrangements for children and young people continue to be appropriately promoted. Good practice recommendations made previously have now been implemented by the "Facilitating Contact Recording Sheet for Foster Carers" being dated. The Senior Practioner for the team confirmed that progress had been made with regards to timelier liaison with children and young people's social workers in relation to the carrying out of Regulation 38 assessments. Case records for children included details of contact arrangements. Visits to foster carers confirm that contact arrangements for children and young people are appropriately supported. The standard continues to be met.

### **Standard 11 (11.1 - 11.5)**

The fostering service ensures that children's opinions, and those of their families and others significant to the child, are sought over all issues that are likely to affect their daily life and their future.

### **Key Findings and Evidence**

Standard met?

2

This Standard was almost met at the time of the last inspection. A previous recommendation about how children and young people with communication needs are consulted about their care and treatment has been addressed. A Picture Exchange Cards System (PECS) is used as a communication tool by social workers within teams serving the needs of children and young people with disabilities. The service is aware that this system is also used by the Barnardo's Project. This local authority has a service level agreement in place to link children with disabilities with foster carers. Written assurance was made that the additional resources aimed at facilitating consultation with children who have special needs is available to the service from Barnardo's. The local authority

Independent Reviewing Officer for children and young people confirms that work had been undertaken to consult with young people. Assurance was given that the reviewing process provides an opportunity to raise any concerns or comments that children and young people may have. A number of sources reported significant improvements in the numbers of children and young people attending reviews.

Eleven questionnaires were returned and completed by children. Just over half of the children and young people who responded felt that they were consulted by the service about their individual foster carer. The majority felt that they were not asked by the service about how things could be improved. Just over half indicated that their social workers sometimes saw them on their own and just under half indicated that their social worker's often saw them on their own to ask them their opinions. Just under half indicated that their foster carers often asked the opinions and ideas. Just under half of the children and young people indicated that they had been given copies of children's guide. Just under half indicated that they knew how to make a complaint and the rest indicated that they did not know. The majority did not know how to get in touch with the CSCI.

As previously referred to CareZone is a very positive initiative, however the service also need to evidence how children below the ages of 12 and over 14 years of age are consulted with about all matters affecting their daily life. The service is currently advertising a half time post for a "Looked After Children's Development Officer" and it was envisaged that with this appointment consultation would be further improved.

The registered person should ensure that evidence is maintained which demonstrates that all children are made aware of how to raise a complaint or concern and that effective consultation with children on all matters affecting them on day-to-day basis takes place. See recommendation 6.

### **Standard 12 (12.1 - 12.8)**

The fostering service ensures that it provides foster care services which help each child or young person in foster care to receive health care which meets her/his needs for physical, emotional and social development, together with information and training appropriate to her/his age and understanding to enable informed participation in decisions about her/his health needs.

### Key Findings and Evidence Standard met?

At the last inspection this standard was fully met. A previous good practice recommendation regarding the provision of a health care record for each child has now been produced. The inspection team were given to understand that such records were in the process of being implemented. The health care record is a very good quality document, which is comprehensive and user friendly. Health care records are presented in two formats appropriate to age and they also contain advice and information. These documents can be easily be updated, and move with the child as necessary.

It was evident that the health needs of children are accorded a high priority. Some specialist BAAF training has been provided to foster carers designed to meet the needs of children who have experienced sexual abuse. There are very effective and well-established links in place with Child and Adolescent Mental Health Services (CAMHS) and other health care professionals. Joint training and initiatives take place within the service for the benefit of foster carers in meeting children and young peoples needs. The service reported that there were plans in place for the appointment by the Primary Care Trust (PCT) of a designated nurse specifically for looked after children. Clearly this would be a positive development. Foster carers required updates with regards to First Aid training and assurance was given that this would be addressed.

The manager for the service reported that the target regarding health care assessments for "Looked After Children" had been exceeded. This standard is exceeded on the basis of that a comprehensive health care record has been devised for use by foster carers, children and young people.

The responsible person should ensure that all foster carers who require updates of first aid receive this as a matter of priority. See recommendation 3.

### **Standard 13 (13.1 - 13.8)**

The fostering service gives a high priority to meeting the educational needs of each child or young person in foster care and ensures that she/he is encouraged to attain her/his full potential.

### **Key Findings and Evidence**

Standard met?

