



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN 105622

INSPECTION DETAILS

Inspection Date	01/12/2003
Inspector Name	Sandra Annette Watkins

SETTING DETAILS

Day Care Type	Full Day Care
Setting Name	First Steps Day Nursery
Setting Address	Wexham Park Hospital Wexham Street, Wexham Slough Berkshire SL2 4HL

REGISTERED PROVIDER DETAILS

Name	Mrs Rae Farmer
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ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

First Steps Day Nursery opened in 1986. It operates from purpose built accommodation in the hospital grounds. The setting provides daycare for the staff of Wexham Park and Heatherwood National Health Trust.

There are currently 85 children from 12 weeks to five years on roll. This includes 15 funded three-year-olds and 24 funded four-year-olds. Children attend for a variety of sessions. The setting currently supports a number of children with special needs, and who speak English as an additional language.

The group opens five days a week, for 51 weeks of the year. Sessions are from 8:00 am until 5:45 pm.

Eighteen full time staff and one part time member of staff work with the children. Over half the staff have early years qualifications to NVQ level two or three. Two staff are currently working towards a recognised early years qualification. The setting receives support from the Early Years Childcare Partnership (Slough Sure Start).

How good is the Day Care?

First Steps Day Nursery provides good quality care for children. An effective operational plan is in place. There are additional plans to cover individual rooms, these all work in practice. A warm and welcoming environment is provided where children's work is valued and on display. There is a good range of safe, suitable toys, equipment and furniture. All required documentation is in place.

Safety is promoted in all areas of the nursery with frequent risk assessments being undertaken. Good health and hygiene is promoted most times through out the nursery however, one area needs to be further addressed. Children are given regular drinks and food in adequate quantities; they are encouraged to serve themselves to promote independence. The setting must now ensure that all food served to children is of an appropriate temperature. All staff demonstrate a good understanding of Child Protection.

The nursery provide a good variety of stimulating play opportunities and activities, this helps with children's development in all areas. Children are helped to understand about equality through appropriate toys, learning, resources and activities. Staff work with parents to ensure appropriate action can be taken when a

child is identified as having a special need. Individual Educational plans are used to ensure their needs are met. There are good strategies in place for dealing with all kinds of children's behaviour. Children are helped to have boundaries and feel safe and secure.

Management and staff work in partnership with parents, keeping them well informed about the nursery and their children's achievements. Parents have their own committee and regular meetings are held.

What has improved since the last inspection?

Medication and times given, form is now more confidential.

Ofsted is mentioned in complaints procedure.

What is being done well?

- An effective operational plan is in place. There are additional plans provided to cover individual rooms, these all work in practice.
- A warm and welcoming environment is provided where children's work is valued and on display.
- There is a good range of safe, suitable toys, equipment and furniture.
- Safety is promoted in all areas of the nursery with frequent risk assessment being undertaken.
- Good health and hygiene is promoted most times through out the nursery however, one area needs to be further addressed.
- Children are given regular drinks and food in adequate quantities, they are encouraged to serve themselves to promote independence.

What needs to be improved?

- hygiene, to ensure that all children wash their hands before meals
- food, to ensure all food served is of an appropriate temperature.

Outcome of the inspection

Good

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
1	Proof from personnel department of checks completed on staff must be kept on nursery files.
7	The staff must ensure all children wash hands before meals.
8	The setting must now ensure that all food served to children is of an appropriate temperature.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.