



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN 147608

INSPECTION DETAILS

Inspection Date	24/08/2004
Inspector Name	Ann Marie Cozzi

SETTING DETAILS

Day Care Type	Full Day Care, Out of School Day Care
Setting Name	Poolside Manor Camps
Setting Address	Lyndhurst Gardens Finchley London N3 1TD

REGISTERED PROVIDER DETAILS

Name	Poolside Manor 1497282
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ORGANISATION DETAILS

Name	Poolside Manor
Address	Lyndhurst Gardens Finchley London N3 1TD

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Poolside Manor Camps has been registered since July 1994.

The group operates from Poolside Manor- swimming and activity club.

There are currently 40 children on roll each week of the scheme, who attend for a variety of sessions.

The camp operates during the school holidays. Their hours of operation are Monday to Friday from 10:00 until 16:00.

The areas used are an activity room, the club's coffee bar. The camp also have access to squash and tennis courts. The play scheme has their own swimming pool which children use as part of the activities. The camp use an outdoor area beside the main building. They also provide outdoor play at Christ College Playing Fields.

How good is the Day Care?

The standard of care provided by Poolside Manor is satisfactory. The premises are in a good state of repair and cleanliness is good. Staff are active in promoting good hygiene practice and encourage children's hand washing.

There has sometimes been a failure in notifying Ofsted of staff changes within the required timescales. The staffs vetting procedures and arrangements to protect children from persons not vetted require updating.

Strategies for ensuring that staff meet the minimum qualification requirements are being reviewed. The organisation of staff generally ensures they are well deployed throughout the scheme. There is a procedure for behaviour management but there appears to be inconsistency in the staff's interpretation of this procedure. A varied range of activities is planned however, the play provision and resources require reviewing.

Parents are provided with information about the service. There are facilities available to them should they wish to discuss matters of a confidential nature. Arrangements are in place for the secure storage of records. The procedure for the recording of accidents with regards to obtaining parental signatures requires updating. All policies and procedures are in place, however some of these do not contain all of the required up to date information.

What has improved since the last inspection?

At the last inspection the provider agreed to record the attendance of children, staff and visitor's, address two safety issues, store medicines so that they are inaccessible to children, provide parents with information including a complaint's procedure and to have effective systems in place regarding child protection. A record of arrival and departure times is now kept for children, staff and visitors. Medication is stored out of children's reach, and the safety issues have been addressed. Information is provided to parents that includes a complaint's procedure and the staff's awareness of child protection continues to be developed.

This has had a positive impact on the overall running of the scheme.

What is being done well?

- Policies and procedures regarding the service is readily available and accessible to parents.
- Children's creative work and staff photograph's have been displayed and this contributes to a warm and welcoming environment.

What needs to be improved?

- the arrangements to notify Ofsted of staff changes
- staff vetting procedures and arrangements to protect children from persons not vetted.
- the arrangements with regard to meeting the required staffing qualifications
- the play provision available to children with regard to it's sufficiency and suitability
- the procedure for the recording of accidents to include parental signatures to acknowledge the entry
- the procedure with regards to strategies used to manage children's behaviour.

Outcome of the inspection

Satisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person must take the following actions by the date shown		
Std	Action	Date
2	The registered person must provide an action plan to which identifies how they intend to comply with the minimum 50% staff qualification.	30/11/2004

The Registered Person should have regard to the following recommendations by the time of the next inspection	
Std	Recommendation
1	The registered person must notify Ofsted of any staff changes and any other person's working on the premises, before the event, in all other cases as soon as reasonably practicable, but not later than 14 days, after the event has occurred.
1	The registered person must ensure that appropriate vetting procedures for staff are undertaken and arrangements are in place to protect children from persons who are not vetted.
3	Provide sufficient and suitable play provision which are easily accessible to children
7	All accident records must be countersigned by parents to acknowledge each entry.
11	Make sure that behaviour management strategies are fully understood, implemented consistently and are appropriate to children's level of understanding,

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.