4

This standard was fully met at the time of the last inspection. A good practice recommendation previously made concerning ensuring additional resources for children not in receipt of full time education being identified to cares has been achieved. Only one young person was reported as being excluded from education and assurance was made that additional resources had been identified in order to meet this need. The "Joint Education And Social Services Strategy For Improvement In Education Of Looked After Children" continues in place, and outlines how the responsible authorities will ensure that children receive maximum educational attainment. This document also outlines the intention to "Offer support and alternative provision as appropriate". Specialist training had been delivered to foster cares specifically about educational needs of children and young people. Additional written guidance about education for foster carers is provided to them in the form of a traffic light matrix identifying what action they must take in line with the level of achievements and in the event of any concerns. Systems continue to be utilised so that educational attainment, progress and school attendance of children is closely monitored. Based on the high priority accorded to education by the service and the reported improvements in educational attainment by young people the standard is exceeded.

### **Standard 14 (14.1 - 14.5)**

The fostering service ensures that their foster care services help to develop skills, competence and knowledge necessary for adult living.

### **Key Findings and Evidence**

Standard met?

0

This Standard was not fully assessed on this occasion (it was considered during the last announced inspection when it was found to be fully met). However sufficient evidence was made available during the course of the inspection, which indicates that the standard has been maintained.

## Recruiting, Checking, Managing, Supporting and Training Staff and Foster Carers

The intended outcome for the following set of standards is:

 The people who work in or for the fostering service are suitable to work with children and young people and they are managed, trained and supported in such a way as to ensure the best possible outcomes for children in foster care. The number of staff and carers and their range of qualifications and experience are sufficient to achieve the purposes and functions of the organisation.

**Standard 15 (15.1 - 15.8)** 

Any people working in or for the fostering service are suitable people to work with children and young people and to safeguard and promote their welfare.

### **Key Findings and Evidence**

Standard met?

4

This standard was met at time of last inspection, consultation with the senior manager confirms that standards continue to be achieved. All staff are qualified, experienced and knowledgeable. Staff present as committed and were able to confirm that appropriate recruitment practices are in place. The senior manager confirms staff references. Staff acknowledged the meaningful contribution to the team by the senior practioner. Some research work was reported to be taking place specifically relating to the role of single male carers. It was indicated that this may lead to further initiatives aimed at recruiting and retaining male carers. Staff receive the necessary training in order to carry out assessments of foster carers. Based on the additional research work being undertaken this standard is exceeded.

Total number of staff of the		Number of staff who have	
agency:	5	left the agency in the past	1
		12 months:	

**Standard 16 (16.1 - 16.16)** 

Staff are organised and managed in a way that delivers an efficient and effective foster care service.

### **Key Findings and Evidence**

Standard met?

3

This was not a key Standard. However sufficient evidence was made available during the course of the inspection, to demonstrate that the standard continues to be met. Staff supervision takes place regularly. Staff have copies of all necessary policies and procedures in relation to their employment and conduct. The attention of staff has been drawn to the services disciplinary procedures in writing. Disciplinary procedures now reflect regulatory requirements of the Fostering Services Regulations 2002. It was established that CSCI reports of Independent Fostering Agencies (IFA) were not always checked prior to use. An agreement was reached with senior managers for the service that in future an

inspection report of IFA would be sought in compliance with NMS 16.6.

The registered person should ensure that the relevant CSCI report of an IFA is checked prior to any placement. See recommendation 7

### **Standard 17 (17.1 - 17.7)**

The fostering service has an adequate number of sufficiently experienced and qualified staff and recruits a range of carers to meet the needs of children and young people for whom it aims to provide a service.

### **Key Findings and Evidence**

Standard met?

3

This Standard was met at the time of the last inspection. Foster cares competencies are considered in line with NMS. The previous recommendation in relation to Recruitment Assessment and Training has been met. Foster carers questionnaires indicated some concern about the unavailability of fostering workers. However there were also reports of very good support by fostering workers. Out of hours support and behaviour management were reported as areas for improvement by foster carers. As previously indicted increased administrative support is currently provided. The service has a wide range of carers meeting a diverse range of children and young people's needs. Staff were able to provide good examples of the flexibility and commitment of foster carers, for example by meeting the needs of a child with reduced mobility and enabling children to participate in a varying range of activities. It is anticipated that with the improvement of the matching proforma the range and qualities of carers should be further evident by the time of the next inspection.

