



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN EY253622

INSPECTION DETAILS

Inspection Date 26/01/2004
Inspector Name Barbara Walters

SETTING DETAILS

Day Care Type Full Day Care
Setting Name Snapdragons Nursery & Out of School Club
Setting Address Henley Lodge, Weston Road
Bath
Avon
BA1 2XT

REGISTERED PROVIDER DETAILS

Name Snapdragons Nurseries Ltd 04399758

ORGANISATION DETAILS

Name Snapdragons Nurseries Ltd
Address 43 Bath Road
Atworth
Melksham
Wiltshire
SN12 8JW

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Snapdragons of Weston is a full day care nursery, after school and holiday club located in a large detached house near Victoria Park and the Royal United Hospital. It is the fourth provision in a group of privately owned nurseries and opened in 2002.

The nursery is registered for 110 children of whom 31 may be under two years. The hours are from 07:30 to 18:30 Monday to Friday. The nursery is open all year round, including bank holidays, with the exception of the Christmas period.

The group also offer an out of school and holiday club and can collect children from the local primary schools.

The children have access to all areas of the house which includes the lower ground, ground and first floor rooms. There is a walled garden with grassed areas, vegetable plots and enclosed play areas for outdoor play. Parking for cars is available in the front car park.

The owner employs two qualified and experienced managers who oversee the day-to-day running of the nursery. There are in total 30 staff working throughout the building and with the children, most of whom are qualified in child care. The nursery receives Nursery Education grants for three and four-year-olds.

How good is the Day Care?

Snapdragons Nursery provides a satisfactory quality of care for children.

The nursery is organised so the children are grouped appropriately and are well supported by qualified members of staff. They work closely with the children who are secure and happy. The group has well thought out and effective procedures in place for appointing staff. The environment is warm and welcoming for parents and children and good use is made of space to provide variety and meet children's needs. There is a good range of bright and interesting toys and equipment suitable for children of all ages and stages of development.

The group have a good awareness of the issues involved when considering children's health and take positive steps to be vigilant about their safety, although not all recommendations made by the Fire Safety Officer are met. All staff members have a first aid certificate. The nursery has developed a well thought out child protection statement but not all staff have knowledge and understanding of the child

protection procedures. Staff are sensitive to the children's individual needs and make sure all children are included.

The nursery has a well planned daily timetable that the children find challenging. Staff provide play activities and learning opportunities that are suitable for each child's age and stage of development and the children are involved and interested in their play. Behaviour management methods are appropriate for children's age and level of understanding. Children are secure and happy in their relationships with staff.

The nursery has taken positive steps to make sure that parents are kept fully informed about the nursery and their children's day. The staff keep clear and well thought out daily records and on the whole, confidentiality is maintained.

What has improved since the last inspection?

Not applicable.

What is being done well?

- A well thought out and thorough operational plan which makes very good use of staff deployment and ensures that children are well supported and cared for. Staff ensure that they work in partnership with parents and share information about the children's day. Positive steps are made to promote the welfare and development of children and make sure their individual needs are met.
- The premises are warm and welcoming to both parents and children with a strong sense of belonging. Good creative use is made of the space so children can move around freely and experience a variety of play areas. This is supported by a good range of bright and challenging toys and activities throughout the nursery.
- Lunches and snacks are cooked from fresh ingredients and are tasty, well balanced and nutritious.

What needs to be improved?

- fire safety precautions, to ensure any recommendations made by the Fire Safety Officer are met
- records, to ensure confidentiality with regard to the children's medication records
- staff knowledge and understanding of the child protection procedures.

Outcome of the inspection

Satisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
6	Meet any recommendations made by the Fire Safety Officer.
7	Ensure confidentiality with children's medication records.
13	Ensure staff knowledge and understanding of the child protection procedures.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.