### **Standard 18 (18.1 - 18.7)**

The fostering service is a fair and competent employer, with sound employment practices and good support for its staff and carers.

### **Key Findings and Evidence**

Standard met?

3

This Standard was almost met at the time of the last inspection. One of the previous recommendations has been implemented so that foster carers are now provided with copies of their supervision records. One recommendation remains outstanding in relation to the whistleblowing policy being made known to foster carers. Sound employment practices continue to be in place for all staff so that the standard is now met.

The registered person should ensure that the whistleblowing policy is made known to foster carers with out delay. See recommendation 8.

### **Standard 19 (19.1 - 19.7)**

There is a good quality training programme to enhance individual skills and to keep staff up-to-date with professional and legal developments.

### **Key Findings and Evidence**

Standard met?

0

This Standard was not fully assessed on this occasion (it was considered during the last inspection of the service at which time it was fully met). However sufficient evidence was supplied by the service, which demonstrates that a good range of training continues to take place. Training is evaluated and foster carers report that plenty of training was available.

### **Standard 20 (20.1 - 20.5)**

All staff are properly accountable and supported.

### **Key Findings and Evidence**

Standard met?

0

This Standard was not fully assessed on this occasion (it was considered during the last inspection of the service at which time it was fully met).

### **Standard 21 (21.1 - 21.6)**

The fostering service has a clear strategy for working with and supporting carers.

### **Key Findings and Evidence**

Standard met?

4

This Standard was almost met at time of the last inspection. A recommendation made at that time has been addressed so that there is a single document in place, which outlines the services strategy for working with and supporting foster carers. The strategy for working with carers was obviously owned by the fostering team. This was further supported by changes made since the previous inspection so that an administrator within the team is now making payments to carers. A copy of the aforementioned document has been sent to panel members for their information in line with the previous recommendation. As previously referred to out of hours support was reported as an area for improvement.

Based on the implementation of the good practice recommendation about panel being provided with copies of the strategy for working with and supporting carers this standard is exceeded.

The registered person should carry out a consultation exercise with carers to establish their views and identify if there are any areas, which could be improved upon including out of hours support. See recommendation 9.

### **Standard 22 (22.1 - 22.10)**

The fostering service is a managed one that provides supervision for foster carers and helps them to develop their skills.

### **Key Findings and Evidence**

Standard met?

3

At the time of the last inspection this Standard was almost met. A good practice recommendation made at that time has now been implemented so that the deregistering of carers is now included within panel policy and procedures. There was documentary evidence that formal supervision of foster carers was taking place. Consultation with the manager for the service confirms that standards have been maintained in this area. The Standard is now met.

### **Standard 23 (23.1 - 23.9)**

The fostering service ensures that foster carers are trained in the skills required to provide high quality care and meet the needs of each child/young person placed in their care.

Key Findings and Evidence	Standard	$\cap$
key rindings and Evidence	met?	U

This Standard was not fully assessed on this occasion (it was considered during the last inspection of the service at which time it was exceeded). There was no evidence to indicate that standards had not been maintained in this area. Questionnaire's completed by foster carers indicated that training was relevant and frequent.

### Records

### The intended outcome for the following set of standards is:

 All appropriate records are kept and are accessible in relation to the fostering services and the individual foster carers and foster children.

### **Standard 24 (24.1 - 24.8)**

The fostering service ensures that an up-to-date, comprehensive case record is maintained for each child or young person in foster care which details the nature and quality of care provided and contributes to an understanding of her/his life events. Relevant information from the case records is made available to the child and to anyone involved in her/his care.

### Key Findings and Evidence

Standard	-
met?	4

At the time of the last inspection this standard was almost met. A previous good practice recommendation has been implemented so that a health care record has been developed. Consultation with carers confirmed that they were provided with diaries in which to record anything of significance about the child. Foster carers said that the diaries were looked at and signed by fostering workers. As previously indicated there was some variance in practice with regards to record keeping. To this end a good practice recommendation has been made within the "Good Practice Recommendations" part of this report. The service continues to hold the necessary records in line with regulatory requirements. Training records for carers on files did not appear to be maintained up to date. There also seemed to be some variable practice as to how foster carers maintained their own portfolio of training.

The registered person should ensure that there is a written policy on case recording, which establishes the purpose format and contents of files and clarifies what information, is kept on the child's and carers file. Training records of foster carers should be maintained up to date by both the service, which should ensure that carers also have up to date record. See recommendation 10.

**Standard 25 (25.1 - 25.13)** 

The fostering service's administrative records contain all significant information relevant to the running of the foster care service and as required by regulations.

Key Findings and Evidence	Standard	2
key rindings and Evidence	met?	3

At the time of the last inspection this standard was almost met. A good practice recommendation made at that time has now been implemented so that a leaflet informing children, young people and their parents about their right to access information under the Data Protection Act has been produced. Consultation with the manager for the service confirmed that the other sub-standards have been maintained since the previous inspection so that this standard is now met.

Number of current foster placements supported	d by the	agency:	78
Number of placements made by the agency in months:	the last	12	96
Number of placements made by the agency wipast 12 months:	nich ende	ed in the	124
Number of new foster carers approved during months:	the last	12	10
Number of foster carers who left the agency d months:	uring the	e last 12	4
Current weekly payments to foster parents: Minimum £	96.50	Maximum £	233

**Fitness of Premises for use as Fostering Service** 

#### The intended outcome for the following standard is:

• The premises used as offices by the fostering service are suitable for the purpose.

**Standard 26 (26.1 - 26.5)** 

Premises used as offices by the fostering service are appropriate for the purpose.

pa. posc.	
Key Findings and Evidence	<b>Standard</b>
Rey I manigs and Evidence	met?

This Standard was not fully assessed on this occasion (it was considered during the last inspection of the home at which time it was fully met).

	Fin	and	cial	Red	quire	mei	nts
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The intended outcome for the following set of standards is:

• The agency fostering services are financially viable and appropriate and timely payments are made to foster carers.

**Standard 27 (27.1 - 27.3)** 

The agency ensures it is financially viable at all times and has sufficient financial resources to fulfil its obligations.

<b>Key Findings and Evic</b>	dence	Standard	0
		met?	

This Standard was not fully assessed on this occasion (it was considered during the last inspection of the service at which time it was fully met).

#### Standard 28 (28.1 - 28.7)

The financial processes/systems of the agency are properly operated and maintained in accordance with sound and appropriate accounting standards and practice.

Key Findings and Evidence	Standard	0
	met?	

This Standard was not fully assessed on this occasion (it was considered during the last inspection of the service at which time it was fully met).

**Standard 29 (29.1 - 29.2)** 

Each foster carer receives an allowance and agreed expenses, which cover the full cost of caring for each child or young person placed with him or her. Payments are made promptly and at the agreed time. Allowances and fees are reviewed annually.

#### **Key Findings and Evidence**

Standard met?

4

This Standard was not a key area however as previously referred to there have been significant changes made with the arrangements for paying foster carers. Consultation with the fostering administrator confirms that this has made a significant benefit to the foster carers and the service. Queries can be speedily addressed and additional payments made to foster carers. Systems are in place so that careful monitoring and audit can be easily undertaken to address any issues in this area. A senior manager for the service confirmed that fees payable to foster carers were in the process of being reviewed. Based on the improvement made with regards to the administration of this service this Standard is exceeded.

#### **Fostering Panels**

#### The intended outcome for the following set of standards is:

 Fostering panels are organised efficiently and effectively so as to ensure that good quality decisions are made about the approval of foster carers, in line with the overriding objective to promote and safeguard the welfare of children in foster care.

**Standard 30 (30.1 - 30.9)** 

Fostering panels have clear written policies and procedures, which are implemented in practice, about the handling of their functions.

#### **Key Findings and Evidence**

Standard	
met?	

3

At the time of the last inspection this Standard was almost met. Since that time matters have been progressed in this area. Panel policies and procedures, recruitment assessment and training document for carers and the services strategy for working with and supporting carers has been sent to panel members for their information. Training for panel members has been agreed which will focus on plans for prospective carers to attend panel and the services new review documentation. It was evident that panel fulfils a quality assurance role so that the standard of assessments were monitored by panel members. There is an appropriate range of expertise and experience within panel. Administration procedures for panel are very good. Agreement was reached with the panel chair that management information would to be relayed to panel members at regular intervals about the numbers and range of prospective carers being assessed. The standard is now met.

This standards is capable of being exceeded should the further developments indicated above be evidenced at the time of the next inspection.

#### **Short-Term Breaks**

#### The intended outcome for the following set of standards is:

 When foster care is provided as a short-term break for a child, the arrangement recognises that the parents remain the main carers for the child.

**Standard 31 (31.1 - 31.2)** 

Where a fostering service provides short-term breaks for children in foster care, they have policies and procedures, implemented in practice, to meet the particular needs of children receiving short-term breaks.

# Key Findings and Evidence Standard met?

The majority of children receiving short-term breaks do so by means of a service level agreement with Barnardo's shared care scheme. Reviews of children and young people receiving this service were reported to be carried out in line with "Working Together" guidance. The service recognise that birth parents retain responsibility for the health and educational needs of the children and young people placed. The standard is met.

#### **Family and Friends as Carers**

#### The intended outcome for the following set of standards is:

 Local authority fostering services' policies and procedures for assessing, approving, supporting and training foster carers recognise the particular contribution that can be made by and the particular needs of family and friends as carers.

#### **Standard 32 (32.1 - 32.4)**

These standards are all relevant to carers who are family and friends of the child, but there is recognition of the particular relationship and position of family and friend carers.

Vay Findings and Evidance	Standard	
Key Findings and Evidence	met?	

At the time of the last inspection this standard was met. Electronic information systems are in place to track "Regulation 38" family and friends as carers. It was reported that where such arrangements and assessments had been made, timely monitoring of plans was being achieved, thereby reducing the likelihood of any "drift" with such arrangements. Consultation with fostering officers confirms that there has been more effective consultation available to children's social workers so that family and friend's assessments where only carried out if necessary. The standard is met.

PART C	LAY ASSESSOR'S SUMMARY	
	(where applicable)	
	Cianatur	
Lay Assessor	Signatur e	
Date		

### **PART D**

### PROVIDER'S RESPONSE

D.1 Registered Person's or Responsible Local Authority Manager's comments/confirmation relating to the content and accuracy of the report for the above inspection.

We would welcome comments on the content of this report relating to the Inspection conducted on 14<sup>th</sup> February 2005 and any factual inaccuracies:

The provider confirms there were no factual inaccuracies within the report and that an action plan detailing how the recommendations will be met has been forwaded to the CSCI.	Please limit your comments to one side of A4 if possible			
plan detailing how the recommendations will be met has been forwaded to the CSCI.	The provider confirms there were no factual inaccuracies within the report and that an action			
	plan detailing how the recommendations will be met has been forwaded to the CSCI.			

## Action taken by the CSCI in response to the provider's comments: NO Amendments to the report were necessary YES Comments were received from the provider Provider comments/factual amendments were incorporated into the final NO inspection report Provider comments are available on file at the Area Office but have not YES been incorporated into the final inspection report. The inspector believes the report to be factually accurate Note: In instances where there is a major difference of view between the Inspector and the Registered Provider responsible Local Authority fostering service Manager both views will be made available on request to the Area Office. **D.2** Please provide the Commission with a written Action Plan by 11th July 2005, which indicates how statutory requirements and recommendations are to be addressed and stating a clear timescale for completion. This will be kept on file and made available on request. Status of the Provider's Action Plan at time of publication of the final inspection report: Action plan was required Action plan was received at the point of publication YES Action plan covers all the statutory requirements in a timely fashion YES Action plan did not cover all the statutory requirements and required further discussion Provider has declined to provide an action plan

#### **Public reports**

It should be noted that all CSCI inspection reports are public documents. Reports on children's homes are only obtainable on personal application to CSCI offices.

Other: <enter details here>

#### D.3 PROVIDER'S AGREEMENT

Registered Person's or responsible Local Authority Manager's statement of agreement/comments: Please complete the relevant section that applies.

D.3.1 I, Alison Walton of Darlington Local Authority Fostering Service confirm that the contents of this report are a fair and accurate representation of the facts relating to the inspection conducted on the above date(s) and that I agree with the statutory requirements made and will seek to comply with these.

	Print Name		
	Signature		
	Designation		
	Date		
Or			
D.3.2	confirm that the conte	rlington Local Authority Fosteri ents of this report are a fair and a the inspection conducted on th	accurate representation
	Print Name		
	Signature		
	Designation		
	Date		

Note: In instance where there is a profound difference of view between the Inspector and the Registered Provider both views will be reported. Please attach any extra pages, as applicable.

# **Commission for Social Care Inspection**

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